

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	60.9	60.6	61.4	44.4	59.4	64.1	75.1	55.0	42.7	12.7
Unattractive	13.2	14.3	11.8	20.2	22.5	10.0	12.6	12.3	12.8	3.7
Neither Unattractive Nor Attractive	7.3	4.2	11.0	6.0	7.1	7.7	5.3	11.3	5.5	29.0
Attractive	8.3	8.0	8.7	13.1	3.8	8.3	1.8	9.0	18.9	29.5
Very Attractive	7.1	7.9	6.0	7.5	7.1	6.4	2.7	8.2	18.6	25.1
Depends on the type of work	0.8	1.4	0.0	8.8	0.0	0.0	0.0	2.1	0.0	0.0
Doesn't want to work	2.5	3.6	1.1	0.0	0.0	3.4	2.4	2.0	1.5	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	48.6	48.0	49.3	36.3	48.4	50.5	66.2	36.2	33.0	10.8
Unattractive	10.8	11.9	9.6	5.3	18.3	9.5	9.4	15.1	8.5	0.0
Neither Unattractive Nor Attractive	5.2	3.6	7.2	7.4	2.9	5.7	1.6	6.4	6.5	0.0
Attractive	10.8	9.4	12.6	16.1	7.9	10.5	3.9	13.5	18.6	44.5
Very Attractive	7.3	7.9	6.5	7.5	7.1	6.7	3.2	8.2	18.3	25.1
Depends on the type of work	1.0	1.4	0.5	8.8	1.3	0.0	0.5	2.1	0.0	0.0
Don't know	0.7	0.9	0.5	2.8	0.0	0.6	1.0	0.0	1.7	0.0
Pay not most important factor	10.0	11.7	7.9	11.5	10.4	10.0	8.7	12.7	5.8	3.9

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	42.6	43.0	42.1	33.6	47.1	42.8	57.7	32.6	28.3	10.3
Unattractive	7.2	7.7	6.5	2.7	7.7	7.8	11.0	5.1	3.3	0.0
Neither Unattractive Nor Attractive	8.6	7.8	9.6	9.7	13.6	6.9	7.9	12.9	1.4	0.5
Attractive	15.6	13.1	18.8	19.2	7.9	16.8	4.5	20.2	24.6	44.5
Very Attractive	8.8	9.3	8.1	7.5	8.4	8.5	3.2	8.8	27.2	25.1
Depends on the type of work	1.0	1.4	0.5	8.8	1.3	0.0	0.5	2.1	0.0	0.0
Don't know	0.7	0.9	0.5	2.8	0.0	0.6	1.0	0.0	1.7	0.0
Pay not most important factor	10.0	11.7	7.9	11.5	10.4	10.0	8.7	12.7	5.8	3.9

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	15.4	15.9	14.7	20.7	11.0	14.8	4.5	17.2	37.5	54.6
\$9 per hour	18.1	17.3	19.1	23.7	15.0	17.2	7.0	21.8	36.8	69.5
\$10 per hour	24.4	22.4	26.9	26.7	16.2	25.3	7.6	29.0	51.9	69.5
	Number of Persons									
\$8 per hour	11,897	6,731	5,166	1,408	1,373	8,269	1,538	4,809	4,214	1,438
\$9 per hour	13,985	7,301	6,684	1,613	1,875	9,652	2,411	6,069	4,145	1,831
\$10 per hour	18,890	9,464	9,425	1,818	2,032	14,195	2,616	8,090	5,835	1,831

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	74.1	74.9	73.2	64.5	81.9	74.1	87.7	67.3	55.5	16.5
\$9 per hour	59.4	59.9	58.8	41.7	66.7	60.0	75.6	51.4	41.5	10.8
\$10 per hour	49.8	50.7	48.7	36.3	54.8	50.7	68.7	37.6	31.6	10.3
	Number of Persons									
\$8 per hour	57,365	31,686	25,679	4,399	10,245	41,548	30,043	18,786	6,249	433
\$9 per hour	45,993	25,355	20,638	2,839	8,342	33,638	25,886	14,332	4,673	284
\$10 per hour	38,506	21,443	17,063	2,477	6,854	28,392	23,508	10,502	3,551	271