

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	41.5	51.9	32.7	32.2	18.0	46.2	63.2	41.6	28.8	11.9
Unattractive	13.4	13.0	13.7	15.6	11.5	13.3	14.3	15.4	11.0	7.3
Neither Unattractive Nor Attractive	13.5	9.8	16.7	9.9	13.7	14.0	10.9	12.5	16.9	11.6
Attractive	14.3	11.6	16.6	19.3	18.6	12.9	7.1	13.9	19.7	27.7
Very Attractive	12.2	8.3	15.5	15.3	28.2	9.6	3.2	12.2	17.2	34.6
Depends on the type of work	4.4	4.2	4.5	7.7	9.9	3.0	0.9	4.3	4.5	3.7
Doesn't want to work	0.7	1.2	0.3	0.0	0.0	0.9	0.3	0.0	2.0	3.1
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	26.1	36.1	17.5	19.1	11.0	29.3	45.0	24.1	17.4	6.0
Unattractive	15.5	16.8	14.4	19.5	8.0	16.2	22.6	14.7	13.0	2.9
Neither Unattractive Nor Attractive	11.2	10.3	11.9	7.5	14.7	11.0	8.8	13.0	11.4	13.5
Attractive	20.2	15.7	24.1	31.0	22.2	18.2	9.0	20.2	27.2	29.4
Very Attractive	13.0	8.2	17.2	15.3	29.0	10.5	3.2	14.5	17.0	33.6
Depends on the type of work	4.4	4.2	4.5	7.7	9.6	3.0	0.9	4.3	4.4	3.6
Don't know	0.6	1.4	0.0	0.0	2.5	0.5	0.0	0.7	1.2	2.2
Pay not most important factor	4.5	4.5	4.5	0.0	0.0	5.8	3.9	6.1	3.4	7.6

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	22.4	30.4	15.5	16.9	8.5	25.2	42.1	18.8	14.9	4.6
Unattractive	12.4	16.5	8.9	11.2	5.4	13.7	20.9	10.9	9.2	1.3
Neither Unattractive Nor Attractive	8.5	9.6	7.6	10.5	7.4	8.4	6.6	9.9	8.9	3.9
Attractive	28.3	21.0	34.5	38.5	31.5	26.0	15.7	30.5	34.5	40.5
Very Attractive	14.1	9.6	17.9	15.3	32.2	11.5	3.2	16.0	17.9	35.1
Depends on the type of work	4.7	4.2	5.1	7.7	9.6	3.4	0.9	4.7	4.9	3.6
Don't know	0.6	1.4	0.0	0.0	2.5	0.5	0.0	0.7	1.2	2.2
Pay not most important factor	4.5	4.5	4.5	0.0	0.0	5.8	3.9	6.1	3.4	7.6

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	26.5	19.9	32.1	34.6	46.8	22.5	10.4	26.1	36.9	62.3
\$9 per hour	33.2	23.9	41.2	46.2	51.2	28.7	12.3	34.8	44.1	63.1
\$10 per hour	42.3	30.5	52.4	53.7	63.7	37.5	19.0	46.6	52.5	75.6
	Number of Persons									
\$8 per hour	6,968	2,414	4,544	1,011	1,266	4,586	643	2,569	3,184	3,223
\$9 per hour	8,735	2,897	5,841	1,351	1,385	5,843	762	3,421	3,809	3,261
\$10 per hour	11,130	3,708	7,426	1,570	1,721	7,629	1,178	4,584	4,529	3,912

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	54.9	64.9	46.4	47.8	29.5	59.5	77.5	57.1	39.8	19.2
\$9 per hour	41.6	52.9	31.9	38.6	19.0	45.5	67.6	38.8	30.4	8.9
\$10 per hour	34.8	47.0	24.4	28.1	13.8	39.0	63.1	29.6	24.1	5.9
	Number of Persons									
\$8 per hour	14,433	7,881	6,568	1,397	799	12,107	4,814	5,617	3,435	995
\$9 per hour	10,944	6,425	4,515	1,128	513	9,261	4,195	3,817	2,624	459
\$10 per hour	9,163	5,705	3,454	822	374	7,925	3,915	2,918	2,080	305