

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

#### Utilization of Education and Skills

Feel underutilized	22.4	21.3	23.5	100.0	26.6	11.7	20.5	22.9	23.6
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	43.4	36.9	49.3	45.3	25.5	44.8	37.3	35.3	54.0
Have had additional job training and/or education	54.0	52.0	55.8	74.0	0.0	42.2	49.8	62.0	51.6
Training and/or education not required in current job	54.9	61.8	48.6	75.8	14.8	39.3	53.6	55.2	54.1
Earned more money in a previous job	18.1	18.2	18.0	30.5	0.0	7.7	3.6	20.5	22.5
Skills and education were better used in previous job	54.0	52.0	55.8	74.0	0.0	42.2	49.8	62.0	51.6
Would change jobs to better use skills	54.9	61.8	48.6	75.8	14.8	39.3	53.6	55.2	54.1
Underemployed	10.9	10.1	11.7	100.0	0.0	0.0	9.0	11.9	11.6

#### Level of Education

Less than high school	3.3	2.5	4.0	1.4	3.9	3.2	0.0	0.0	0.0	13.5
High school	40.0	42.5	37.5	42.6	45.1	39.3	0.0	0.0	100.0	52.3
Some college	32.2	31.3	33.1	31.5	38.6	31.8	0.0	83.8	0.0	26.9
Associate degree	6.2	5.8	6.7	10.5	2.6	6.0	0.0	16.2	0.0	3.2
Bachelors degree	12.1	11.6	12.5	10.4	7.7	12.7	71.3	0.0	0.0	3.0
Postgraduate degree	4.9	4.8	5.0	3.6	2.1	5.3	28.7	0.0	0.0	1.2
Other	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
Don't know	0.5	0.6	0.4	0.0	0.0	0.6	0.0	0.0	0.0	0.0
Refused	0.6	0.5	0.8	0.0	0.0	0.8	0.0	0.0	0.0	0.0
High school or less	43.3	45.0	41.6	44.0	49.1	42.5	0.0	0.0	100.0	65.7
Some college or less	75.5	76.3	74.6	75.5	87.6	74.3	0.0	83.8	100.0	92.6
At least Bachelor's degree	16.9	16.4	17.5	14.0	9.8	18.0	100.0	0.0	0.0	4.2

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#### Technical Training

Vocational training, apprentice training, or special professional training	54.4	59.1	49.5	63.7	65.0	51.9	25.5	59.8	54.3	49.7
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#### Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	15.6	8.0	23.2	32.2	11.2	13.7	12.5	19.4	14.4
Workers with computer skills (number)	8,155	2,100	6,055	1,842	430	5,884	1,115	3,909	3,029

#### Strongest Computer Skill (percent)

Word processing (MS-Word)	49.8	51.4	49.3	60.3	0.0	50.2	60.6	45.9	49.2
Spreadsheet analysis (Excel, Lotus)	12.1	4.0	14.9	7.9	49.0	10.7	13.1	12.9	11.1
Bookkeeping (Quicken)	16.3	11.9	17.8	13.5	51.0	14.6	0.0	22.4	14.9
Data entry	2.2	3.7	1.7	0.0	0.0	3.1	0.0	4.6	0.0
Computer assisted design (CAD)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Web site development	3.7	10.1	1.6	12.9	0.0	1.1	0.0	4.2	4.7
Work on machines, troubleshooting	2.4	3.4	2.0	0.0	0.0	3.3	11.1	0.0	2.4
Maintains a computer network	1.9	7.5	0.0	0.0	0.0	2.7	0.0	1.8	2.8
Computer programming (C, SAS, SPSS)	2.3	4.4	1.6	0.0	0.0	3.2	8.2	2.4	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	9.2	3.7	11.1	5.4	0.0	11.1	6.9	5.7	14.9

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### Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	43.9	43.3	44.2	27.8	100.0	44.9	46.5	46.5	41.1
Spreadsheet analysis (Excel, Lotus)	49.2	60.5	45.3	59.3	51.0	45.9	51.9	43.9	56.7
Bookkeeping (Quicken)	37.7	22.1	43.2	41.8	49.0	35.6	49.3	33.2	37.2
Computer assisted design (CAD)	6.1	12.7	3.7	0.0	19.7	7.0	8.7	8.0	2.8
Web site development	12.2	21.8	8.9	23.7	41.7	6.5	0.0	11.8	17.7
Work on machines, troubleshooting	10.2	22.8	5.8	9.5	29.4	9.0	26.3	7.8	7.7
Maintains a computer network	9.8	28.8	3.2	16.9	0.0	8.3	23.7	2.6	14.4
Computer programming (C, SAS, SPSS)	12.8	23.5	9.1	16.9	0.0	12.4	19.4	11.0	13.0
Develops own software applications	2.2	4.1	1.6	0.0	0.0	3.1	0.0	2.4	2.8
Don't know	9.5	0.0	12.8	10.5	0.0	9.9	0.0	10.0	12.8
Refused	0.8	3.3	0.0	3.7	0.0	0.0	0.0	1.8	0.0
Other computer skill	7.2	4.6	8.1	0.0	0.0	10.0	8.7	8.7	5.1

### Student Status

Full-time student	4.0	1.4	6.7	4.4	5.5	3.9	0.0	8.6	1.9	4.7
Part-time student	3.2	0.9	5.5	1.3	4.2	3.4	6.0	3.9	1.8	1.1
Not a student	92.5	97.1	87.8	94.2	90.3	92.4	94.0	87.5	96.4	94.2
Refused	0.3	0.6	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0

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**Type of school (for part-time and full-time students)**

Four year college/university	53.6	59.4	52.5	28.9	14.9	60.8	79.1	54.3	33.6	47.6
Junior college	39.6	25.6	42.3	71.1	85.1	30.9	0.0	39.9	66.4	0.0
Vocational technical school	2.4	15.0	0.0	0.0	0.0	3.0	0.0	3.7	0.0	29.5
High school; GED classes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	22.9
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	4.4	0.0	5.2	0.0	0.0	5.4	20.9	2.2	0.0	0.0