

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a	Some	High
							Bachelor's Degree	College or Associate's Degree	School Diploma
Percent									
<b>Workforce Status</b>									
Working full-time	79.9	87.6	72.0	74.7	90.3	78.3	86.8	77.4	74.8
Permanent job	76.4	82.4	70.1	67.7	88.9	74.7	82.5	73.8	73.0
Temporary job	3.5	5.2	1.8	7.0	1.4	3.6	4.3	3.6	1.9
Working part-time	20.1	12.4	28.0	25.3	9.7	21.7	13.2	22.6	25.2
Permanent job	17.4	10.7	24.5	25.3	4.4	19.3	12.7	16.0	25.2
Temporary job	2.6	1.7	3.6	0.0	5.3	2.4	0.5	6.6	0.0
Of those working part-time, want full-time job	30.8	36.1	27.3	58.4	33.6	24.0	28.2	21.0	55.4
Has taken action in the last three months to find a new job	20.2	24.4	15.2	39.7	100.0	0.0	21.8	25.7	8.5
Of those looking for a new job, primary reason for looking:									
Better pay	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Better benefits	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Want to work closer to home	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Family responsibilities	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Lost job or soon will be	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Career advancement, more suitable job	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Need better working conditions, environment	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Other	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100.0
Don't know	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Benefits of Current Job (full-time only)</b>									
Paid vacation	60.8	54.8	67.8	60.3	47.8	64.1	69.5	52.4	59.5
Health insurance	60.2	58.7	62.0	63.1	50.3	62.5	73.1	50.0	48.5
Education and training benefits	47.8	46.9	49.0	52.1	43.9	48.5	54.5	40.8	44.8
Retirement plan	58.3	56.0	60.9	39.8	56.5	61.3	68.9	48.7	48.4
Current job offers advancement potential	65.6	66.3	64.7	71.8	64.4	65.0	68.4	65.0	58.1

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<b>Pay increase needed to change jobs</b>									
Less than 5% increase	6.1	3.8	8.9	13.1	12.5	3.9	5.2	5.5	8.6
Between 5% and 10% increase	16.6	16.5	16.6	40.4	21.5	12.6	15.6	22.7	10.1
Between 10% and 15% increase	14.9	11.9	18.5	13.4	21.2	13.7	12.9	16.7	16.1
Between 15% and 20% increase	9.7	9.8	9.6	13.1	6.4	10.0	12.0	9.8	5.7
More than 20% increase	32.7	39.9	24.3	20.0	35.2	33.7	33.9	28.1	37.7
Not interested at any increase	15.6	14.8	16.6	0.0	0.0	21.0	17.3	13.3	15.6
Don't know	2.5	1.9	3.1	0.0	0.0	3.3	0.5	4.0	3.3
Refused	0.2	0.0	0.5	0.0	0.0	0.3	0.0	0.0	1.5
Other	1.7	1.4	2.0	0.0	3.1	1.5	2.7	0.0	1.5
Five percent or less	6.1	3.8	8.9	13.1	12.5	3.9	5.2	5.5	8.6
Ten percent or less	22.7	20.3	25.5	53.4	34.0	16.4	20.8	28.2	18.6
Fifteen percent or less	37.6	32.1	44.0	66.8	55.2	30.1	33.7	44.9	34.7

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<b>Sector of Employment</b>									
Government	20.1	17.5	23.2	18.0	17.1	21.1	25.4	18.9	11.3
Private for profit company	50.7	55.9	44.5	79.7	48.8	47.6	47.5	53.9	58.4
Non-profit org. (Incl. tax exempt & charitable orgs.)	8.8	4.4	14.0	2.3	16.8	7.8	10.2	9.3	4.4
Self-employed	18.2	21.4	14.5	0.0	13.2	21.6	14.5	17.9	21.6
Working in family business	0.6	0.0	1.4	0.0	0.0	0.9	0.9	0.0	1.5
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.5	0.9	0.0	0.0	0.0	0.6	0.0	0.0	0.0
Refused	1.1	0.0	2.3	0.0	4.0	0.5	1.5	0.0	2.8
<b>Government Employment</b>									
Federal	27.9	40.3	16.8	0.0	0.0	31.7	24.0	27.3	65.4
State	57.3	54.2	60.0	0.0	100.0	49.2	67.9	48.1	34.6
Local	12.3	5.5	18.4	0.0	0.0	15.8	3.7	24.6	0.0
Other	2.5	0.0	4.8	0.0	0.0	3.2	4.5	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	3.2	4.3	1.8	2.8	5.3	2.8	2.4	2.5	1.7
Mining	3.4	5.2	1.1	0.0	7.6	2.9	8.1	0.0	0.0
Construction	10.5	12.5	8.1	5.3	10.4	11.2	9.0	7.9	15.3
Manufacturing	1.5	1.6	1.4	3.3	0.0	1.7	2.1	0.8	2.2
Transportation, Communications or Public Utility	10.2	12.6	7.1	3.7	3.3	12.6	10.9	2.8	29.7
Wholesale or retail trade	15.0	17.8	11.4	26.7	15.9	13.3	9.5	22.9	12.3
Restaurants	6.2	5.3	7.4	19.7	8.6	4.0	2.0	11.8	7.1
Legal	3.0	1.1	5.5	3.7	0.0	3.7	5.4	1.4	1.7
Health Services	15.9	8.9	24.7	3.3	13.0	18.1	20.7	15.5	8.1
Educational Services	3.0	1.8	4.6	3.7	3.5	2.8	5.4	1.4	1.7
Business Services	3.2	2.6	3.8	3.7	0.0	3.8	3.0	3.0	2.0
Engineering Services	4.8	8.6	0.0	0.0	13.1	3.4	3.7	7.1	0.0
Personal Services	6.0	4.0	8.5	2.8	8.6	5.8	2.0	11.4	3.4
Social Services	1.9	0.0	4.3	0.0	4.4	1.6	1.4	2.2	3.2
Auto repair	1.6	2.8	0.0	0.0	0.0	2.1	2.3	0.8	2.0
Other Services	4.5	6.3	2.3	21.4	0.0	3.5	4.4	4.8	6.2
Finance, Insurance, Real Estate	2.8	1.6	4.3	0.0	3.4	3.0	2.2	3.7	3.4
Don't Know	0.5	0.0	1.1	0.0	2.9	0.0	1.2	0.0	0.0
Refused	0.9	1.0	0.8	0.0	0.0	1.3	0.0	0.0	0.0
Other	0.3	0.5	0.0	0.0	0.0	0.4	0.7	0.0	0.0

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	Total	Males Females		Under- employed Job Shifters Job Keepers			Highest education level		
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<b>Occupation</b>	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Executive, Administrative, and Managerial	26.1	28.4	23.4	21.0	31.8	25.4	33.5	29.5	3.1
Professional Specialty	18.0	17.5	18.7	6.3	19.0	19.2	34.2	3.5	5.4
Technicians and Related Support	7.8	8.5	6.9	15.9	8.1	6.7	9.8	8.5	2.0
Sales	14.0	13.8	14.2	25.4	9.2	13.7	7.7	14.4	31.7
Administrative Support, Including Clerical	13.0	8.7	17.8	19.3	16.7	11.4	8.9	16.3	18.9
Service Occupations	9.2	3.0	16.1	2.5	8.9	10.0	3.4	14.8	11.0
Farming, Forestry, and Fishing	2.6	4.9	0.0	0.0	3.3	2.7	1.4	3.1	0.0
Precision Production, Craft, and Repair	4.5	7.6	1.1	9.6	3.1	4.2	0.6	4.5	11.2
Machine Operators, Assemblers, and Inspectors	1.4	2.0	0.6	0.0	0.0	1.8	0.6	0.7	5.6
Transportation and Material Moving	2.7	4.0	1.1	0.0	0.0	3.6	0.0	4.6	5.4
Military	0.8	1.6	0.0	0.0	0.0	1.1	0.0	0.0	5.8
Not elsewhere classified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused question	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0