

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

**Job that pays \$8 per hour**

*Of those with a response...*

Very Unattractive	51.3	60.5	42.0	32.5	34.6	55.6	75.2	51.5	43.5	11.7
Unattractive	9.8	9.3	10.2	6.8	14.4	9.8	8.9	13.2	7.7	1.9
Neither Unattractive Nor Attractive	14.0	13.1	14.8	19.6	19.7	12.7	10.3	15.4	15.0	14.0
Attractive	8.1	5.9	10.4	14.4	7.7	7.4	0.8	6.2	11.3	13.9
Very Attractive	12.9	7.8	18.1	24.5	19.5	10.4	2.6	10.5	17.8	46.3
Depends on the type of work	2.5	2.1	2.9	2.2	4.2	2.4	0.0	2.2	4.0	5.6
Doesn't want to work	0.7	0.6	0.8	0.0	0.0	0.9	2.2	0.5	0.4	6.6
Other	0.8	0.7	0.8	0.0	0.0	0.9	0.0	0.5	0.3	0.0
							3.4	16.7	29.1	60.3

**Job that pays \$9 per hour**

*Of those with a response...*

Very Unattractive	35.3	42.6	27.8	16.4	24.7	38.9	54.3	38.0	25.8	7.0
Unattractive	10.6	11.6	9.6	10.9	10.9	10.6	13.4	12.5	8.6	0.0
Neither Unattractive Nor Attractive	11.0	13.3	8.7	23.6	22.7	8.3	8.2	12.7	11.9	8.0
Attractive	15.0	10.6	19.5	18.6	17.9	14.4	3.3	14.2	18.6	17.9
Very Attractive	13.0	8.2	17.9	25.6	19.5	10.4	3.3	10.8	17.4	45.4
Depends on the type of work	2.4	2.0	2.9	2.2	4.2	2.3	0.0	2.2	4.0	5.5
Don't know	0.7	0.4	1.0	0.0	0.0	0.8	0.0	0.0	1.7	1.1
Pay not most important factor	9.4	9.6	9.2	2.8	0.0	11.2	15.6	6.6	10.6	14.2

**Job that pays \$10 per hour**

*Of those with a response...*

Very Unattractive	31.1	37.9	24.2	10.6	22.8	34.7	53.2	30.1	23.3	6.0
Unattractive	8.8	10.0	7.5	6.3	8.0	9.2	11.8	11.8	5.3	0.0
Neither Unattractive Nor Attractive	6.2	7.8	4.5	7.2	6.7	6.0	1.0	9.8	5.7	1.2
Attractive	24.6	20.9	28.3	40.7	38.8	21.3	12.2	24.0	29.4	22.2
Very Attractive	13.5	8.9	18.2	28.7	19.5	10.6	4.4	11.2	17.8	48.8
Depends on the type of work	3.3	3.0	3.6	3.8	4.2	3.1	0.0	3.5	4.8	5.5
Don't know	0.7	0.4	1.0	0.0	0.0	0.8	0.0	0.0	1.7	1.1
Pay not most important factor	9.4	9.6	9.2	2.8	0.0	11.2	15.6	6.6	10.6	14.2

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

**Job is Desirable**

(Attractive + Very Attractive)

	Percent									
\$8 per hour	21.0	13.7	28.5	38.9	27.2	17.7	3.4	16.7	29.1	60.3
\$9 per hour	28.1	18.8	37.4	44.2	37.4	24.8	6.6	25.0	36.0	63.2
\$10 per hour	38.1	29.8	46.6	69.3	58.3	31.9	16.6	35.2	47.2	71.1
	Number of Persons									
\$8 per hour	11,055	3,625	7,430	2,224	1,039	7,596	302	3,375	6,118	5,748
\$9 per hour	14,750	4,982	9,767	2,528	1,429	10,613	591	5,044	7,576	6,032
\$10 per hour	20,042	7,877	12,163	3,963	2,229	13,665	1,472	7,096	9,936	6,779

**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	61.1	69.8	52.2	39.3	48.9	65.4	84.1	64.6	51.2	13.6
\$9 per hour	45.9	54.2	37.5	27.3	35.6	49.5	67.6	50.5	34.4	7.0
\$10 per hour	39.8	47.9	31.7	16.9	30.8	43.9	65.0	41.9	28.6	6.0
	Number of Persons									
\$8 per hour	32,098	18,466	13,632	2,246	1,870	28,010	7,481	13,043	10,775	1,294
\$9 per hour	24,130	14,349	9,783	1,559	1,363	21,214	6,016	10,188	7,237	670
\$10 per hour	20,936	12,661	8,277	964	1,178	18,801	5,778	8,460	6,013	570