

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working											Job Seekers
	Total	Place of Residence		Males	Females	Under-employed	Job Shifters	Job Keepers	Highest education level			
		Comanche County Oklahoma	Other Area Counties						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	49.5	50.0	49.2	57.9	39.1	28.3	33.4	56.0	70.6	48.5	39.2	18.1
Unattractive	12.1	11.1	12.7	11.7	12.7	10.3	6.3	13.3	16.4	11.3	10.5	3.6
Neither Unattractive Nor Attractive	10.4	10.4	10.3	10.2	10.6	6.8	8.6	11.3	4.3	12.4	11.2	7.2
Attractive	9.8	5.8	12.1	8.7	11.2	22.9	8.6	7.3	2.3	11.1	14.8	34.7
Very Attractive	15.3	18.7	13.4	10.0	21.8	31.7	41.0	8.5	4.5	14.6	21.1	33.8
Depends on the type of work	2.0	3.3	1.3	0.8	3.5	0.0	2.2	2.4	0.6	1.7	2.9	0.0
Doesn't want to work	0.7	0.7	0.7	0.7	0.7	0.0	0.0	0.9	0.7	0.4	0.4	2.5
Other	0.2	0.0	0.2	0.0	0.4	0.0	0.0	0.2	0.6	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	40.8	45.6	38.0	48.4	31.2	18.1	35.2	46.1	60.8	37.9	31.1	4.5
Unattractive	10.4	10.0	10.6	11.4	9.1	12.4	4.8	10.7	14.1	11.3	8.1	8.5
Neither Unattractive Nor Attractive	8.2	6.1	9.4	8.8	7.4	9.8	4.0	8.5	5.3	7.4	10.8	1.2
Attractive	13.1	8.5	15.7	10.4	16.5	24.8	12.0	10.9	2.3	15.9	18.2	40.7
Very Attractive	15.4	18.7	13.6	10.0	22.2	31.4	41.0	8.7	4.4	14.5	21.1	33.8
Depends on the type of work	2.6	4.1	1.8	1.6	3.9	0.0	2.2	3.2	0.6	2.9	3.4	0.0
Don't know	0.3	0.0	0.4	0.2	0.4	1.0	0.0	0.2	0.0	0.8	0.0	0.0
Pay not most important factor	4.5	3.0	5.3	4.9	4.0	1.5	0.9	5.6	4.2	4.5	4.7	11.2

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	37.6	41.4	35.5	44.8	28.6	17.3	31.6	42.5	57.7	36.0	26.9	3.3
Unattractive	7.5	7.6	7.5	8.8	6.0	5.3	4.0	8.5	10.0	8.3	5.9	3.8
Neither Unattractive Nor Attractive	7.6	6.8	8.0	8.0	7.1	10.2	4.4	7.5	10.3	6.0	7.5	3.3
Attractive	18.7	14.4	21.1	16.5	21.5	31.3	16.0	16.5	4.4	21.1	26.0	44.6
Very Attractive	16.0	18.7	14.5	10.7	22.5	32.3	41.0	9.3	4.4	15.7	21.5	33.8
Depends on the type of work	3.1	4.1	2.6	1.8	4.8	0.0	2.2	3.9	0.6	2.9	4.8	0.0
Don't know	0.3	0.0	0.4	0.2	0.4	1.0	0.0	0.2	0.0	0.8	0.0	0.0
Pay not most important factor	4.5	3.0	5.3	4.9	4.0	1.5	0.9	5.6	4.2	4.5	4.7	11.2

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working											Job Seekers
	Total	Place of Residence		Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
		Comanche County Oklahoma	Other Area Counties						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent											
\$8 per hour	25.1	24.5	25.4	18.7	33.0	54.6	49.6	15.8	6.7	25.7	35.9	68.5
\$9 per hour	28.5	27.2	29.3	20.4	38.7	56.2	53.0	19.6	6.7	30.4	39.3	74.5
\$10 per hour	34.7	33.1	35.6	27.2	44.0	63.6	57.0	25.8	8.8	36.8	47.5	78.4
	Number of Persons											
\$8 per hour	27,663	9,625	18,039	11,474	16,185	9,104	5,565	13,018	1,924	9,792	13,710	12,987
\$9 per hour	31,473	10,710	20,763	12,480	18,994	9,369	5,945	16,160	1,914	11,591	14,998	14,118
\$10 per hour	38,245	13,018	25,227	16,670	21,575	10,614	6,396	21,235	2,531	14,012	18,137	14,859

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent											
\$8 per hour	61.7	61.2	61.9	69.6	51.8	38.6	39.7	69.3	87.1	59.7	49.7	21.8
\$9 per hour	51.1	55.6	48.6	59.8	40.4	30.5	40.0	56.8	74.9	49.3	39.2	13.0
\$10 per hour	45.1	49.0	43.0	53.6	34.6	22.7	35.6	51.0	67.7	44.3	32.9	7.0
	Number of Persons											
\$8 per hour	67,983	24,078	43,907	42,581	25,407	6,442	4,454	57,069	24,934	22,748	18,973	4,123
\$9 per hour	56,388	21,892	34,497	36,594	19,794	5,094	4,486	46,808	21,444	18,759	14,971	2,465
\$10 per hour	49,765	19,292	30,473	32,805	16,960	3,781	3,996	41,989	19,389	16,872	12,553	1,334