

## Characteristics of the Labor Force - Poteau Area

	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8-\$10 per hour as Desirable	Total Working	Underemployed (recode)	Rest of Employed (Not under-employed)	Total Not Working	Not Working and Want to Work
<b>Number of respondents</b>	275	42	614	71	543	391	55
<b>Estimated Adults</b>	21,257	2,956	47,302	5,554	41,747	29,188	3,881
	Percent						
Males	54.5	30.2	54.1	51.6	54.4	38.8	29.4
Females	45.5	69.8	45.9	48.4	45.6	61.2	70.6
<b>Attractiveness of a job that pays \$8 - \$10 per hour</b>							
1 - Very Unattractive	0.0	0.0	26.8	13.3	28.6	20.4	7.1
2 - Unattractive	0.0	0.0	7.5	6.2	7.7	3.5	5.1
3 - Neither Unattractive Nor Attractive	0.0	0.0	13.8	13.3	13.9	10.1	5.4
4 - Attractive	41.2	17.7	18.5	20.0	18.3	9.2	13.5
5 - Very Attractive	58.8	82.3	26.4	40.0	24.6	27.0	62.7
Depends on the type of work	0.0	0.0	3.3	5.0	3.0	2.7	4.8
Doesn't want to work	0.0	0.0	0.8	0.0	0.9	11.5	0.0
Don't Know	0.0	0.0	2.4	2.2	2.4	6.4	0.0
Refused	0.0	0.0	0.2	0.0	0.3	1.7	0.0
Other	0.0	0.0	0.3	0.0	0.3	7.5	1.4
Desirable (Attractive + Very Attractive)	100.0	100.0	44.9	60.0	42.9	36.2	76.2
Undesirable (Unattractive + Very Unattractive)	0.0	0.0	34.3	19.5	36.3	23.9	12.2
Work in same county as reside	66.1	0.0	62.6	55.0	63.6	0.0	0.0
Working full-time	83.3	0.0	82.9	76.0	83.8	0.0	0.0
Working part-time	14.2	0.0	14.1	22.6	13.0	0.0	0.0
Working part-time and desires full-time work	6.2	0.0	4.6	18.6	2.4	0.0	0.0
Working at a permanent job	94.0	0.0	93.0	86.7	93.9	0.0	0.0
Working at a temporary job	4.7	0.0	5.1	11.9	4.2	100.0	0.0
Working at a temporary job and desires a permanent job	3.2	0.0	3.0	7.9	2.3	0.0	0.0
Not working	0.0	100.0	0.0	0.0	0.0	100.0	100.0
<b>Distribution of Characteristics</b>							
<b>Benefits of Current Job (full time workers only)</b>							
Paid vacation	62.6		62.4	69.1	61.5		
Health insurance	53.0		54.2	53.6	54.3		
Education and training benefits	34.7		39.9	36.2	40.4		
Retirement plan	53.9		55.9	58.7	55.5		
Current job offers advancement potential	55.0		53.2	50.2	53.6		

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<b>Distance traveled to place of employment</b>							
0 - 5 miles	42.6		42.3	41.1	42.5		
6 - 10 miles	15.7		13.9	12.6	14.1		
11 - 20 miles	22.5		23.5	23.3	23.5		
21 - 30 miles	8.6		8.2	7.2	8.3		
30 - 50 miles	3.9		5.3	7.0	5.1		
More than 50 miles	5.8		5.4	7.6	5.2		
Don't Know	0.6		0.9	0.0	1.0		
Refused	0.3		0.5	1.1	0.4		
10 miles or less	58.3		56.2	53.7	56.6		
11 miles or more	40.8		42.4	45.1	42.1		
21 miles or more	18.3		18.9	21.8	18.6		
<b>Pay increase needed to change jobs</b>							
Less than 5% increase	6.4		3.3	3.9	3.2		
Between 5% and 10% increase	17.9		13.3	28.6	11.3		
Between 10% and 15% increase	18.9		18.8	33.7	16.8		
Between 15% and 20% increase	12.6		12.9	8.3	13.5		
More than 20% increase	19.5		20.9	17.5	21.3		
Not interested at any increase	17.1		23.7	3.1	26.4		
Don't know	6.1		4.6	5.0	4.6		
Refused	0.0		1.0	0.0	1.1		
Other	1.5		1.6	0.0	1.8		
Less than 5 percent	6.4		3.3	3.9	3.2		
Less than 10 percent	24.3		16.6	32.5	14.5		
Less than 15 percent	43.2		35.4	66.2	31.3		
<b>Willingness to commute</b>							
0 - 5 miles	5.5		8.1	2.2	8.9		
6 - 10 miles	9.8		7.8	3.4	8.4		
11 - 20 miles	25.1		22.7	20.1	23.0		
21 - 30 miles	24.9		22.1	25.4	21.7		
30 - 50 miles	18.9		20.0	30.4	18.6		
More than 50 miles	8.4		9.1	8.7	9.1		
Don't Know	5.8		6.3	9.1	5.9		
Refused	1.7		4.0	0.9	4.4		
11 miles or more	77.3		73.9	84.6	72.4		
21 miles or more	52.2		51.2	64.5	49.4		
30 miles or more	27.3		29.1	39.1	27.7		

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<b>Sector of Employment</b>							
Government	15.7		19.4	15.6	19.9		
Private for profit company	59.5		50.8	67.0	48.7		
Non-profit org. (Incl. tax exempt & charitable orgs.)	3.5		5.6	3.8	5.9		
Self-employed	15.0		18.6	12.4	19.4		
Working in family business	3.7		3.0	0.0	3.4		
Other	0.4		0.6	0.0	0.6		
Don't know	0.3		0.7	0.0	0.8		
Refused	1.9		1.3	1.3	1.3		
<b>Government Employment</b>							
Federal	11.7		11.9	0.0	13.2		
State	71.1		73.2	83.9	72.1		
Local	7.5		6.8	16.1	5.8		
Other	3.0		2.4	0.0	2.6		
Refused	0.0		0.0	0.0	0.0		
<b>Private Industry Sector</b>							
Agricultural	9.3		8.7	8.2	8.8		
Mining	2.2		2.6	0.0	3.0		
Construction	7.9		9.8	9.7	9.9		
Manufacturing	18.5		16.5	12.5	17.1		
Transportation, Communications or Public Utility	5.6		8.6	4.3	9.2		
Wholesale or retail trade	16.1		12.0	19.0	11.1		
Restaurants	5.8		5.1	7.6	4.8		
Legal	2.1		1.3	0.0	1.5		
Health Services	10.7		10.3	10.1	10.4		
Educational Services	0.6		0.6	0.0	0.7		
Business Services	2.1		2.8	5.6	2.4		
Engineering Services	3.8		2.9	3.4	2.9		
Personal Services	4.9		6.1	1.9	6.6		
Social Services	0.0		0.0	0.0	0.0		
Auto repair	0.0		0.0	0.0	0.0		
Other Services	0.0		0.0	0.0	0.0		
Finance, Insurance, Real Estate	2.4		3.1	4.2	3.0		
Government	0.0		0.0	0.0	0.0		
Don't Know	0.4		0.2	0.0	0.2		
Refused	0.3		1.1	0.0	1.3		
Other	7.5		8.1	13.6	7.3		

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<b>Occupation</b>							
Executive, Administrative, and Managerial	12.9		16.3	9.3	17.3		
Professional Specialty	7.7		11.3	4.7	12.2		
Technicians and Related Support	3.5		3.8	0.0	4.3		
Sales	10.0		7.6	14.0	6.7		
Administrative Support, Including Clerical	14.0		13.4	19.1	12.7		
Service Occupations	12.8		9.6	15.0	8.9		
Farming, Forestry, and Fishing	7.3		7.4	3.0	8.0		
Precision Production, Craft, and Repair	15.2		14.4	14.0	14.5		
Machine Operators, Assemblers, and Inspectors	8.5		7.6	9.3	7.4		
Transportation and Material Moving	7.2		7.5	11.7	6.9		
Military	0.0		0.0	0.0	0.0		
Not elsewhere classified	1.0		0.7	0.0	0.8		
Refused question	0.0		0.3	0.0	0.3		
<b>Utilization of Education and Skills</b>							
Feel underutilized	32.4		27.6	100.0	17.9		
Had previous job that required more skill and/or education	33.8		33.6	32.8	34.2		
Have had additional job training and/or education	32.9		28.9	59.9	5.9		
Current job does not require my training and/or education	38.5		42.8	77.9	16.8		
Had a previous job where I earned more income	22.7		18.3	26.8	12.0		
Had jobs in the past that used my skills and education	68.4		66.3	65.8	66.6		
Would change jobs	80.7		74.8	100.0	56.1		
Underemployed (recode)	15.7		11.7	100.0	0.0		
<b>Level of Education</b>							
Less than high school	5.4	12.0	6.4	3.4	6.8	22.5	12.1
High school	36.0	47.7	31.9	21.1	33.4	39.7	46.1
Some college	31.4	18.4	29.6	43.9	27.6	18.7	17.5
Associate degree	12.5	13.3	11.0	10.2	11.1	4.8	12.7
Bachelors degree	8.8	4.7	12.8	11.9	13.0	8.7	8.5
Postgraduate degree	4.8	4.0	7.0	7.8	6.9	2.2	3.0
Other	0.3	0.0	0.7	1.9	0.6	0.8	0.0
Don't know	0.4	0.0	0.2	0.0	0.2	0.4	0.0
Refused	0.3	0.0	0.3	0.0	0.4	2.1	0.0
High school or less	41.4	59.7	38.3	24.5	40.2	62.2	58.2
Some college or less	72.8	78.1	67.9	68.4	67.8	80.9	75.7
At least Bachelor's degree	13.6	8.7	19.8	19.7	19.9	10.9	11.5

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<b>Technical Training</b>							
Vocational training, apprentice training, or special professional training	45.7	49.0	46.1	50.9	45.4	31.9	49.0
Special on-the-job training other than the usual introductory job training	30.6		39.2	45.1	38.4		
Currently enrolled in school or a special training program	8.5		8.7	18.0	7.5		
<b>Marital Status</b>							
Married	63.2	65.1	67.2	51.7	69.3	57.2	70.3
Widowed	2.2	3.6	2.8	3.2	2.7	24.7	2.7
Divorced	10.4	12.8	10.9	18.0	10.0	10.1	9.7
Separated	1.7	1.8	1.2	3.2	0.9	0.4	1.4
Never married	22.2	16.7	17.6	23.9	16.7	4.9	15.9
Refused	0.3	0.0	0.3	0.0	0.4	2.8	0.0
<b>Earnings (Normalized)</b>							
0 - \$10,000	18.9		16.1	23.0	15.0		
10,000 - \$20,000	27.8		20.1	32.4	18.3		
20,000 - \$30,000	25.7		28.2	22.6	29.1		
30,000 - \$40,000	15.1		17.0	10.1	18.0		
40,000 - \$50,000	5.3		8.4	4.9	9.0		
50,000 - \$75,000	5.9		6.9	7.0	6.8		
75,000 - \$100,000	0.0		1.0	0.0	1.1		
Over \$100,000	1.4		2.3	0.0	2.6		
\$20,000 or less	46.7		36.2	55.4	33.3		
\$30,000 or less	72.4		64.4	78.0	62.4		
Don't know	7.2		6.9	3.3	7.4		
Refused	5.4		11.0	5.5	11.8		
<b>Age Category</b>							
Less than 30	34.1	21.8	27.4	33.1	26.6	9.5	23.3
30 to 44	33.2	40.1	35.8	42.6	34.9	12.8	41.8
45 to 64	26.9	28.4	31.0	24.3	31.9	32.3	27.5
65 or more	5.8	9.7	5.9	0.0	6.6	45.3	7.4