

Characteristics of the Labor Force - Oklahoma City Area

	Works in County of Residence	Works Outside County of Residence	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8- \$10 per hour as Desirable	Total Working	Underemployed (recode)	Rest of Employed (Not under- employed)	Total Not Working	Not Working and Want to Work
Number of respondents	1,483	776	609	123	2,295	400	1,895	972	209
Estimated Adults	363,644	92,272	131,795	28,268	466,465	76,845	389,620	202,265	44,973

	Percent								
Attractiveness of a job that pays \$8 - \$10 per hour									
1 - Very Unattractive	33.4	49.7	0.0	0.0	36.4	22.6	39.2	22.6	9.2
2 - Unattractive	19.3	12.6	0.0	0.0	17.8	14.1	18.5	6.9	4.1
3 - Neither Unattractive Nor Attractive	12.0	9.7	0.0	0.0	11.4	16.2	10.5	10.1	16.5
4 - Attractive	15.0	13.0	51.2	46.7	14.5	22.8	12.8	15.2	29.4
5 - Very Attractive	13.8	10.6	48.8	53.3	13.8	19.9	12.6	19.8	33.5
Depends on the type of work	3.8	3.6	0.0	0.0	3.9	2.7	4.1	3.5	5.1
Doesn't want to work	1.0	0.7	0.0	0.0	0.9	0.7	0.9	17.8	0.9
Don't Know	1.4	0.1	0.0	0.0	1.1	0.0	1.3	2.8	1.3
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
Other	0.4	0.0	0.0	0.0	0.3	0.9	0.2	1.2	0.0
Desirable (Attractive + Very Attractive)	28.8	23.6	100.0	100.0	28.3	42.7	25.4	35.0	62.9
Undesirable (Unattractive + Very Unattractive)	52.7	62.3	0.0	0.0	54.2	36.7	57.7	29.5	13.3
Work in same county as reside	100.0	0.0	81.8	0.0	79.2	79.2	79.2	0.0	0.0
Working full-time	79.6	87.5	74.8	0.0	80.4	79.2	80.7	0.0	0.0
Working part-time	16.8	11.4	21.7	0.0	16.3	20.8	15.4	0.0	0.0
Working part-time and desires full-time work	5.1	3.0	9.5	0.0	4.9	6.7	4.6	0.0	0.0
Working at a permanent job	93.2	93.7	88.7	0.0	93.0	87.3	94.1	9.7	0.0
Working at a temporary job	5.2	4.8	9.5	0.0	5.3	10.5	4.2	90.3	0.0
Working at a temporary job and desires a permanent job	3.2	3.6	5.8	0.0	3.3	8.6	2.2	90.3	0.0
Not working	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0

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Distribution of Characteristics

Benefits of Current Job (full time workers only)

Paid vacation	69.5	80.1	65.1		71.4	70.0	71.6		
Health insurance	66.6	77.7	59.5		68.6	71.4	68.1		
Education and training benefits	43.5	57.3	33.0		46.0	46.8	45.9		
Retirement plan	64.7	75.1	54.2		66.4	62.4	67.2		
Current job offers advancement potential	63.8	73.1	57.8		65.7	60.7	66.7		

Distance traveled to place of employment

0 - 5 miles	45.3	6.2	43.1		36.9	38.4	36.6		
6 - 10 miles	22.7	20.6	18.9		22.3	24.9	21.9		
11 - 20 miles	23.1	37.6	24.8		26.2	22.8	26.8		
21 - 30 miles	5.6	18.8	7.4		8.2	8.4	8.2		
30 - 50 miles	1.2	8.9	3.7		2.7	2.8	2.7		
More than 50 miles	0.3	5.3	0.4		1.3	0.3	1.5		
Don't Know	1.7	2.4	1.3		2.1	2.4	2.1		
Refused	0.0	0.2	0.4		0.3	0.1	0.3		
10 miles or less	68.0	26.8	62.0		59.2	63.3	58.5		
11 miles or more	30.2	70.6	36.3		38.4	34.3	39.2		
21 miles or more	7.1	33.0	11.5		12.2	11.5	12.4		

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Pay increase needed to change jobs									
Less than 5% increase	4.2	7.7	7.5		5.1	9.8	4.2		
Between 5% and 10% increase	13.3	15.5	22.5		13.9	23.2	12.1		
Between 10% and 15% increase	19.7	17.7	21.5		19.1	24.0	18.1		
Between 15% and 20% increase	10.0	12.4	10.9		10.7	10.7	10.7		
More than 20% increase	25.2	21.4	19.2		24.2	21.3	24.8		
Not interested at any increase	20.3	17.4	10.6		19.4	6.9	21.9		
Don't know	5.8	4.9	5.2		5.5	1.6	6.2		
Refused	0.4	0.4	0.7		0.6	0.1	0.7		
Other	1.2	2.8	1.9		1.5	2.5	1.3		
Less than 5 percent	4.2	7.7	7.5		5.1	9.8	4.2		
Less than 10 percent	17.5	23.2	30.0		19.0	33.0	16.3		
Less than 15 percent	37.2	40.9	51.5		38.1	57.0	34.4		
Willingness to commute									
0 - 5 miles	7.8	3.1	9.2		6.8	5.1	7.1		
6 - 10 miles	14.5	4.8	14.7		12.6	10.1	13.1		
11 - 20 miles	30.7	24.1	32.0		29.2	32.0	28.6		
21 - 30 miles	22.4	32.2	20.7		24.5	29.8	23.5		
30 - 50 miles	8.6	20.7	10.7		11.1	14.3	10.5		
More than 50 miles	3.3	7.6	3.4		4.3	1.9	4.7		
Don't Know	12.0	7.5	8.9		10.9	6.7	11.7		
Refused	0.8	0.2	0.4		0.6	0.0	0.8		
11 miles or more	65.0	84.6	66.8		69.1	78.0	67.3		
21 miles or more	34.3	60.5	34.8		39.9	46.0	38.7		
30 miles or more	11.9	28.3	14.1		15.4	16.2	15.2		

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Sector of Employment									
Government	24.5	22.9	17.3		24.1	22.6	24.4		
Private for profit company	49.9	64.4	60.4		52.6	57.9	51.6		
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.9	5.5	6.2		6.7	8.3	6.3		
Self-employed	15.7	5.3	11.3		13.4	8.7	14.3		
Working in family business	1.3	1.0	1.9		1.2	1.7	1.1		
Other	0.5	0.2	1.1		0.5	0.1	0.6		
Don't know	0.5	0.1	0.0		0.7	0.0	0.8		
Refused	0.8	0.7	1.7		0.9	0.8	0.9		
Government Employment									
Federal	44.3	39.3	39.8		42.4	42.8	42.3		
State	44.6	50.2	48.6		45.9	34.8	47.9		
Local	10.9	9.4	8.9		10.8	22.0	8.8		
Other	0.1	0.0	0.0		0.1	0.0	0.1		
Refused	0.0	0.0	0.0		0.0	0.0	0.0		

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Private Industry Sector									
Agricultural	1.4	1.1	1.4		1.3	1.2	1.4		
Mining	1.3	2.5	0.9		1.5	0.7	1.7		
Construction	4.2	6.7	2.3		4.9	2.1	5.4		
Manufacturing	6.7	14.6	4.9		8.2	7.0	8.4		
Transportation, Communications or Public Utility	5.2	9.7	4.5		6.2	5.2	6.4		
Wholesale or retail trade	16.5	16.5	24.4		16.3	23.8	14.8		
Restaurants	6.4	5.1	7.7		6.1	13.3	4.7		
Legal	1.5	2.3	0.2		1.6	0.1	1.9		
Health Services	16.0	13.0	11.9		15.4	12.1	16.0		
Educational Services	3.0	1.3	2.6		2.6	2.8	2.6		
Business Services	4.1	5.1	3.5		4.2	3.6	4.3		
Engineering Services	3.7	6.1	1.4		4.3	2.2	4.7		
Personal Services	11.9	4.9	17.5		10.5	12.5	10.1		
Social Services	2.1	1.0	2.4		1.9	1.8	1.9		
Auto repair	0.8	1.3	0.3		0.8	0.4	0.9		
Other Services	1.7	1.8	2.7		1.7	2.7	1.4		
Finance, Insurance, Real Estate	7.7	3.9	4.7		6.9	3.7	7.6		
Government	0.0	0.1	0.0		0.1	0.1	0.0		
Don't Know	0.5	0.1	0.5		0.4	0.0	0.5		
Refused	0.8	0.4	0.6		1.0	0.0	1.2		
Other	4.5	2.6	5.6		4.1	4.6	4.0		

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Occupation									
Executive, Administrative, and Managerial	21.9	19.6	12.4		21.2	14.8	22.5		
Professional Specialty	16.5	17.8	8.9		16.7	9.3	18.2		
Technicians and Related Support	4.2	7.4	2.5		4.8	2.3	5.3		
Sales	8.6	11.1	12.6		9.2	12.6	8.5		
Administrative Support, Including Clerical	16.1	15.6	21.4		15.9	15.9	15.9		
Service Occupations	16.7	7.1	23.5		14.9	26.3	12.6		
Farming, Forestry, and Fishing	0.8	0.4	0.9		0.7	0.4	0.8		
Precision Production, Craft, and Repair	8.0	12.1	6.7		8.6	10.0	8.4		
Machine Operators, Assemblers, and Inspectors	2.2	3.8	4.7		2.7	3.5	2.5		
Transportation and Material Moving	2.2	2.4	3.6		2.3	2.3	2.3		
Military	1.9	1.4	1.9		1.8	1.8	1.7		
Not elsewhere classified	0.4	0.7	0.8		0.5	0.8	0.5		
Refused question	0.5	0.8	0.1		0.7	0.1	0.8		
Utilization of Education and Skills									
Feel underutilized	32.1	31.1	41.0		31.8	100.0	18.3		
Had previous job that required more skill and/or education	22.5	21.6	24.1		21.9	22.8	21.0		
Have had additional job training and/or education	33.9	33.6	32.1		33.2	52.7	12.2		
Current job does not require my training and/or education	52.0	40.8	51.1		49.6	74.2	22.9		
Had a previous job where I earned more income	8.6	5.2	11.7		7.8	7.5	8.1		
Had jobs in the past that used my skills and education	57.6	42.4	56.2		54.4	56.5	52.1		
Would change jobs	78.0	84.1	91.9		79.5	100.0	57.4		
Underemployed (recode)	16.5	17.1	24.9		16.5	100.0	0.0		

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Level of Education									
Less than high school	2.9	1.5	5.6	6.5	2.7	2.4	2.7	8.2	9.1
High school	19.7	23.3	29.6	33.3	20.5	17.8	21.0	30.9	31.0
Some college	36.1	32.0	39.2	48.9	35.2	42.9	33.7	34.5	44.2
Associate degree	6.6	9.4	7.3	5.5	7.3	6.9	7.3	5.4	4.5
Bachelors degree	22.4	22.1	13.8	3.2	22.5	19.6	23.0	13.1	6.6
Postgraduate degree	10.6	9.9	2.7	2.4	10.3	9.5	10.4	7.6	4.3
Other	0.8	1.6	1.1	0.2	1.0	0.7	1.0	0.1	0.1
Don't know	0.4	0.0	0.0	0.0	0.3	0.0	0.4	0.0	0.0
Refused	0.4	0.2	0.6	0.0	0.3	0.0	0.4	0.1	0.2
High school or less	22.6	24.8	35.2	39.8	23.2	20.2	23.7	39.1	40.1
Some college or less	58.7	56.8	74.4	88.7	58.4	63.1	57.4	73.6	84.3
At least Bachelor's degree	33.0	32.0	16.5	5.6	32.8	29.1	33.4	20.7	10.9
Technical Training									
Vocational training, apprentice training, or special professional training	48.3	52.2	49.4	45.7	49.3	55.8	48.0	36.9	42.5
Special on-the-job training other than the usual introductory job training	46.2	49.4	39.5		46.7	43.9	47.3		
Currently enrolled in school or a special training program	13.3	16.4	19.7		14.0	25.6	11.7		
Marital Status									
Married	55.1	60.0	42.3	45.7	56.1	45.2	58.3	56.6	49.7
Widowed	3.2	1.1	3.6	4.6	2.7	1.4	3.0	16.7	3.4
Divorced	12.6	13.0	15.3	11.4	12.7	14.7	12.3	10.5	11.6
Separated	1.1	1.5	1.6	7.9	1.2	3.1	0.8	1.2	5.2
Never married	27.0	22.7	35.8	29.8	26.2	35.5	24.4	13.9	29.6
Refused	1.0	1.7	1.4	0.5	1.1	0.1	1.3	1.1	0.6

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Earnings (Normalized)									
0 - \$10,000	13.6	9.9	24.6		13.3	20.6	11.7		
10,000 - \$20,000	21.1	13.0	31.9		19.7	25.5	18.4		
20,000 - \$30,000	22.1	24.7	24.8		22.4	26.1	21.6		
30,000 - \$40,000	17.9	18.7	10.7		18.1	16.9	18.4		
40,000 - \$50,000	11.1	12.8	4.5		11.2	5.5	12.4		
50,000 - \$75,000	8.4	15.3	1.6		9.6	4.8	10.7		
75,000 - \$100,000	3.5	3.2	0.8		3.3	0.5	4.0		
Over \$100,000	2.4	2.4	1.0		2.3	0.1	2.8		
\$20,000 or less	34.7	22.9	56.5		33.0	46.1	30.1		
\$30,000 or less	56.8	47.6	81.3		55.4	72.2	51.7		
Don't know	4.5	3.0	6.2		4.2	3.0	4.4		
Refused	12.6	13.2	8.6		12.7	6.8	13.9		
Age Category									
Less than 30	30.1	32.5	43.0	32.9	30.8	44.8	28.0	18.0	37.5
30 to 44	38.6	41.7	33.5	32.6	39.2	37.6	39.5	17.5	27.1
45 to 64	28.5	23.9	21.0	26.1	27.5	16.8	29.6	27.1	27.0
65 or more	2.8	1.9	2.5	8.4	2.5	0.8	2.9	37.5	8.4