

Stephens County

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Workforce Status									
Working full-time	97.1	96.8	97.6	100.0	91.2	97.5	98.6	96.9	98.0
Working part-time	2.9	3.2	2.4	0.0	8.8	2.5	1.4	3.1	2.0
Has a permanent job	94.4	94.7	94.0	100.0	87.4	94.5	94.3	97.4	94.2
Has a temporary job	3.7	3.4	4.1	0.0	12.6	3.2	2.3	2.6	3.2
Has taken action in the last three months to find a new job	13.2	10.7	16.0	42.9	100.0	0.0	3.5	18.6	16.3
Average number of jobs held in working lifetime (number)	1.72	1.82	1.60	1.96	2.24	1.65	1.65	1.68	1.61
Benefits of Current Job (full-time only)									
Paid vacation	61.0	64.1	57.5	74.9	65.6	58.9	63.1	67.5	60.6
Health insurance	51.2	56.1	45.6	52.7	48.5	51.4	62.0	55.3	46.7
Education and training benefits	33.6	37.3	29.3	29.8	28.8	34.6	52.6	39.4	22.4
Retirement plan	48.3	52.1	44.1	52.0	38.7	49.0	67.9	48.7	39.8
Current job offers advancement potential	48.4	58.0	37.4	55.0	47.4	47.8	54.2	48.0	47.2
Pay increase needed to change jobs									
Less than 5% increase	5.9	7.9	3.5	10.6	14.5	4.4	0.0	7.6	8.1
Between 5% and 10% increase	15.9	13.3	18.9	20.3	38.4	12.9	5.8	13.1	22.3
Between 10% and 15% increase	17.3	18.1	16.3	30.0	12.7	16.3	21.0	21.8	11.2
Between 15% and 20% increase	7.1	5.8	8.5	15.8	8.2	6.0	5.2	11.6	5.2
More than 20% increase	23.3	23.0	23.6	13.8	16.2	25.1	34.9	19.8	19.9
Not interested at any increase	24.4	25.0	23.6	0.0	3.1	29.6	26.1	20.0	26.2
Don't know	4.6	5.8	3.2	3.2	6.8	4.5	3.4	4.5	6.3
Refused	0.8	0.0	1.6	0.0	0.0	0.9	1.2	1.7	0.0
Other	0.9	1.1	0.7	6.2	0.0	0.4	2.4	0.0	0.8
Five percent or less	5.9	7.9	3.5	10.6	14.5	4.4	0.0	7.6	8.1
Ten percent or less	21.8	21.2	22.4	31.0	52.9	17.2	5.8	20.7	30.3
Fifteen percent or less	39.0	39.3	38.8	61.0	65.6	33.5	26.8	42.5	41.6

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Sector of Employment									
Government	12.2	9.0	15.7	0.0	10.0	13.8	30.0	6.7	5.6
Private for profit company	47.6	54.3	40.0	68.8	70.9	42.5	29.7	49.4	56.1
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.6	1.7	12.2	3.2	0.0	7.7	7.7	8.5	4.4
Self-employed	25.8	27.3	24.2	10.7	16.1	28.7	23.4	28.7	25.7
Working in family business	0.8	0.6	1.0	0.0	0.0	0.9	0.0	0.0	0.8
Other	5.1	5.4	4.8	14.0	0.0	4.7	8.1	5.0	4.3
Don't know	1.6	1.1	2.3	3.3	3.1	1.3	1.1	1.7	2.3
Refused	0.3	0.6	0.0	0.0	0.0	0.4	0.0	0.0	0.8
Government Employment									
Federal	14.7	12.2	16.4	0.0	66.7	10.5	11.6	33.6	13.8
State	57.0	41.8	67.0	0.0	0.0	61.7	68.8	32.3	26.9
Local	23.2	45.9	8.3	0.0	0.0	25.1	15.6	17.3	59.3
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Private Industry Sector									
Agricultural	4.4	6.1	2.3	3.0	0.0	5.1	9.1	3.3	3.1
Mining	9.0	13.3	3.7	3.0	7.2	10.0	10.2	10.8	9.0
Construction	11.0	16.6	4.2	3.3	17.1	11.3	3.5	8.5	16.6
Manufacturing	11.5	13.8	8.7	14.0	3.4	12.2	6.9	8.8	13.8
Transportation, Communications or Public Utility	5.1	6.4	3.4	8.0	3.8	4.8	1.7	9.3	4.8
Wholesale or retail trade	16.8	12.7	22.0	24.9	26.6	14.6	8.8	15.0	21.1
Restaurants	3.7	3.6	3.8	8.0	7.4	2.6	0.0	4.7	3.9
Legal	2.3	1.4	3.4	0.0	5.5	2.3	3.9	3.6	1.2
Health Services	12.9	7.1	20.0	18.5	13.0	12.2	15.6	14.2	10.5
Educational Services	1.0	0.6	1.5	3.1	0.0	0.8	4.9	0.0	0.0
Business Services	0.3	0.0	0.8	0.0	0.0	0.4	0.0	1.2	0.0
Engineering Services	4.1	6.8	0.8	0.0	5.0	4.5	8.0	3.4	3.5
Personal Services	6.9	2.1	12.9	6.5	3.5	7.4	7.4	6.5	6.4
Social Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Auto repair	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Finance, Insurance, Real Estate	1.2	0.8	1.5	0.0	0.0	1.4	4.1	0.0	0.8
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	1.2	1.2	1.1	4.8	0.0	0.8	0.0	1.8	0.0
Other	7.6	6.8	8.7	3.0	7.6	8.3	11.6	8.9	5.4

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Occupation									
Executive, Administrative, and Managerial	21.8	22.8	20.7	9.0	12.6	24.3	24.1	22.4	20.4
Professional Specialty	13.9	12.9	15.1	10.7	3.3	15.5	51.6	2.2	0.8
Technicians and Related Support	3.9	3.1	4.8	0.0	8.3	3.8	6.4	7.3	0.7
Sales	7.1	4.8	9.6	17.4	11.3	5.4	2.8	7.7	8.3
Administrative Support, Including Clerical	10.4	4.4	17.3	12.3	13.3	9.9	4.6	20.0	9.6
Service Occupations	14.8	7.3	23.3	19.2	16.5	14.1	1.2	18.1	17.0
Farming, Forestry, and Fishing	3.8	5.5	2.0	6.3	3.4	3.6	4.7	2.0	4.4
Precision Production, Craft, and Repair	12.1	20.7	2.5	3.3	27.8	11.4	1.1	13.3	17.4
Machine Operators, Assemblers, and Inspectors	7.5	11.7	2.9	15.7	0.0	7.5	1.1	7.0	11.8
Transportation and Material Moving	3.9	5.6	1.9	6.1	3.4	3.7	1.2	0.0	8.8
Military	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not elsewhere classified	0.6	1.1	0.0	0.0	0.0	0.7	1.1	0.0	0.8
Refused question	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0