

Table 1: Attractiveness of A Job that Pays \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	42.2	49.3	35.0	35.4	23.5	45.6	72.5	37.4	31.6	13.2
Unattractive	15.9	19.6	12.1	11.1	18.1	16.2	15.0	14.8	18.1	9.1
Neither Unattractive Nor Attractive	10.3	9.0	11.5	11.5	13.2	9.7	0.9	14.6	11.0	6.3
Attractive	11.5	11.1	11.8	11.5	16.1	10.8	7.2	11.2	13.8	35.2
Very Attractive	17.8	9.7	26.0	26.6	25.1	15.7	4.4	17.0	23.9	36.2
Depends on the type of work	1.5	0.7	2.3	0.0	4.0	1.3	0.0	3.8	0.8	0.0
Doesn't want to work	0.9	0.5	1.3	3.9	0.0	0.7	0.0	1.2	0.6	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	26.1	31.8	20.3	26.2	22.3	26.4	43.6	26.2	19.8	5.3
Unattractive	9.0	10.4	7.6	11.7	8.1	8.9	9.0	6.2	10.9	2.1
Neither Unattractive Nor Attractive	6.3	6.8	5.8	6.4	7.3	6.2	2.2	7.0	7.3	4.4
Attractive	15.2	14.0	16.5	11.5	21.6	14.8	7.2	17.1	17.9	37.5
Very Attractive	18.3	9.6	27.3	30.5	27.7	15.6	4.4	18.0	24.7	36.2
Depends on the type of work	1.5	0.7	2.3	0.0	4.0	1.3	0.0	3.8	0.8	0.0
Don't know	1.0	2.0	0.0	0.0	0.0	1.3	0.0	0.9	0.8	0.0
Pay not most important factor	22.5	24.8	20.2	13.6	9.1	25.6	33.6	20.7	17.8	14.5
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	22.4	28.3	16.2	26.2	16.8	22.9	43.6	20.8	15.5	5.3
Unattractive	6.9	8.9	4.8	9.6	11.0	5.6	4.8	7.0	7.3	2.1
Neither Unattractive Nor Attractive	6.4	6.6	6.2	5.1	4.4	6.9	5.4	7.0	6.0	0.0
Attractive	21.1	19.2	23.0	14.9	27.0	21.0	8.2	21.8	27.1	41.9
Very Attractive	18.3	9.6	27.3	30.5	27.7	15.6	4.4	18.0	24.7	36.2
Depends on the type of work	1.5	0.7	2.3	0.0	4.0	1.3	0.0	3.8	0.8	0.0
Don't know	1.0	2.0	0.0	0.0	0.0	1.3	0.0	0.9	0.8	0.0
Pay not most important factor	22.5	24.8	20.2	13.6	9.1	25.6	33.6	20.7	17.8	14.5

Table 2: Desirability of Jobs That Pay \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	29.2	20.9	37.8	38.1	41.2	26.5	11.6	28.2	37.7	71.4
\$9 per hour	33.5	23.6	43.9	42.0	49.2	30.4	11.6	35.1	42.6	73.7
\$10 per hour	39.4	28.8	50.3	45.5	54.6	36.6	12.5	39.8	51.8	78.1
	Number of Persons									
\$8 per hour	6,300	2,292	3,996	725	1,062	4,510	499	1,810	3,435	2,246
\$9 per hour	7,228	2,591	4,638	799	1,268	5,161	499	2,254	3,878	2,317
\$10 per hour	8,485	3,162	5,324	865	1,407	6,213	539	2,556	4,714	2,457

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	58.1	68.9	47.1	46.5	41.5	61.8	87.5	52.2	49.8	22.3
\$9 per hour	35.2	42.2	27.9	37.9	30.4	35.3	52.6	32.5	30.7	7.4
\$10 per hour	29.3	37.2	21.0	35.8	27.8	28.4	48.5	27.8	22.8	7.4
	Number of Persons									
\$8 per hour	12,524	7,563	4,976	884	1,070	10,501	3,763	3,354	4,535	702
\$9 per hour	7,579	4,632	2,947	722	782	6,001	2,262	2,085	2,797	233
\$10 per hour	6,305	4,086	2,219	682	717	4,832	2,085	1,785	2,074	233