

Characteristics of the Labor Force - Okmulgee Area

	Lives in Okmulgee	Does not Live in Okmulgee	Total Employed	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8-\$10 per hour as Desirable	Employed and not a student	Underemployed (recode)	Rest of Employed (Not under-employed)	Total Not Employed	Not Employed and Want to Work
Number of respondents	216	405	621	279	61	555	78	543	382	80
Estimated Adults	5,459	10,236	15,695	7,051	1,542	14,027	1,971	13,724	9,655	2,022
Percent										
Attractiveness of a job that pays \$8 - \$10 per hour										
1 - Very Unattractive	30.6	24.7	26.7	0.0	0.0	27.2	12.8	28.7	14.7	2.5
2 - Unattractive	11.1	7.2	8.5	0.0	0.0	7.9	12.8	7.9	1.0	0.0
3 - Neither Unattractive Nor Attractive	6.5	12.3	10.3	0.0	0.0	10.6	14.1	9.8	8.9	2.5
4 - Attractive	15.3	15.6	15.5	34.4	29.5	14.6	21.8	14.5	13.1	22.5
5 - Very Attractive	29.6	29.4	29.5	65.6	70.5	29.5	34.6	28.7	26.2	53.8
Depends on the type of work	2.3	3.7	3.2	0.0	0.0	3.2	3.8	3.1	1.8	5.0
Doesn't want to work	3.2	4.7	4.2	0.0	0.0	4.5	0.0	4.8	25.4	8.8
Don't Know	0.9	1.2	1.1	0.0	0.0	1.3	0.0	1.3	2.6	2.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.5	1.2	1.0	0.0	0.0	1.1	0.0	1.1	6.3	2.5
Desirable (Attractive + Very Attractive)	44.9	45.0	45.0	100.0	100.0	44.1	56.4	43.2	39.3	76.3
Undesirable (Unattractive + Very Unattractive)	41.7	31.9	35.2	0.0	0.0	35.1	25.6	36.6	15.7	2.5
Work in same county as reside	78.6	67.2	71.2	76.7	0.0	72.1	68.5	71.5	0.0	0.0
Working full-time	80.1	81.7	81.2	78.9	0.0	81.3	87.2	80.3	0.0	0.0
Working part-time	17.1	13.8	15.0	16.5	0.0	14.4	9.0	15.8	0.0	0.0
Not working	0.0	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0

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Distribution of Characteristics										
Benefits of Current Job (full time workers only)										
Paid vacation	69.9	54.8	60.1	52.7		60.7	60.3	60.0		
Health insurance	62.5	49.9	54.3	47.0		54.4	48.7	55.1		
Education and training benefits	45.8	33.1	37.5	30.1		38.4	37.2	37.6		
Retirement plan	58.3	48.1	51.7	43.4		51.9	53.8	51.4		
Current job offers advancement potential	55.6	48.4	50.9	44.1		49.9	56.4	50.1		
Distance traveled to place of employment										
0 - 5 miles	64.4	49.1	54.4	58.8		56.0	51.3	54.9		
6 - 10 miles	8.8	10.6	10.0	11.1		10.3	11.5	9.8		
11 - 20 miles	2.8	11.9	8.7	8.6		8.1	7.7	8.8		
21 - 30 miles	3.7	6.4	5.5	5.4		5.0	5.1	5.5		
30 - 50 miles	16.7	15.8	16.1	11.5		15.3	19.2	15.7		
More than 50 miles	2.3	4.9	4.0	3.6		4.0	3.8	4.1		
Don't Know	1.4	1.2	1.3	1.1		1.3	1.3	1.3		
Refused	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
10 miles or less	73.2	59.7	64.4	69.9		66.3	62.8	64.7		
11 miles or more	25.5	39.0	34.3	29.1		32.4	35.8	34.1		
21 miles or more	22.7	27.1	25.6	20.5		24.3	28.1	25.3		

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Pay increase needed to change jobs										
Less than 5% increase	4.6	6.7	6.0	6.8		6.1	7.7	5.7		
Between 5% and 10% increase	12.0	14.6	13.7	17.9		12.6	24.4	12.2		
Between 10% and 15% increase	20.4	16.0	17.6	20.1		16.8	20.5	17.1		
Between 15% and 20% increase	9.3	8.9	9.0	9.0		8.5	9.0	9.0		
More than 20% increase	17.1	15.8	16.3	13.6		16.9	16.7	16.2		
Not interested at any increase	24.1	24.4	24.3	17.2		25.6	2.6	27.4		
Don't know	8.8	9.9	9.5	12.5		9.7	15.4	8.7		
Refused	1.9	2.5	2.3	1.8		2.2	1.3	2.4		
Other	1.9	1.2	1.4	1.1		1.6	2.6	1.3		
Less than 5 percent	4.6	6.7	6.0	6.8		6.1	7.7	5.7		
Less than 10 percent	16.6	21.3	19.7	24.7		18.7	32.1	17.9		
Less than 15 percent	37.0	37.3	37.3	44.8		35.5	52.6	35.0		
Willingness to commute										
0 - 5 miles	12.0	12.3	12.2	8.6		12.4	3.8	13.4		
6 - 10 miles	10.6	6.2	7.7	7.5		8.5	5.1	8.1		
11 - 20 miles	10.6	19.8	16.6	20.4		17.3	15.4	16.8		
21 - 30 miles	15.3	16.0	15.8	17.9		15.5	23.1	14.7		
30 - 50 miles	31.5	24.7	27.1	27.6		24.9	37.2	25.6		
More than 50 miles	7.9	13.3	11.4	9.7		11.4	12.8	11.2		
Don't Know	8.8	6.7	7.4	6.8		8.1	2.6	8.1		
Refused	3.2	1.0	1.8	1.4		2.0	0.0	2.0		
11 miles or more	65.3	73.8	70.9	75.6		69.1	88.5	68.3		
21 miles or more	54.7	54.0	54.3	55.2		51.8	73.1	51.5		
30 miles or more	39.4	38.0	38.5	37.3		36.3	50.0	36.8		

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Sector of Employment										
Government	20.8	18.8	19.5	19.4		19.8	12.8	20.4		
Private for profit company	43.1	42.7	42.8	45.2		42.2	64.1	39.8		
Non-profit org. (Incl. tax exempt & charitable orgs.)	10.2	7.9	8.7	5.7		7.4	6.4	9.0		
Self-employed	19.9	22.2	21.4	21.5		23.2	7.7	23.4		
Working in family business	4.6	5.4	5.2	5.4		5.2	9.0	4.6		
Other	0.5	0.5	0.5	0.4		0.4	0.0	0.6		
Don't know	0.0	0.2	0.2	0.4		0.0	0.0	0.2		
Refused	0.9	2.2	1.8	2.2		1.8	0.0	2.0		
Government Employment										
Federal	13.3	21.1	18.2	25.9		18.2	0.0	19.8		
State	64.4	56.6	59.5	55.6		57.3	70.0	58.6		
Local	20.0	18.4	19.0	16.7		20.9	20.0	18.9		
Other	0.0	1.3	0.8	1.9		0.9	0.0	0.9		
Refused	0.0	0.0	0.0	0.0		0.0	0.0	0.0		

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Private Industry Sector										
Agricultural	5.8	13.7	11.0	10.2		12.1	10.3	11.1		
Mining	0.0	3.0	2.0	1.3		1.8	1.5	2.1		
Construction	4.7	6.7	6.0	5.8		5.4	5.9	6.0		
Manufacturing	13.5	14.9	14.4	13.3		14.8	20.6	13.4		
Transportation, Communications or Public Utility	5.8	1.8	3.2	3.1		3.4	4.4	3.0		
Wholesale or retail trade	12.9	9.4	10.6	9.3		10.8	7.4	11.1		
Restaurants	3.5	2.7	3.0	4.9		2.5	2.9	3.0		
Legal	1.2	0.6	0.8	0.9		0.9	0.0	0.9		
Health Services	17.0	15.2	15.8	16.4		14.6	14.7	16.0		
Educational Services	4.1	2.4	3.0	2.2		2.5	2.9	3.0		
Business Services	0.6	1.8	1.4	1.3		1.3	2.9	1.2		
Engineering Services	1.8	1.5	1.6	1.3		1.6	2.9	1.4		
Personal Services	5.8	7.9	7.2	9.8		7.2	8.8	6.9		
Social Services	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Auto repair	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Other Services	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Finance, Insurance, Real Estate	2.3	3.3	3.0	2.2		3.1	0.0	3.5		
Government	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Don't Know	0.0	0.0	0.0	0.0		0.0	0.0	0.0		
Refused	1.2	0.6	0.8	1.3		0.4	0.0	0.9		
Other	19.9	14.3	16.2	16.4		17.5	14.7	16.4		

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Occupation										
Executive, Administrative, and Managerial	21.9	14.9	17.3	16.6		18.4	10.3	18.3		
Professional Specialty	18.1	11.6	13.9	6.9		13.4	7.7	14.8		
Technicians and Related Support	4.7	4.2	4.4	4.7		4.0	3.8	4.4		
Sales	6.0	3.7	4.5	5.4		4.5	9.0	3.9		
Administrative Support, Including Clerical	9.3	13.1	11.8	15.2		11.2	12.8	11.6		
Service Occupations	12.6	17.3	15.7	21.3		15.5	14.1	15.9		
Farming, Forestry, and Fishing	4.7	10.6	8.6	7.2		9.2	10.3	8.3		
Precision Production, Craft, and Repair	9.3	11.4	10.7	7.6		10.8	14.1	10.2		
Machine Operators, Assemblers, and Inspectors	5.6	5.9	5.8	7.2		6.0	11.5	5.0		
Transportation and Material Moving	6.0	6.7	6.5	6.9		6.0	6.4	6.5		
Military	0.5	0.2	0.3	0.4		0.4	0.0	0.4		
Not elsewhere classified	0.0	0.2	0.2	0.0		0.2	0.0	0.2		
Refused question	1.4	0.0	0.5	0.7		0.5	0.0	0.6		
Utilization of Education and Skills										
Feel underutilized	28.7	30.1	29.6	38.4		28.1	100.0	19.5		
Had previous job that required more skill and/or education	33.9	29.5	31.0	35.5		30.8	35.9	27.4		
Have had additional job training and/or education	38.7	34.4	35.9	32.7		34.6	60.3	17.9		
Current job does not require my training and/or education	40.3	46.7	44.6	45.8		43.6	73.1	23.6		
Had a previous job where I earned more income	22.6	17.2	19.0	21.5		17.9	17.9	19.8		
Had jobs in the past that used my skills and education	66.1	65.6	65.8	71.0		67.3	71.8	61.3		
Would change jobs	67.7	67.2	67.4	76.6		64.7	100.0	43.4		
Underemployed (recode)	11.1	13.3	12.6	15.8		11.4	100.0	0.0		

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Level of Education										
Less than high school	5.6	4.9	5.2	6.1	14.8	5.0	2.6	5.5	23.3	13.8
High school	28.2	38.5	34.9	41.2	49.2	38.4	26.9	36.1	42.9	51.3
Some college	32.9	28.9	30.3	31.2	27.9	28.3	43.6	28.4	23.3	26.3
Associate degree	12.0	6.7	8.5	9.0	4.9	7.2	10.3	8.3	3.4	3.8
Bachelors degree	11.6	15.8	14.3	7.9	3.3	14.4	12.8	14.5	4.5	5.0
Postgraduate degree	9.7	4.7	6.4	3.9	0.0	6.5	2.6	7.0	2.4	0.0
Other	0.0	0.2	0.2	0.4	0.0	0.2	1.3	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.2	0.2	0.4	0.0	0.0	0.0	0.2	0.3	0.0
High school or less	33.8	43.4	40.1	47.3	64.0	43.4	29.5	41.6	66.2	65.1
Some college or less	66.7	72.3	70.4	78.5	91.9	71.7	73.1	70.0	89.5	91.4
At least Bachelor's degree	21.3	20.5	20.7	11.8	3.3	20.9	15.4	21.5	6.9	5.0
Technical Training										
Vocational training, apprentice training, or special professional training	54.6	45.4	48.6	43.7	39.3	48.1	61.5	46.8	30.6	38.8
Special on-the-job training other than the usual introductory job training	48.6	40.2	43.2	35.1		43.4	52.6	41.8		
Currently enrolled in school or a special training program	12.0	10.6	11.1	12.5		2.2	19.2	9.9		
Marital Status										
Married	71.8	64.7	67.1	60.9	55.7	70.5	55.1	68.9	60.5	56.3
Widowed	2.8	4.7	4.0	2.5	11.5	4.1	2.6	4.2	22.3	11.3
Divorced	9.7	13.3	12.1	15.8	9.8	11.4	16.7	11.4	8.1	13.8
Separated	1.9	1.5	1.6	2.5	3.3	1.8	3.8	1.3	1.6	2.5
Never married	13.4	15.1	14.5	17.2	19.7	11.7	21.8	13.4	6.8	16.3
Refused	0.5	0.7	0.6	1.1	0.0	0.5	0.0	0.7	0.8	0.0

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Earnings (Normalized)										
0 - \$10,000	13.1	15.3	14.5	20.1		12.2	18.8	13.8		
10,000 - \$20,000	20.5	27.5	24.9	36.6		24.7	33.3	23.6		
20,000 - \$30,000	22.7	22.7	22.7	22.3		22.9	15.9	23.8		
30,000 - \$40,000	17.0	13.7	14.9	11.2		15.5	14.5	15.0		
40,000 - \$50,000	14.8	10.2	11.9	2.2		12.2	11.6	11.9		
50,000 - \$75,000	8.5	7.3	7.8	4.5		8.8	5.8	8.1		
75,000 - \$100,000	1.7	2.2	2.0	2.2		2.3	0.0	2.4		
Over \$100,000	1.7	1.0	1.2	0.9		1.4	0.0	1.4		
\$20,000 or less	33.6	42.8	39.4	56.7		36.9	52.1	37.4		
\$30,000 or less	56.3	65.5	62.1	79.0		59.8	68.0	61.2		
Don't know	5.6	6.7	6.3	7.5		6.8	5.1	6.4		
Refused	13.0	16.0	15.0	12.2		15.1	6.4	16.2		
Age Category										
Less than 30	11.6	15.6	14.2	17.2	26.2	11.2	26.9	12.3	9.2	21.3
30 to 44	42.1	36.8	38.6	41.6	16.4	39.1	42.3	38.1	9.4	17.5
45 to 64	38.4	37.3	37.7	35.1	45.9	39.5	29.5	38.9	33.8	42.5
65 or more	5.1	9.6	8.1	5.4	8.2	8.8	1.3	9.0	42.9	16.3