

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
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<b>Workforce Status</b>									
Working full-time	85.4	91.6	80.1	79.8	89.0	85.7	87.6	87.9	82.5
Permanent job	84.4	89.6	80.0	79.8	85.7	84.9	87.6	86.9	80.7
Temporary job	1.0	2.0	0.1	0.0	3.3	0.8	0.0	1.0	1.8
Working part-time	14.6	8.4	19.9	20.2	11.0	14.3	12.4	12.1	17.5
Permanent job	13.0	8.0	17.3	18.6	6.6	13.0	10.5	10.8	15.6
Temporary job	1.6	0.5	2.6	1.6	4.4	1.3	1.9	1.2	1.9
Of those working part-time, want full-time job	27.6	17.8	31.6	50.6	68.6	16.5	0.0	34.2	38.3
Has taken action in the last three months to find a new job	15.1	13.1	16.8	41.4	100.0	0.0	10.5	17.9	15.9
Of those looking for a new job, primary reason for looking:									
Better pay	40.1	36.1	42.7	37.3	41.4		28.1	32.0	54.2
Better benefits	8.8	16.4	4.0	13.5	6.6		0.0	10.2	12.0
Want to work closer to home	7.2	7.5	7.0	10.3	5.8		20.4	8.4	0.7
Family responsibilities	2.2	2.9	1.8	0.0	3.2		0.0	2.4	3.2
Lost job or soon will be	7.2	9.5	5.7	4.5	8.4		0.0	16.0	0.0
Career advancement, more suitable job	8.9	5.9	10.8	7.2	9.7		21.7	9.9	3.2
Need better working conditions, environment	18.6	15.8	20.4	23.5	16.4		22.6	15.0	17.8
Other	4.1	5.9	3.0	0.0	6.0		0.0	3.2	7.7
Don't know	1.7	0.0	2.8	0.0	2.5		0.0	2.9	1.2
Refused	1.1	0.0	1.9	3.7	0.0		7.3	0.0	0.0
Average number of jobs held in working lifetime (number)	1.66	1.67	1.64	1.98	1.88	1.60	1.59	1.66	1.70
<b>Benefits of Current Job (full-time only)</b>									
Paid vacation	65.5	70.6	61.2	66.1	60.9	66.0	68.8	67.6	62.6
Health insurance	64.2	71.9	57.7	45.0	54.3	68.8	77.3	67.7	54.3
Education and training benefits	51.7	54.7	49.1	45.6	41.2	54.2	69.4	54.4	40.5
Retirement plan	63.6	72.6	56.1	51.0	59.3	66.3	79.0	66.2	54.3
Current job offers advancement potential	62.8	70.3	56.6	59.5	58.0	64.0	74.2	61.0	58.9

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**Pay increase needed to change jobs**

Less than 5% increase	11.2	9.7	12.6	13.2	16.4	10.3	9.5	12.7	10.8
Between 5% and 10% increase	16.2	18.8	14.0	25.9	29.3	13.1	9.6	17.5	20.3
Between 10% and 15% increase	17.1	14.9	19.0	30.0	22.7	14.5	19.7	18.3	13.0
Between 15% and 20% increase	7.6	9.3	6.1	6.0	5.9	8.0	9.4	4.6	8.4
More than 20% increase	15.5	16.6	14.6	16.0	19.6	14.9	15.9	16.0	16.5
Not interested at any increase	26.4	24.6	27.9	1.5	0.4	33.4	33.1	24.5	22.8
Don't know	5.3	5.1	5.5	7.4	5.7	5.0	2.2	5.5	8.2
Refused	0.2	0.0	0.3	0.0	0.0	0.2	0.0	0.0	0.0
Other	0.5	1.0	0.0	0.0	0.0	0.6	0.7	0.8	0.0
Five percent or less	11.2	9.7	12.6	13.2	16.4	10.3	9.5	12.7	10.8
Ten percent or less	27.4	28.5	26.6	39.1	45.7	23.3	19.1	30.2	31.0
Fifteen percent or less	44.6	43.4	45.6	69.1	68.4	37.9	38.7	48.5	44.0

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<b>Sector of Employment</b>									
Government	19.8	17.4	21.9	24.3	16.5	19.6	37.1	14.5	15.3
Private for profit company	58.6	62.2	55.6	69.8	79.0	54.3	39.2	63.2	65.8
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.3	2.3	7.9	3.3	2.1	6.0	5.6	6.2	4.4
Self-employed	13.7	14.8	12.7	2.5	0.8	17.0	15.5	13.5	12.1
Working in family business	1.1	1.0	1.1	0.0	1.5	1.2	0.0	1.4	1.7
Other	0.3	0.0	0.5	0.0	0.0	0.3	0.0	0.3	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	1.2	2.3	0.3	0.0	0.0	1.6	2.7	0.9	0.8
<b>Government Employment</b>									
Federal	12.4	9.9	14.1	0.0	0.0	14.1	9.4	16.7	14.3
State	51.6	36.2	62.1	0.0	57.4	50.8	66.0	33.4	45.8
Local	32.0	52.2	18.4	0.0	42.6	31.8	20.2	45.0	37.1
Other	0.5	0.0	0.9	0.0	0.0	0.7	1.2	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	4.5	5.6	3.5	1.4	0.0	5.5	6.3	2.5	5.3
Mining	5.6	8.8	2.8	0.0	0.4	7.1	11.0	6.1	3.2
Construction	6.9	12.8	1.5	11.5	8.2	6.1	4.4	6.5	9.6
Manufacturing	14.0	21.6	7.1	20.6	16.5	12.8	10.9	14.8	13.6
Transportation, Communications or Public Utility	5.0	7.6	2.7	6.1	2.5	5.2	0.0	8.2	4.9
Wholesale or retail trade	13.8	11.0	16.4	12.9	7.0	14.9	5.4	16.1	17.5
Restaurants	6.0	3.5	8.3	14.3	6.6	4.8	2.0	5.9	6.2
Legal	0.7	0.3	1.0	0.0	2.8	0.5	1.0	1.3	0.0
Health Services	15.4	7.3	22.6	15.3	15.0	15.4	18.6	16.3	11.9
Educational Services	2.9	0.9	4.7	0.0	4.0	3.1	6.2	1.4	3.1
Business Services	2.2	2.1	2.3	0.0	8.6	1.7	3.2	0.8	2.6
Engineering Services	6.4	8.8	4.2	3.3	12.9	5.9	14.5	4.9	4.4
Personal Services	7.1	3.8	10.2	8.4	6.0	7.1	6.2	5.3	8.8
Social Services	1.0	1.1	1.0	0.0	0.0	1.3	1.9	1.5	0.2
Auto repair	0.3	0.7	0.0	0.0	0.0	0.4	0.0	0.6	0.2
Other Services	0.7	1.6	0.0	0.0	0.0	0.9	0.9	0.3	0.7
Finance, Insurance, Real Estate	6.8	1.9	11.3	6.2	9.5	6.5	6.6	6.9	7.8
Don't Know	0.2	0.0	0.4	0.0	0.0	0.2	0.0	0.0	0.0
Refused	0.3	0.6	0.0	0.0	0.0	0.4	1.0	0.3	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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<b>Occupation</b>	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Executive, Administrative, and Managerial	16.9	14.9	18.6	10.6	6.8	19.1	24.8	17.9	12.3
Professional Specialty	11.7	11.8	11.7	7.8	5.1	13.2	37.7	7.2	0.3
Technicians and Related Support	5.6	9.0	2.6	0.5	10.1	5.7	7.7	6.4	4.2
Sales	7.0	6.9	7.1	6.1	7.4	7.1	5.4	5.5	10.0
Administrative Support, Including Clerical	14.1	5.2	21.9	25.0	23.6	11.3	7.8	17.5	16.2
Service Occupations	16.6	11.3	21.2	21.2	20.0	15.4	4.8	16.2	21.6
Farming, Forestry, and Fishing	4.2	4.4	4.1	2.9	0.0	5.0	2.9	4.7	3.9
Precision Production, Craft, and Repair	7.1	15.2	0.0	9.0	3.2	7.4	1.6	6.6	10.9
Machine Operators, Assemblers, and Inspectors	5.8	9.6	2.5	3.5	13.5	5.1	0.6	6.7	7.6
Transportation and Material Moving	7.8	10.3	5.7	7.1	8.0	7.9	3.7	7.1	10.6
Military	0.5	0.5	0.4	0.3	0.0	0.6	0.0	0.7	0.6
Not elsewhere classified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused question	2.6	0.8	4.3	6.0	2.2	2.2	3.0	3.5	1.8