

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Utilization of Education and Skills

Feel underutilized	21.2	20.8	21.6	100.0	17.9	10.7	24.3	23.1	17.5
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	53.2	58.5	48.8	56.3	42.4	51.4	53.4	59.6	48.9
Have had additional job training and/or education	57.4	54.7	59.6	78.0	0.0	42.5	70.9	50.9	60.3
Training and/or education not required in current job	60.1	56.5	63.2	84.1	8.2	39.5	71.6	61.7	51.1
Earned more money in a previous job	40.2	44.8	36.4	43.5	28.6	38.4	43.8	36.5	47.4
Skills and education were better used in previous job	57.4	54.7	59.6	78.0	0.0	42.5	70.9	50.9	60.3
Would change jobs to better use skills	60.1	56.5	63.2	84.1	8.2	39.5	71.6	61.7	51.1
Underemployed	11.1	10.5	11.6	100.0	0.0	0.0	12.1	13.5	8.6

Level of Education

Less than high school	4.1	3.3	4.7	2.3	2.7	4.4	0.0	0.0	0.0	6.5
High school	32.8	33.5	32.2	25.5	38.0	33.1	0.0	0.0	100.0	46.5
Some college	28.3	26.9	29.5	40.6	33.2	25.8	0.0	75.6	0.0	35.9
Associate degree	9.1	8.3	9.8	4.8	14.7	9.1	0.0	24.4	0.0	2.2
Bachelors degree	16.9	17.0	16.8	24.7	8.8	16.9	71.5	0.0	0.0	5.6
Postgraduate degree	6.7	8.6	5.1	1.0	2.6	8.2	28.5	0.0	0.0	3.3
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.4	0.0	0.8	0.0	0.0	0.5	0.0	0.0	0.0	0.0
Refused	1.7	2.4	1.1	1.0	0.0	2.0	0.0	0.0	0.0	0.0
High school or less	36.9	36.8	36.9	27.7	40.7	37.4	0.0	0.0	100.0	53.0
Some college or less	65.2	63.7	66.4	68.3	73.9	63.2	0.0	75.6	100.0	88.9
At least Bachelor's degree	23.6	25.6	21.9	25.8	11.4	25.1	100.0	0.0	0.0	8.9

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Technical Training

Vocational training, apprentice training, or special professional training	49.5	52.3	47.2	70.7	37.9	47.6	16.2	55.9	47.7	42.2
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Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	16.4	14.0	18.6	25.8	33.3	12.8	18.9	19.4	12.8
Workers with computer skills (number)	4,267	1,670	2,597	753	900	2,613	1,163	1,882	1,092

Strongest Computer Skill (percent)

Word processing (MS-Word)	22.5	5.5	33.4	33.6	15.5	21.6	18.1	24.2	21.4
Spreadsheet analysis (Excel, Lotus)	9.2	3.3	13.1	7.8	10.4	9.2	3.7	9.5	15.6
Bookkeeping (Quicken)	14.7	3.5	22.0	5.8	6.3	20.2	4.3	20.2	18.2
Data entry	5.0	7.5	3.4	0.0	14.0	3.3	7.4	4.6	3.7
Computer assisted design (CAD)	1.9	4.8	0.0	0.0	0.0	3.1	0.0	4.3	0.0
Web site development	19.1	43.2	3.6	27.5	23.8	15.1	19.1	19.5	20.6
Work on machines, troubleshooting	2.5	6.3	0.0	0.0	0.0	4.0	5.7	0.0	3.6
Maintains a computer network	6.6	7.8	5.9	5.6	0.0	9.2	20.1	2.6	0.0
Computer programming (C, SAS, SPSS)	2.0	5.1	0.0	0.0	9.5	0.0	0.0	4.6	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.8	0.0	1.2	0.0	0.0	1.2	2.8	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	15.7	13.1	17.4	19.7	20.6	12.9	18.8	10.5	17.0

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Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	57.2	64.8	52.3	44.8	43.6	65.5	82.4	55.8	33.3
Spreadsheet analysis (Excel, Lotus)	50.1	50.6	49.7	61.2	25.4	55.4	67.3	48.5	34.0
Bookkeeping (Quicken)	39.8	38.4	40.7	29.8	39.2	42.9	68.6	20.6	35.1
Computer assisted design (CAD)	6.9	14.4	2.0	19.9	5.2	3.7	5.5	9.7	4.3
Web site development	13.6	22.1	8.1	17.0	18.2	11.1	32.2	4.2	11.7
Work on machines, troubleshooting	21.1	29.5	15.7	5.8	49.3	15.8	29.2	13.1	28.7
Maintains a computer network	12.3	22.0	6.1	18.3	13.0	10.4	31.2	3.7	8.6
Computer programming (C, SAS, SPSS)	19.1	35.2	8.7	21.0	31.5	14.2	35.7	16.7	7.8
Develops own software applications	8.4	18.9	1.7	5.6	19.0	5.6	21.3	5.9	0.0
Don't know	4.1	9.9	0.4	0.0	9.5	3.4	2.2	5.1	5.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	11.0	13.5	9.4	13.2	14.3	9.2	12.7	10.6	11.1

Student Status

Full-time student	5.0	4.7	5.3	8.9	8.8	4.1	1.7	6.9	2.8	13.8
Part-time student	3.5	4.3	2.7	1.4	3.2	3.8	4.2	5.5	1.2	0.5
Not a student	91.3	90.9	91.7	89.7	88.0	91.9	94.1	87.6	96.0	85.7
Refused	0.2	0.0	0.3	0.0	0.0	0.2	0.0	0.0	0.0	0.0

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Type of school (for part-time and full-time students)

Four year college/university	28.1	32.0	24.3	34.6	0.0	32.5	79.8	22.2	18.8	9.8
Junior college	45.6	37.1	53.8	43.5	64.2	42.3	8.6	69.0	18.8	64.0
Vocational technical school	7.8	14.9	0.8	21.9	17.2	3.2	11.5	4.6	0.0	10.5
High school; GED classes	7.9	0.0	15.5	0.0	18.6	7.2	0.0	0.0	51.4	15.7
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	10.7	15.9	5.6	0.0	0.0	14.8	0.0	4.2	11.0	0.0