

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

**Job that pays \$8 per hour**

*Of those with a response...*

Very Unattractive	39.0	48.2	28.8	31.0	27.7	41.1	58.4	45.0	27.1	2.7
Unattractive	17.2	15.4	19.3	12.4	7.5	18.8	21.5	18.1	15.7	10.3
Neither Unattractive Nor Attractive	11.3	11.1	11.5	13.4	10.6	11.2	8.6	11.0	11.0	6.4
Attractive	13.9	11.3	16.8	10.0	23.1	13.4	2.4	9.6	22.2	27.9
Very Attractive	15.7	11.2	20.7	28.5	31.1	12.6	4.4	15.1	20.6	42.9
Depends on the type of work	1.7	0.8	2.7	3.1	0.0	1.7	2.1	0.8	2.4	6.5
Doesn't want to work	1.0	1.6	0.3	1.6	0.0	1.0	1.6	0.4	1.1	2.5
Other	0.2	0.4	0.0	0.0	0.0	0.2	1.0	0.0	0.0	1.0

**Job that pays \$9 per hour**

*Of those with a response...*

Very Unattractive	31.4	40.7	21.1	19.9	23.4	33.5	49.8	35.9	21.3	1.0
Unattractive	14.2	13.1	15.3	15.0	10.5	14.5	12.2	19.4	10.9	2.4
Neither Unattractive Nor Attractive	10.4	10.5	10.2	7.8	2.6	11.5	14.2	9.7	9.3	3.8
Attractive	18.6	15.9	21.6	19.5	32.3	17.0	5.3	14.6	25.7	29.5
Very Attractive	16.2	11.7	21.0	31.3	31.1	12.8	4.4	15.4	21.6	42.2
Depends on the type of work	1.7	0.8	2.7	3.1	0.0	1.7	2.1	0.8	2.4	6.4
Don't know	1.0	0.3	1.8	1.8	0.0	1.0	0.0	1.1	1.3	1.6
Pay not most important factor	4.2	5.1	3.1	1.6	0.0	4.8	5.7	2.0	5.6	12.1

**Job that pays \$10 per hour**

*Of those with a response...*

Very Unattractive	25.9	33.6	17.4	18.6	19.0	27.3	44.3	27.0	18.8	1.0
Unattractive	11.3	10.3	12.5	4.1	4.3	13.0	15.7	16.0	5.8	2.4
Neither Unattractive Nor Attractive	9.4	11.4	7.2	15.5	7.5	9.0	10.3	10.8	8.2	1.0
Attractive	27.0	24.1	30.2	24.1	38.1	26.2	11.1	25.2	33.4	32.3
Very Attractive	16.7	11.9	21.9	31.3	31.1	13.5	4.4	16.1	22.3	42.2
Depends on the type of work	1.9	1.2	2.7	3.1	0.0	2.0	2.1	0.8	2.4	6.4
Don't know	1.2	0.6	1.8	1.8	0.0	1.3	0.0	1.1	1.8	1.6
Pay not most important factor	4.2	5.1	3.1	1.6	0.0	4.8	5.7	2.0	5.6	12.1

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

**Job is Desirable**

(Attractive + Very Attractive)

	Percent									
\$8 per hour	29.6	22.5	37.5	38.5	54.2	26.0	6.7	24.7	42.8	70.7
\$9 per hour	34.7	27.6	42.6	50.9	63.4	29.9	9.6	30.1	47.3	71.7
\$10 per hour	43.7	36.0	52.1	55.4	69.3	39.7	15.4	41.3	55.6	74.5
	Number of Persons									
\$8 per hour	7,192	2,861	4,346	858	1,188	5,140	319	2,217	3,850	3,265
\$9 per hour	8,438	3,509	4,932	1,134	1,390	5,912	458	2,693	4,259	3,311
\$10 per hour	10,605	4,571	6,037	1,235	1,518	7,850	733	3,698	5,010	3,440

**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	56.2	63.6	48.0	43.3	35.2	59.9	79.9	63.1	42.8	12.9
\$9 per hour	45.5	53.8	36.4	34.9	34.0	48.0	62.0	55.3	32.3	3.5
\$10 per hour	37.2	43.9	29.8	22.7	23.3	40.3	60.0	43.0	24.6	3.5
	Number of Persons									
\$8 per hour	13,654	8,073	5,566	966	772	11,846	3,797	5,655	3,849	596
\$9 per hour	11,057	6,832	4,221	777	744	9,495	2,945	4,958	2,905	159
\$10 per hour	9,035	5,575	3,457	505	510	7,980	2,851	3,854	2,214	159