

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working								
	Total	Males Females		Under- employed Job Shifters Job Keepers			Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Workforce Status</b>									
Working full-time	86.7	91.2	82.2	83.3	90.4	86.8	94.8	83.3	87.2
Permanent job	85.3	89.2	81.2	79.6	84.8	86.1	93.9	82.8	84.5
Temporary job	1.4	2.0	0.9	3.8	5.5	0.8	1.0	0.5	2.8
Working part-time	13.3	8.8	17.8	16.7	9.6	13.2	5.2	16.7	12.8
Permanent job	12.9	8.8	17.0	16.7	9.6	12.7	5.2	16.1	12.4
Temporary job	0.4	0.0	0.8	0.0	0.0	0.5	0.0	0.6	0.4
Of those working part-time, want full-time job	15.4	21.4	12.8	51.5	43.0	4.9	0.0	8.3	29.1
Has taken action in the last three months to find a new job	11.7	12.5	10.9	40.6	100.0	0.0	8.4	11.8	13.6
Of those looking for a new job, primary reason for looking:									
Better pay	28.2	29.0	27.7	36.9	22.1		34.3	40.8	0.0
Better benefits	12.0	7.3	14.7	0.0	20.3		0.0	15.9	14.8
Want to work closer to home	4.2	0.0	6.6	0.0	7.1		0.0	8.4	0.0
Family responsibilities	6.7	18.3	0.0	16.4	0.0		0.0	0.0	24.3
Lost job or soon will be	14.6	7.9	18.4	10.1	17.7		18.2	15.2	10.5
Career advancement, more suitable job	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Need better working conditions, environment	20.2	37.5	10.4	23.9	17.7		47.6	0.0	34.5
Other	14.2	0.0	22.3	12.7	15.2		0.0	19.7	15.9
Don't know	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.66	1.68	1.64	2.04	2.24	1.58	1.41	1.69	1.81
<b>Benefits of Current Job (full-time only)</b>									
Paid vacation	62.8	64.5	61.2	57.3	62.6	63.6	63.1	66.5	60.2
Health insurance	57.8	63.4	52.4	41.7	50.5	60.8	71.8	61.2	51.8
Education and training benefits	47.4	49.1	45.8	31.3	34.1	51.0	72.9	48.1	38.0
Retirement plan	62.5	66.6	58.6	47.9	56.6	65.1	84.8	60.1	58.7
Current job offers advancement potential	58.9	65.1	53.0	48.5	55.9	60.7	82.9	57.0	53.1

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**Pay increase needed to change jobs**

Less than 5% increase	13.0	15.7	10.3	15.9	19.9	12.0	7.4	11.7	16.1
Between 5% and 10% increase	13.0	10.8	15.3	24.9	36.8	9.3	9.6	14.9	13.6
Between 10% and 15% increase	17.3	15.7	18.9	21.4	28.5	15.7	19.0	19.6	14.7
Between 15% and 20% increase	11.6	11.1	12.1	10.4	6.2	12.3	11.9	14.5	9.7
More than 20% increase	15.2	16.0	14.3	13.2	8.7	16.0	17.7	14.5	14.9
Not interested at any increase	24.0	26.0	22.1	5.6	0.0	28.6	26.8	21.1	24.0
Don't know	4.1	3.0	5.2	5.6	0.0	4.3	4.2	2.9	5.7
Refused	0.9	1.1	0.7	0.0	0.0	1.1	1.3	0.3	0.6
Other	0.9	0.6	1.1	3.0	0.0	0.6	2.1	0.5	0.7
Five percent or less	13.0	15.7	10.3	15.9	19.9	12.0	7.4	11.7	16.1
Ten percent or less	26.0	26.4	25.6	40.8	56.6	21.3	17.0	26.6	29.7
Fifteen percent or less	43.3	42.1	44.5	62.3	85.2	37.0	36.0	46.2	44.4

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	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a	Some	High
							Bachelor's Degree	College or Associate's Degree	School Diploma
Percent									
<b>Sector of Employment</b>									
Government	18.8	17.5	20.2	13.2	7.5	20.6	39.4	15.8	14.6
Private for profit company	56.7	57.2	56.2	71.8	79.1	52.7	31.7	61.6	62.2
Non-profit org. (Incl. tax exempt & charitable orgs.)	4.5	1.4	7.5	2.9	2.8	4.8	3.5	6.1	3.4
Self-employed	15.5	19.5	11.5	7.1	6.2	17.4	21.6	12.5	15.3
Working in family business	2.9	2.8	3.0	3.7	0.0	3.1	2.6	1.5	4.1
Other	0.3	0.3	0.3	0.0	2.2	0.2	0.0	0.4	0.4
Don't know	0.7	1.0	0.3	0.0	0.0	0.8	1.3	0.4	0.0
Refused	0.6	0.3	0.9	1.3	2.2	0.4	0.0	1.6	0.0
<b>Government Employment</b>									
Federal	36.6	53.4	21.9	0.0	19.1	37.9	24.5	51.4	36.2
State	48.0	24.5	68.5	0.0	27.5	46.6	63.9	32.1	44.7
Local	15.4	22.1	9.6	0.0	53.5	15.5	11.7	16.5	19.1
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	2.2	1.8	2.6	0.0	0.0	2.7	5.6	2.3	1.3
Mining	3.3	6.5	0.0	1.5	3.7	3.5	1.4	2.1	5.1
Construction	8.2	12.8	3.3	1.7	11.0	8.8	2.9	5.9	12.5
Manufacturing	12.1	14.5	9.5	14.4	16.5	11.3	7.9	15.2	9.7
Transportation, Communications or Public Utility	8.3	13.0	3.3	18.4	9.0	6.7	6.3	9.8	7.9
Wholesale or retail trade	14.6	13.2	16.0	22.6	14.4	13.4	9.8	10.3	19.8
Restaurants	4.2	2.7	5.9	2.5	0.0	4.9	0.0	4.9	3.7
Legal	0.5	0.3	0.8	0.0	0.0	0.7	0.0	0.5	0.8
Health Services	10.4	2.2	19.0	13.2	5.9	10.5	10.7	14.8	7.0
Educational Services	2.2	0.4	4.2	0.0	3.0	2.5	3.7	4.4	0.0
Business Services	0.5	0.3	0.7	0.0	0.0	0.6	1.4	0.8	0.0
Engineering Services	5.2	8.2	2.0	5.8	9.4	4.7	3.2	3.4	7.8
Personal Services	6.5	2.9	10.2	8.8	6.3	6.2	11.9	5.0	6.2
Social Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Auto repair	0.2	0.5	0.0	0.0	0.0	0.3	0.0	0.0	0.6
Other Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Finance, Insurance, Real Estate	8.1	5.1	11.2	8.3	0.0	8.9	16.6	7.1	6.8
Don't Know	0.2	0.0	0.4	0.0	0.0	0.2	0.0	0.0	0.5
Refused	2.7	3.4	2.0	0.0	0.0	3.3	2.1	2.9	2.1
Other	10.2	12.3	8.0	2.9	20.7	10.2	16.5	10.7	7.6

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<b>Occupation</b>	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Executive, Administrative, and Managerial	18.2	20.1	16.4	17.0	3.2	19.8	31.7	18.7	12.9
Professional Specialty	10.6	5.1	16.1	6.5	13.3	10.9	40.2	8.5	1.4
Technicians and Related Support	3.9	3.3	4.6	0.0	5.8	4.3	1.9	7.3	2.0
Sales	8.4	7.5	9.4	14.9	4.5	7.9	1.0	5.4	14.2
Administrative Support, Including Clerical Service Occupations	14.8	5.8	23.8	11.5	10.6	15.6	5.5	16.2	17.8
Farming, Forestry, and Fishing	12.6	6.6	18.6	17.7	17.1	11.5	2.8	14.4	14.1
Precision Production, Craft, and Repair	2.1	3.3	0.9	1.7	0.0	2.4	2.1	2.7	1.3
Machine Operators, Assemblers, and Inspectors	12.1	21.9	2.3	6.8	19.9	12.1	3.7	11.8	15.2
Transportation and Material Moving	8.0	11.1	4.9	6.0	17.2	7.5	3.8	7.6	10.1
Military	7.5	12.4	2.6	16.7	8.4	6.2	4.9	5.7	9.8
Not elsewhere classified	0.3	0.6	0.0	1.2	0.0	0.2	1.0	0.0	0.3
Refused question	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	1.3	2.1	0.5	0.0	0.0	1.6	1.3	1.8	1.0