

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Utilization of Education and Skills

Feel underutilized	22.9	18.2	28.0	100.0	30.4	13.5	17.9	30.0	17.6
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	53.6	53.7	53.5	59.4	45.2	50.7	54.6	50.2	61.7
Have had additional job training and/or education	48.5	49.3	48.0	81.7	5.0	31.7	83.1	49.9	40.9
Training and/or education not required in current job	52.6	56.8	49.6	91.2	5.0	32.2	75.5	58.4	40.9
Earned more money in a previous job	39.7	45.6	35.5	44.0	23.0	40.3	52.4	34.4	48.9
Skills and education were better used in previous job	48.5	49.3	48.0	81.7	5.0	31.7	83.1	49.9	40.9
Would change jobs to better use skills	52.6	56.8	49.6	91.2	5.0	32.2	75.5	58.4	40.9
Underemployed	9.2	7.8	10.7	100.0	0.0	0.0	10.0	14.4	4.9

Level of Education

Less than high school	5.7	7.0	4.3	1.3	7.7	6.0	0.0	0.0	0.0	22.5
High school	37.1	39.8	34.1	19.7	52.5	37.3	0.0	0.0	100.0	47.5
Some college	27.4	28.4	26.3	41.3	31.4	25.3	0.0	74.3	0.0	16.4
Associate degree	9.5	7.2	12.0	16.4	4.2	9.3	0.0	25.7	0.0	2.4
Bachelors degree	16.1	11.7	20.9	15.0	4.2	17.6	82.2	0.0	0.0	11.2
Postgraduate degree	3.5	4.4	2.4	6.3	0.0	3.6	17.8	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.1	0.2	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0
Refused	0.6	1.2	0.0	0.0	0.0	0.8	0.0	0.0	0.0	0.0
High school or less	42.8	46.8	38.4	21.0	60.2	43.3	0.0	0.0	100.0	70.0
Some college or less	70.2	75.3	64.7	62.3	91.6	68.6	0.0	74.3	100.0	86.4
At least Bachelor's degree	19.6	16.1	23.3	21.3	4.2	21.1	100.0	0.0	0.0	11.2

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Technical Training

Vocational training, apprentice training, or special professional training	46.5	45.9	47.2	57.5	40.7	45.9	0.0	52.5	46.6	43.1
---	------	------	------	------	------	------	-----	------	------	------

Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	11.0	5.2	17.4	14.0	12.2	10.5	7.5	19.7	4.6
Workers with computer skills (number)	2,663	665	1,998	313	267	2,083	355	1,754	413

Strongest Computer Skill (percent)

Word processing (MS-Word)	44.0	4.8	57.1	35.8	28.5	47.2	19.4	40.1	84.2
Spreadsheet analysis (Excel, Lotus)	7.2	0.0	9.6	37.1	0.0	3.6	8.1	9.3	0.0
Bookkeeping (Quicken)	12.8	7.2	14.6	11.8	52.6	7.8	10.4	15.7	0.0
Data entry	2.4	9.8	0.0	0.0	0.0	3.1	9.4	1.8	0.0
Computer assisted design (CAD)	5.3	0.0	7.0	0.0	0.0	6.7	27.3	2.4	0.0
Web site development	5.2	14.6	2.1	0.0	0.0	6.7	0.0	5.7	9.5
Work on machines, troubleshooting	1.0	0.0	1.4	0.0	0.0	1.3	0.0	1.6	0.0
Maintains a computer network	7.8	31.1	0.0	0.0	0.0	9.9	9.3	9.9	0.0
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	1.6	0.0	2.1	0.0	0.0	2.0	0.0	2.4	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	12.7	32.4	6.1	15.3	18.9	11.5	16.3	11.1	6.3

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	29.8	44.7	24.9	37.7	52.6	25.7	36.0	36.4	0.0
Spreadsheet analysis (Excel, Lotus)	50.9	43.5	53.4	45.4	0.0	58.3	55.3	57.6	16.6
Bookkeeping (Quicken)	39.5	46.9	37.0	61.2	0.0	41.3	27.6	47.4	29.6
Computer assisted design (CAD)	11.5	31.4	4.9	15.3	0.0	12.4	36.6	10.0	0.0
Web site development	16.4	33.3	10.8	28.5	16.3	14.6	45.9	15.6	0.0
Work on machines, troubleshooting	25.1	52.3	16.1	40.3	0.0	26.1	19.7	28.9	9.5
Maintains a computer network	9.6	25.4	4.3	15.3	0.0	9.9	9.4	12.6	0.0
Computer programming (C, SAS, SPSS)	12.2	29.2	6.5	15.3	0.0	13.3	9.3	13.6	0.0
Develops own software applications	6.5	26.2	0.0	15.3	0.0	6.1	9.3	8.1	0.0
Don't know	5.1	5.3	5.1	0.0	9.8	5.3	0.0	2.4	14.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	15.3	14.7	15.5	8.7	37.6	13.4	27.3	7.4	37.9

Student Status

Full-time student	4.1	4.1	4.1	4.1	0.0	4.5	0.0	6.4	2.7	5.3
Part-time student	4.8	4.6	5.0	2.5	14.6	4.0	5.0	6.4	3.7	3.0
Not a student	90.9	91.3	90.4	93.4	85.4	91.2	95.0	86.6	93.6	91.7
Refused	0.2	0.0	0.5	0.0	0.0	0.3	0.0	0.6	0.0	0.0

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Type of school (for part-time and full-time students)

Four year college/university	23.4	24.6	22.2	62.5	18.2	21.1	27.7	36.1	4.3	33.0
Junior college	27.8	11.6	44.7	19.6	22.1	29.6	30.4	35.1	16.5	67.0
Vocational technical school	24.2	26.6	21.8	0.0	59.8	19.6	0.0	23.2	44.6	0.0
High school; GED classes	14.0	27.3	0.0	0.0	0.0	17.8	0.0	0.0	23.6	0.0
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	10.6	9.9	11.2	17.9	0.0	11.9	42.0	5.6	11.0	0.0