

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Workforce Status									
Working full-time	86.9	92.0	79.9	87.8	89.0	86.5	94.1	84.3	85.8
Permanent job	84.8	89.4	78.5	85.0	85.8	84.6	92.2	82.5	82.9
Temporary job	2.1	2.6	1.3	2.8	3.2	1.8	1.9	1.8	2.9
Working part-time	13.1	8.0	20.1	12.2	11.0	13.5	5.9	15.7	14.2
Permanent job	10.9	6.0	17.6	6.8	11.0	11.7	5.9	11.4	13.7
Temporary job	2.2	1.9	2.6	5.3	0.0	1.9	0.0	4.3	0.5
Working part-time, want full-time job	4.2	1.6	7.7	5.7	7.7	3.4	1.8	4.5	4.3
Has taken action in the last three months to find a new job	13.5	13.8	13.0	26.6	100.0	0.0	9.0	18.5	11.3
Average number of jobs held in working lifetime (number)	1.78	1.66	1.96	2.57	2.33	1.56	1.61	2.09	1.65
Benefits of Current Job (full-time only)									
Paid vacation	60.3	61.7	58.4	64.1	61.0	59.4	58.7	60.6	63.5
Health insurance	56.1	61.9	48.8	52.0	40.0	59.1	66.2	58.4	48.9
Education and training benefits	36.1	39.8	31.5	30.3	25.2	38.8	45.8	39.4	29.9
Retirement plan	58.9	65.0	51.2	52.6	53.0	61.0	70.9	60.9	52.3
Current job offers advancement potential	53.2	63.3	40.5	47.0	47.6	55.2	59.3	56.6	49.9
Pay increase needed to change jobs									
Less than 5% increase	4.8	5.9	3.2	6.5	8.6	3.9	2.6	6.5	4.0
Between 5% and 10% increase	15.6	13.8	18.1	27.3	29.9	11.5	6.4	16.8	21.0
Between 10% and 15% increase	15.5	16.3	14.3	20.9	8.8	15.2	22.4	14.3	12.9
Between 15% and 20% increase	14.1	13.5	14.8	8.8	30.6	13.0	8.9	15.6	13.2
More than 20% increase	21.0	20.1	22.3	19.2	10.2	22.7	30.8	19.8	18.0
Not interested at any increase	21.8	23.5	19.5	9.3	3.7	26.5	26.5	17.8	22.4
Don't know	6.3	5.7	7.2	6.7	8.1	6.0	1.3	8.2	7.3
Refused	0.7	0.7	0.7	1.4	0.0	0.6	0.9	0.0	1.3
Other	0.3	0.5	0.0	0.0	0.0	0.4	0.0	0.9	0.0
Five percent or less	4.8	5.9	3.2	6.5	8.6	3.9	2.6	6.5	4.0
Ten percent or less	20.4	19.7	21.3	33.8	38.5	15.4	9.0	23.4	25.0
Fifteen percent or less	35.8	36.0	35.6	54.6	47.4	30.7	31.5	37.7	37.9

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Job			Highest education level		
				Under- employed	Shifters	Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Sector of Employment									
Government	25.1	22.2	29.1	21.7	18.2	26.7	45.8	21.6	18.0
Private for profit company	45.4	46.5	43.9	63.2	56.8	40.4	19.9	52.5	52.8
Non-profit org. (Incl. tax exempt & charitable orgs.)	4.6	3.2	6.4	4.4	6.5	4.4	7.0	3.2	5.0
Self-employed	17.1	20.1	12.9	8.4	7.9	19.9	16.3	15.6	17.6
Working in family business	1.3	0.7	2.2	0.0	0.0	1.7	1.6	1.1	1.5
Other	6.6	7.3	5.5	2.3	10.6	6.9	9.4	5.9	5.1
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Government Employment									
Federal	9.4	8.8	10.0	0.0	30.0	8.3	6.3	12.7	11.7
State	64.4	64.9	63.8	0.0	28.5	64.4	87.3	43.2	50.8
Local	24.0	23.6	24.4	0.0	21.7	26.2	3.3	41.2	37.4
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Private Industry Sector									
Agricultural	8.3	10.1	5.8	10.5	10.1	7.6	10.1	5.5	8.7
Mining	0.8	1.4	0.0	1.8	0.0	0.8	0.0	0.0	1.6
Construction	11.3	18.4	0.9	15.1	6.1	11.3	3.6	14.0	12.9
Manufacturing	15.7	19.0	10.7	16.4	15.9	15.5	10.2	13.7	20.1
Transportation, Communications or Public Utility	6.7	9.2	3.0	0.0	0.0	9.0	5.0	5.7	6.3
Wholesale or retail trade	14.5	13.1	16.6	11.9	18.8	14.4	7.9	21.9	10.5
Restaurants	4.6	2.1	8.3	3.9	14.5	3.3	3.3	6.2	3.4
Legal	0.8	1.3	0.0	0.0	0.0	1.1	4.6	0.0	0.0
Health Services	16.7	9.5	27.2	24.1	9.0	16.2	28.0	15.6	14.6
Educational Services	1.7	0.7	3.1	0.8	3.6	1.6	2.6	0.0	2.4
Business Services	1.6	1.2	2.1	3.0	2.8	1.1	4.2	0.0	2.1
Engineering Services	3.6	5.7	0.6	6.0	4.4	3.0	3.0	4.5	3.9
Personal Services	3.9	1.9	6.7	1.9	8.2	3.7	3.9	4.4	4.2
Social Services	3.3	2.4	4.6	4.5	4.4	2.9	3.0	2.3	4.9
Auto repair	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Finance, Insurance, Real Estate	4.5	2.6	7.1	0.0	0.0	6.0	6.2	5.4	2.9
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.8	0.5	1.4	0.0	0.0	1.1	0.0	0.0	0.7
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Occupation

Executive, Administrative, and Managerial	24.1	23.5	25.0	6.7	24.1	27.7	29.1	27.9	17.7
Professional Specialty	12.8	9.6	17.2	10.7	5.3	14.2	31.4	4.0	10.2
Technicians and Related Support	2.5	2.3	2.6	1.7	0.0	2.9	1.6	2.6	3.2
Sales	5.3	2.4	9.3	8.0	0.0	5.5	4.5	9.0	3.3
Administrative Support, Including Clerical	8.2	4.6	13.1	13.0	11.3	6.9	7.5	8.0	10.1
Service Occupations	13.1	10.3	16.9	16.4	20.2	11.5	5.5	12.4	15.5
Farming, Forestry, and Fishing	5.3	6.4	3.7	9.0	5.8	4.5	6.0	4.0	6.0
Precision Production, Craft, and Repair	15.0	24.2	2.6	16.8	16.2	14.4	5.1	21.7	15.9
Machine Operators, Assemblers, and Inspectors	7.2	6.8	7.8	8.9	8.8	6.7	3.0	9.4	8.2
Transportation and Material Moving	6.4	9.9	1.7	8.8	8.3	5.7	6.2	1.2	9.7
Military	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not elsewhere classified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused question	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0