

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under-employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

### Utilization of Education and Skills

Feel underutilized	33.6	32.6	35.0	100.0	41.6	19.6	30.4	39.5	32.5
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	50.9	53.6	47.5	41.6	60.9	57.5	52.1	48.8	53.2
Have had additional job training and/or education	47.8	55.5	38.1	71.8	9.9	33.9	57.9	36.7	58.5
Training and/or education not required in current job	57.6	60.8	53.6	84.7	14.4	41.9	44.2	58.0	70.8
Earned more money in a previous job	27.1	29.6	23.9	34.0	34.8	18.1	35.5	16.2	33.5
Skills and education were better used in previous job	47.8	55.5	38.1	71.8	9.9	33.9	57.9	36.7	58.5
Would change jobs to better use skills	57.6	60.8	53.6	84.7	14.4	41.9	44.2	58.0	70.8
Underemployed	14.9	14.8	14.9	100.0	0.0	0.0	13.2	16.0	17.5

### Level of Education

Less than high school	5.5	6.5	4.3	0.0	8.8	6.2	0.0	0.0	0.0	15.8
High school	35.8	36.3	35.2	42.2	27.4	35.6	0.0	0.0	100.0	50.9
Some college	26.4	24.5	29.0	30.6	32.0	24.9	0.0	78.2	0.0	24.5
Associate degree	7.4	8.2	6.3	5.9	14.7	6.7	0.0	21.8	0.0	2.7
Bachelors degree	18.0	18.1	17.8	18.5	15.2	18.2	75.4	0.0	0.0	4.3
Postgraduate degree	5.9	5.8	6.0	2.8	0.0	7.2	24.6	0.0	0.0	1.8
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.8	0.3	1.4	0.0	1.9	0.8	0.0	0.0	0.0	0.0
Refused	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0
High school or less	41.4	42.7	39.5	42.2	36.2	41.8	0.0	0.0	100.0	66.7
Some college or less	67.8	67.2	68.5	72.9	68.2	66.8	0.0	78.2	100.0	91.2
At least Bachelor's degree	23.8	23.9	23.8	21.3	15.2	25.4	100.0	0.0	0.0	6.1

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### Technical Training

Vocational training, apprentice training, or special professional training	48.4	51.9	43.6	61.6	50.6	45.5	42.1	49.7	54.4	36.4
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### Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	23.8	18.3	31.2	25.5	18.6	24.1	31.8	26.2	18.5
Workers with computer skills (number)	791	350	442	126	59	606	252	295	220

### Strongest Computer Skill (percent)

Word processing (MS-Word)	63.9	58.8	68.0	51.4	61.0	66.8	71.9	60.7	58.3
Spreadsheet analysis (Excel, Lotus)	7.8	8.0	7.7	12.5	11.1	6.5	2.8	8.5	13.5
Bookkeeping (Quicken)	9.1	3.4	13.5	0.0	0.0	11.8	5.9	6.8	16.8
Data entry	1.4	3.3	0.0	0.0	0.0	1.9	4.5	0.0	0.0
Computer assisted design (CAD)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Web site development	3.4	3.8	3.1	0.0	0.0	4.4	2.6	6.9	0.0
Work on machines, troubleshooting	2.3	5.2	0.0	14.5	0.0	0.0	4.5	2.3	0.0
Maintains a computer network	6.3	10.4	3.1	16.1	16.7	3.3	2.6	12.6	3.0
Computer programming (C, SAS, SPSS)	0.9	2.0	0.0	5.5	0.0	0.0	2.7	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	4.8	5.1	4.6	0.0	11.1	5.2	2.4	2.2	8.4

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### Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	57.3	68.4	48.5	51.9	62.2	58.0	74.0	41.3	58.1
Spreadsheet analysis (Excel, Lotus)	60.0	58.3	61.4	45.1	76.7	61.5	73.9	66.8	38.5
Bookkeeping (Quicken)	43.8	45.9	42.2	42.7	50.1	43.5	54.2	36.1	43.9
Computer assisted design (CAD)	4.5	10.3	0.0	9.1	0.0	4.1	9.1	0.0	6.0
Web site development	3.3	5.2	1.7	14.5	0.0	1.2	10.2	0.0	0.0
Work on machines, troubleshooting	9.3	20.9	0.0	20.0	11.1	6.8	11.8	10.3	6.0
Maintains a computer network	10.3	21.3	1.7	20.0	11.1	8.2	18.9	4.6	9.4
Computer programming (C, SAS, SPSS)	6.3	14.2	0.0	14.5	0.0	5.1	11.8	2.2	6.0
Develops own software applications	4.6	10.4	0.0	14.5	0.0	3.0	11.8	0.0	3.0
Don't know	4.3	7.0	2.1	5.2	0.0	4.5	0.0	4.5	9.4
Refused	0.8	0.0	1.3	0.0	0.0	1.0	0.0	2.0	0.0
Other computer skill	13.0	2.8	21.2	22.9	0.0	12.3	6.7	17.9	12.0

### Student Status

Full-time student	3.6	3.8	3.3	9.3	10.2	1.6	1.2	6.7	2.1	14.8
Part-time student	2.6	3.7	1.1	0.0	1.9	3.2	3.7	3.9	0.5	0.0
Not a student	93.9	92.5	95.7	90.7	88.0	95.2	95.2	89.5	97.5	85.2
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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**Type of school (for part-time and full-time students)**

Four year college/university	37.3	42.8	24.7	58.0	25.8	33.1	72.1	41.0	0.0	15.2
Junior college	27.9	11.6	65.6	42.0	58.6	12.7	0.0	48.1	0.0	27.9
Vocational technical school	8.8	8.4	9.7	0.0	15.6	10.0	0.0	5.0	40.0	7.6
High school; GED classes	13.7	19.6	0.0	0.0	0.0	23.3	0.0	0.0	60.0	49.3
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	12.3	17.6	0.0	0.0	0.0	21.0	27.9	5.9	0.0	0.0