

Characteristics of the Labor Force - Tulsa Area

	Lives in Tulsa	Lives Outside Tulsa	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8-\$10 per hour as Desirable	Total Working	Underemployed (recode)	Rest of Employed (Not under-employed)	Total Not Working	Not Working and Want to Work
Number of respondents	689	511	188	37	786	110	676	414	67
Estimated Adults	291,028	179,128	78,802	13,878	321,350	45,842	275,507	148,806	25,885

	Percent								
Attractiveness of a job that pays \$8 - \$10 per hour									
1 - Very Unattractive	32.3	37.7	0.0	0.0	40.1	27.8	42.2	22.0	19.0
2 - Unattractive	15.0	14.0	0.0	0.0	17.8	14.4	18.4	7.7	1.4
3 - Neither Unattractive Nor Attractive	11.7	12.6	0.0	0.0	11.4	10.3	11.5	13.6	17.3
4 - Attractive	12.5	13.4	53.6	43.8	13.1	22.7	11.5	12.2	23.5
5 - Very Attractive	12.8	9.0	46.4	56.2	11.4	18.5	10.2	11.2	30.1
Depends on the type of work	4.5	3.0	0.0	0.0	3.6	5.6	3.3	4.6	3.1
Doesn't want to work	7.9	7.3	0.0	0.0	0.6	0.0	0.7	23.0	2.8
Don't Know	1.6	2.0	0.0	0.0	1.6	0.7	1.7	2.2	2.8
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	1.7	0.9	0.0	0.0	0.5	0.0	0.5	3.6	0.0
Desirable (Attractive + Very Attractive)	25.3	22.4	100.0	100.0	24.5	41.2	21.7	23.4	53.6
Undesirable (Unattractive + Very Unattractive)	47.3	51.7	0.0	0.0	57.9	42.2	60.6	29.7	20.4
Work in same county as reside	92.5	76.1	83.9	0.0	86.1	86.2	86.0	0.0	0.0
Working full-time	81.4	82.9	76.3	0.0	82.0	77.8	82.7	0.0	0.0
Working part-time	15.8	13.3	18.8	0.0	14.8	20.4	13.9	0.0	0.0
Working part-time and desires full-time work	3.2	3.9	5.4	0.0	3.5	9.0	2.7	0.0	0.0
Working at a permanent job	92.0	92.4	85.7	0.0	92.2	86.9	93.0	100.0	0.0
Working at a temporary job	6.3	6.1	12.7	0.0	6.3	13.1	5.1	0.0	0.0
Working at a temporary job and desires a permanent job	4.3	3.8	10.2	0.0	4.1	10.8	3.0	0.0	0.0
Not working	32.2	30.7	0.0	100.0	0.0	0.0	0.0	100.0	100.0

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Distribution of Characteristics									
Benefits of Current Job (full time workers only)									
Paid vacation	70.1	68.6	53.8		69.5	64.6	70.4		
Health insurance	63.8	65.3	47.8		64.4	48.0	67.1		
Education and training benefits	47.8	48.0	34.9		47.9	29.1	51.0		
Retirement plan	60.0	58.6	40.0		59.5	49.8	61.1		
Current job offers advancement potential	60.4	66.1	53.5		62.6	50.4	64.6		
Distance traveled to place of employment									
0 - 5 miles	49.8	28.9	43.2		41.7	44.5	41.2		
6 - 10 miles	26.8	18.7	24.3		23.7	20.8	24.1		
11 - 20 miles	13.7	33.5	20.3		21.3	25.0	20.7		
21 - 30 miles	2.3	11.0	5.3		5.6	3.2	6.0		
30 - 50 miles	1.7	3.1	2.3		2.3	1.6	2.4		
More than 50 miles	2.8	2.7	2.4		2.7	3.1	2.7		
Don't Know	2.6	2.2	1.3		2.4	1.8	2.5		
Refused	0.4	0.0	1.1		0.3	0.0	0.3		
10 miles or less	76.6	47.6	67.5		65.4	65.3	65.3		
11 miles or more	20.5	50.3	30.3		31.9	32.9	31.8		
21 miles or more	6.8	16.8	10.0		10.6	7.9	11.1		

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Pay increase needed to change jobs									
Less than 5% increase	3.2	2.0	6.2		2.8	2.7	2.8		
Between 5% and 10% increase	14.3	11.2	21.9		13.1	22.4	11.6		
Between 10% and 15% increase	19.1	21.9	21.4		20.2	23.8	19.5		
Between 15% and 20% increase	15.0	12.7	11.4		14.1	19.2	13.3		
More than 20% increase	26.7	28.4	21.1		27.3	26.3	27.5		
Not interested at any increase	15.8	17.1	9.4		16.3	2.4	18.6		
Don't know	3.0	3.1	5.1		3.0	3.1	3.0		
Refused	1.0	1.0	1.2		1.0	0.0	1.2		
Other	1.9	2.5	2.3		2.2	0.0	2.5		
Less than 5 percent	3.2	2.0	6.2		2.8	2.7	2.8		
Less than 10 percent	17.5	13.2	28.1		15.9	25.1	14.4		
Less than 15 percent	36.6	35.1	49.5		36.1	48.9	33.9		
Willingness to commute									
0 - 5 miles	10.7	5.1	10.3		8.5	8.6	8.5		
6 - 10 miles	21.4	7.5	19.7		16.0	15.0	16.2		
11 - 20 miles	28.1	30.8	23.4		29.1	24.0	30.0		
21 - 30 miles	18.4	29.4	18.3		22.6	24.1	22.4		
30 - 50 miles	5.8	13.4	9.3		8.7	11.6	8.2		
More than 50 miles	6.2	6.9	5.5		6.5	6.3	6.5		
Don't Know	8.7	6.5	12.9		7.9	10.4	7.4		
Refused	0.7	0.5	0.6		0.6	0.0	0.7		
11 miles or more	58.5	80.5	56.5		66.9	66.0	67.1		
21 miles or more	30.4	49.7	33.1		37.8	42.0	37.1		
30 miles or more	12.0	20.3	14.8		15.2	17.9	14.7		

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Sector of Employment									
Government	8.7	12.0	6.4		10.0	7.0	10.5		
Private for profit company	63.9	63.6	64.1		63.8	71.4	62.6		
Non-profit org. (Incl. tax exempt & charitable orgs.)	7.3	6.8	8.6		7.1	7.4	7.1		
Self-employed	15.5	13.2	15.5		14.6	11.3	15.2		
Working in family business	1.4	2.2	2.7		1.7	1.5	1.7		
Other	0.4	0.3	0.9		0.4	0.0	0.4		
Don't know	1.0	0.5	0.6		0.8	0.7	0.8		
Refused	1.8	1.4	1.3		1.6	0.6	1.7		
Government Employment									
Federal	15.5	16.6	10.0		16.0	0.0	17.8		
State	42.9	51.9	67.4		47.1	63.0	45.3		
Local	41.6	31.5	22.6		36.9	37.0	36.9		
Other	0.0	0.0	0.0		0.0	0.0	0.0		
Refused	0.0	0.0	0.0		0.0	0.0	0.0		

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Private Industry Sector									
Agricultural	1.7	3.0	1.9		2.2	0.0	2.6		
Mining	3.4	1.5	2.4		2.7	0.9	3.0		
Construction	7.2	10.0	9.1		8.2	12.0	7.6		
Manufacturing	7.4	9.3	7.5		8.1	7.0	8.3		
Transportation, Communications or Public Utility	14.2	17.6	12.9		15.5	14.1	15.7		
Wholesale or retail trade	12.7	12.0	16.4		12.4	16.8	11.7		
Restaurants	3.7	3.0	7.6		3.5	7.8	2.7		
Legal	2.6	1.9	0.0		2.3	2.1	2.4		
Health Services	11.5	13.0	13.7		12.1	9.1	12.6		
Educational Services	4.2	3.5	3.3		3.9	1.9	4.3		
Business Services	2.2	2.9	2.2		2.5	0.8	2.8		
Engineering Services	6.9	5.6	3.6		6.4	6.4	6.4		
Personal Services	11.7	6.2	9.9		9.6	12.7	9.1		
Social Services	0.0	0.0	0.0		0.0	0.0	0.0		
Auto repair	0.0	0.0	0.0		0.0	0.0	0.0		
Other Services	0.0	0.0	0.0		0.0	0.0	0.0		
Finance, Insurance, Real Estate	4.7	6.8	2.1		5.5	3.9	5.8		
Government	0.0	0.0	0.0		0.0	0.0	0.0		
Don't Know	0.8	0.4	1.2		0.6	0.0	0.7		
Refused	1.3	0.0	1.7		0.8	0.0	1.0		
Other	3.8	3.2	4.5		3.5	4.6	3.3		

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Occupation									
Executive, Administrative, and Managerial	18.8	18.4	8.5		18.7	14.3	19.4		
Professional Specialty	17.6	18.0	9.7		17.8	11.5	18.8		
Technicians and Related Support	7.0	5.8	4.9		6.6	6.9	6.5		
Sales	10.6	7.2	11.0		9.3	11.6	9.0		
Administrative Support, Including Clerical	14.1	18.7	17.8		15.9	12.5	16.4		
Service Occupations	12.6	9.8	18.4		11.5	17.9	10.5		
Farming, Forestry, and Fishing	1.3	3.2	2.5		2.1	0.0	2.4		
Precision Production, Craft, and Repair	8.5	9.6	13.7		9.0	12.4	8.4		
Machine Operators, Assemblers, and Inspectors	2.6	5.6	3.4		3.8	7.2	3.2		
Transportation and Material Moving	5.2	2.9	8.0		4.2	5.8	3.9		
Military	0.0	0.0	0.0		0.0	0.0	0.0		
Not elsewhere classified	0.4	0.4	1.6		0.4	0.0	0.5		
Refused question	1.2	0.4	0.5		0.9	0.0	1.0		
Utilization of Education and Skills									
Feel underutilized	28.1	31.3	37.7		29.4	100.0	17.6		
Had previous job that required more skill and/or education	28.6	36.6	32.3		31.9	28.7	34.9		
Have had additional job training and/or education	36.8	38.9	43.8		37.7	59.0	17.5		
Current job does not require my training and/or education	46.1	39.9	58.5		43.6	70.1	18.4		
Had a previous job where I earned more income	17.9	18.8	24.7		18.3	23.4	13.5		
Had jobs in the past that used my skills and education	68.7	67.8	75.0		68.3	69.9	66.8		
Would change jobs	82.2	67.0	84.3		76.0	100.0	53.2		
Underemployed (recode)	10.3	8.9	24.0		14.3	100.0	0.0		

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Level of Education									
Less than high school	4.6	4.9	5.4	6.5	3.3	1.8	3.6	7.8	8.3
High school	27.6	29.9	42.4	44.4	26.5	25.8	26.6	32.8	40.4
Some college	25.3	30.5	30.5	24.0	26.9	35.2	25.5	28.2	20.8
Associate degree	5.2	7.7	2.9	5.5	7.2	3.0	7.9	3.9	7.2
Bachelors degree	23.2	17.6	10.2	19.6	22.5	26.6	21.9	18.0	21.9
Postgraduate degree	11.2	8.0	6.6	0.0	11.7	4.3	12.9	6.3	0.0
Other	1.4	0.5	1.3	0.0	1.2	3.2	0.9	0.7	0.0
Don't know	0.0	0.1	0.0	0.0	0.1	0.0	0.1	0.0	0.0
Refused	1.5	0.7	0.7	0.0	0.6	0.0	0.7	2.4	1.4
High school or less	32.2	34.8	47.8	50.9	29.8	27.6	30.2	40.6	48.7
Some college or less	57.5	65.3	78.3	74.9	56.7	62.8	55.7	68.8	69.5
At least Bachelor's degree	34.4	25.6	16.8	19.6	34.2	30.9	34.8	24.3	21.9
Technical Training									
Vocational training, apprentice training, or special professional training	43.7	45.9	45.7	26.1	48.1	54.9	47.0	36.8	40.6
Special on-the-job training other than the usual introductory job training	41.7	52.7	38.5		46.0	48.1	45.6		
Currently enrolled in school or a special training program	11.5	10.7	10.0		11.2	15.8	10.5		
Marital Status									
Married	52.0	69.1	49.4	60.7	57.4	45.8	59.3	61.0	53.5
Widowed	7.3	5.8	2.1	5.0	2.8	1.8	2.9	15.3	6.8
Divorced	11.1	9.3	13.4	11.0	11.6	11.4	11.6	7.9	16.8
Separated	0.6	0.8	0.0	3.8	0.4	0.0	0.5	1.2	2.1
Never married	26.7	14.0	34.2	19.5	26.1	41.0	23.6	12.8	20.9
Refused	2.2	1.0	0.9	0.0	1.7	0.0	2.0	1.8	0.0

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Earnings (Normalized)									
0 - \$10,000	31.1	26.2	21.9		13.0	15.9	12.4		
10,000 - \$20,000	13.3	13.1	28.9		15.6	28.5	13.1		
20,000 - \$30,000	19.6	17.8	26.0		23.9	29.2	22.9		
30,000 - \$40,000	13.0	14.9	10.7		16.8	15.4	17.1		
40,000 - \$50,000	7.8	12.6	5.9		12.2	6.7	13.3		
50,000 - \$75,000	10.0	10.5	3.0		12.3	4.3	13.8		
75,000 - \$100,000	2.7	3.1	2.2		3.4	0.0	4.0		
Over \$100,000	2.5	1.9	1.5		2.8	0.0	3.3		
\$20,000 or less	44.4	39.3	50.8		28.6	44.4	25.5		
\$30,000 or less	64.0	57.1	76.8		52.5	73.6	48.4		
Don't know	7.0	8.3	9.3		5.4	7.2	5.1		
Refused	18.7	15.4	13.5		17.4	7.2	19.1		
Age Category									
Less than 30	24.0	19.7	35.0	36.3	25.9	44.8	22.7	14.8	31.8
30 to 44	30.4	37.1	37.7	19.9	39.7	28.4	41.6	18.4	25.4
45 to 64	27.7	32.1	22.3	30.8	30.8	25.2	31.7	26.3	26.6
65 or more	17.9	11.0	5.0	13.1	3.6	1.6	4.0	40.5	16.2