

Table 1: Attractiveness of a Job that Pays \$8 hour to \$10 hour	Persons who are working									
	Total	Males	Females	Under-employed	Job Shifters	Job Keepers	Highest education level			Job Seekers
							At Least a	Some	High	
							Bachelor's Degree	College or Associate's Degree	School Diploma	
Percent										
Job that pays \$8 per hour										
<i>Of those with a response...</i>										
Very Unattractive	32.3	39.9	22.0	21.9	19.6	35.9	54.5	29.3	22.9	1.3
Unattractive	22.5	26.6	16.9	18.4	17.1	23.9	26.9	20.4	21.5	5.4
Neither Unattractive Nor Attractive	11.0	10.1	12.3	11.9	12.0	10.7	3.3	12.2	13.8	13.8
Attractive	17.4	14.8	21.0	30.5	24.6	13.9	9.1	20.1	19.6	53.1
Very Attractive	13.3	6.8	22.2	15.8	26.7	11.2	4.4	12.5	20.3	21.0
Depends on the type of work	2.7	1.2	4.7	1.5	0.0	3.3	1.7	3.3	1.9	5.3
Doesn't want to work	0.8	0.6	1.0	0.0	0.0	1.0	0.0	2.3	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Job that pays \$9 per hour										
<i>Of those with a response...</i>										
Very Unattractive	17.2	20.1	13.1	16.6	10.3	18.1	24.7	19.2	10.9	0.0
Unattractive	17.1	21.8	10.8	10.9	14.0	18.7	28.1	13.5	15.4	3.7
Neither Unattractive Nor Attractive	7.0	8.5	4.9	12.6	2.9	6.4	3.1	5.8	10.0	5.1
Attractive	22.1	19.7	25.4	36.0	29.3	18.5	12.3	25.4	23.4	60.1
Very Attractive	13.6	7.1	22.3	15.8	25.6	11.6	4.4	12.4	21.2	21.0
Depends on the type of work	2.7	1.2	4.7	1.5	0.0	3.2	1.7	3.2	1.9	5.3
Don't know	0.8	0.6	1.0	0.0	4.1	0.6	0.0	0.0	1.0	0.0
Pay not most important factor	13.5	15.1	11.4	5.3	9.2	15.7	16.9	14.8	10.9	4.7
	93.9	94.1	93.6	98.7	95.4	92.8	91.3	94.3	94.7	100.0
Job that pays \$10 per hour										
<i>Of those with a response...</i>										
Very Unattractive	13.8	18.4	7.7	11.2	8.8	15.0	15.1	18.5	10.1	0.0
Unattractive	15.1	17.1	12.5	9.7	8.3	17.1	33.0	8.8	11.1	1.8
Neither Unattractive Nor Attractive	5.8	8.1	2.7	5.8	7.2	5.6	4.0	4.3	6.5	7.0
Attractive	28.4	26.6	30.8	49.4	32.2	23.8	16.1	32.2	31.4	60.1
Very Attractive	13.6	7.1	22.3	15.8	25.6	11.6	4.4	12.4	21.2	21.0
Depends on the type of work	2.9	1.2	5.2	1.5	0.0	3.5	1.7	3.2	2.5	5.3
Don't know	0.8	0.6	1.0	0.0	4.1	0.6	0.0	0.0	1.0	0.0
Pay not most important factor	13.5	15.1	11.4	5.3	9.2	15.7	16.9	14.8	10.9	4.7
	93.9	94.1	93.6	98.7	95.4	92.8	91.3	94.3	94.7	100.0

Table 2: Desirability of Jobs That Pay \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	30.8	21.6	43.2	46.3	51.3	25.1	13.6	32.6	39.9	74.1
\$9 per hour	35.7	26.8	47.7	51.8	54.9	30.1	16.7	37.8	44.6	81.2
\$10 per hour	42.0	33.7	53.2	65.2	57.8	35.4	20.5	44.6	52.7	81.2
	Number of Persons									
\$8 per hour	1,023	411	612	229	163	632	108	366	475	392
\$9 per hour	1,187	511	676	256	174	757	132	424	531	429
\$10 per hour	1,396	642	753	322	183	891	163	501	627	429

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	54.8	66.6	38.8	40.3	36.8	59.9	81.4	49.7	44.4	6.8
\$9 per hour	34.2	41.9	23.9	27.5	24.3	36.8	52.8	32.7	26.4	3.7
\$10 per hour	28.9	35.4	20.2	20.9	17.1	32.0	48.2	27.4	21.2	1.8
	Number of Persons									
\$8 per hour	1,821	1,270	550	199	117	1,505	645	558	529	36
\$9 per hour	1,138	800	339	136	77	925	419	367	314	19
\$10 per hour	962	676	286	103	54	805	382	307	252	10