

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a	Some	High
							Bachelor's Degree	College or Associate's Degree	School Diploma
Percent									
<b>Workforce Status</b>									
Working full-time	85.8	91.2	79.7	100.0	82.4	85.4	87.2	85.0	84.3
Permanent job	84.3	89.4	78.6	95.6	76.3	85.1	87.2	82.6	82.2
Temporary job	1.4	1.8	1.1	4.4	6.1	0.3	0.0	2.4	2.1
Working part-time	14.2	8.8	20.3	0.0	17.6	14.6	12.8	15.0	15.7
Permanent job	9.9	4.8	15.6	0.0	7.6	11.1	12.8	8.5	9.6
Temporary job	4.3	4.0	4.7	0.0	10.0	3.5	0.0	6.5	6.1
Of those working part-time, want full-time job	24.8	33.5	20.3	62.3	48.4	17.3	15.0	26.4	31.1
Has taken action in the last three months to find a new job	19.1	27.6	9.6	60.6	100.0	0.0	17.9	18.6	22.0
Of those looking for a new job, primary reason for looking:									
Better pay	14.7	15.9	12.3	39.3	10.6		0.0	32.6	0.0
Better benefits	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Want to work closer to home	5.7	8.4	0.0	0.0	6.7		21.6	0.0	0.0
Family responsibilities	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Lost job or soon will be	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Career advancement, more suitable job	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Need better working conditions, environment	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Other	79.6	75.8	87.7	60.7	82.8		78.4	67.4	100.0
Don't know	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
<b>Benefits of Current Job (full-time only)</b>									
Paid vacation	75.3	80.9	68.9	89.0	71.0	75.1	76.2	80.4	67.8
Health insurance	71.1	70.5	71.8	73.8	60.5	73.1	77.4	75.0	57.4
Education and training benefits	54.0	56.4	51.2	47.0	57.5	53.8	66.7	55.4	34.8
Retirement plan	69.7	68.0	71.6	65.8	62.6	71.4	76.5	76.0	53.7
Current job offers advancement potential	72.4	79.1	64.7	70.3	70.1	73.0	73.6	75.0	70.7

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<b>Pay increase needed to change jobs</b>										
Less than 5% increase	3.8	2.3	5.6	13.8	7.9	2.3	3.0	5.0	1.9	
Between 5% and 10% increase	14.3	11.0	17.9	7.0	10.1	15.6	9.4	17.6	15.5	
Between 10% and 15% increase	22.7	22.4	22.9	22.3	29.8	21.3	21.3	24.9	19.0	
Between 15% and 20% increase	10.4	12.4	8.1	22.7	13.6	8.9	7.8	13.7	10.3	
More than 20% increase	28.1	31.8	24.0	15.5	30.7	28.6	33.9	21.3	35.1	
Not interested at any increase	16.9	16.2	17.7	6.9	2.5	20.5	23.4	12.3	15.2	
Don't know	1.4	1.6	1.1	7.6	0.0	1.2	0.0	2.3	1.9	
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other	2.4	2.3	2.6	4.1	5.4	1.7	1.1	2.8	1.0	
Five percent or less	3.8	2.3	5.6	13.8	7.9	2.3	3.0	5.0	1.9	
Ten percent or less	18.1	13.3	23.5	20.8	18.0	17.9	12.5	22.6	17.4	
Fifteen percent or less	40.8	35.8	46.4	43.1	47.9	39.2	33.8	47.5	36.4	

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<b>Sector of Employment</b>									
Government	24.5	24.8	24.1	22.0	19.7	25.6	36.6	17.7	18.3
Private for profit company	52.0	54.0	49.7	71.1	55.5	49.9	36.4	60.5	58.1
Non-profit org. (Incl. tax exempt & charitable orgs.)	7.3	4.6	10.3	0.0	8.9	7.5	9.2	6.4	7.2
Self-employed	14.4	15.0	13.8	0.0	13.0	15.8	16.9	12.6	16.3
Working in family business	0.6	0.7	0.5	6.8	0.0	0.3	0.0	0.6	0.0
Other	1.0	0.8	1.1	0.0	2.9	0.7	0.9	1.7	0.0
Don't know	0.2	0.0	0.5	0.0	0.0	0.3	0.0	0.6	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Government Employment</b>									
Federal	42.3	66.0	13.9	0.0	39.5	41.5	38.6	61.1	21.3
State	42.5	28.2	59.6	0.0	34.8	45.1	47.8	23.1	61.8
Local	11.4	5.8	18.2	0.0	25.7	8.8	11.7	15.8	0.0
Other	2.2	0.0	4.7	0.0	0.0	2.6	1.8	0.0	7.2
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	1.6	3.1	0.0	0.0	0.0	2.1	1.8	1.3	2.1
Mining	2.2	4.2	0.0	19.6	3.1	0.7	0.0	2.7	2.1
Construction	8.4	15.2	0.8	0.0	14.1	7.9	3.9	4.8	21.5
Manufacturing	4.7	6.4	2.8	5.3	9.4	3.7	4.5	3.3	8.2
Transportation, Communications or Public Utility	6.7	8.6	4.6	9.8	3.5	7.2	5.5	4.1	13.7
Wholesale or retail trade	18.3	20.5	15.9	38.6	16.2	17.2	15.2	22.4	16.2
Restaurants	5.4	4.3	6.6	9.0	3.6	5.5	0.0	6.1	9.6
Legal	1.4	0.0	2.9	0.0	3.2	1.1	1.9	2.0	0.0
Health Services	12.8	5.4	21.0	0.0	9.1	14.5	14.2	15.7	4.7
Educational Services	3.8	2.1	5.6	0.0	6.7	3.4	7.7	2.1	2.7
Business Services	2.9	1.1	5.0	0.0	0.0	3.8	3.9	3.4	1.4
Engineering Services	3.7	6.4	0.7	0.0	10.2	2.6	11.8	0.7	0.0
Personal Services	7.3	4.2	10.8	0.0	4.8	8.4	8.4	9.2	3.8
Social Services	1.5	2.1	0.8	0.0	2.4	1.4	3.8	0.0	1.6
Auto repair	1.6	3.1	0.0	0.0	3.6	1.3	0.0	1.4	4.2
Other Services	3.6	1.8	5.7	9.0	3.6	3.2	5.2	3.3	2.9
Finance, Insurance, Real Estate	7.7	3.7	12.1	0.0	0.0	9.9	6.8	11.6	0.0
Don't Know	2.5	3.1	1.8	0.0	3.6	2.4	0.0	3.8	3.4
Refused	2.0	3.1	0.8	8.8	3.1	1.3	0.0	1.2	1.6
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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<b>Occupation</b>	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Executive, Administrative, and Managerial	19.3	18.5	20.3	38.7	7.6	20.3	19.3	22.8	12.0
Professional Specialty	20.3	19.7	20.9	7.2	32.8	18.6	46.2	6.4	5.9
Technicians and Related Support	5.1	6.9	3.1	0.0	2.9	6.0	7.0	5.2	2.9
Sales	13.3	12.0	14.7	8.0	15.4	13.2	8.7	21.4	8.1
Administrative Support, Including Clerical	9.8	0.7	20.2	18.7	3.4	10.5	3.1	16.0	8.6
Service Occupations	11.8	7.3	17.0	0.0	10.1	13.0	3.9	11.6	22.3
Farming, Forestry, and Fishing	0.8	1.5	0.0	0.0	0.0	1.0	1.1	0.0	1.8
Precision Production, Craft, and Repair	9.5	17.3	0.5	4.3	16.7	8.4	2.3	7.6	25.5
Machine Operators, Assemblers, and Inspectors	2.2	3.3	1.0	8.0	0.0	2.3	2.4	2.3	2.0
Transportation and Material Moving	3.7	5.6	1.5	15.1	8.1	2.0	0.0	3.3	9.0
Military	3.7	6.4	0.7	0.0	0.0	4.7	5.8	2.3	1.8
Not elsewhere classified	0.5	0.9	0.0	0.0	2.9	0.0	0.0	1.2	0.0
Refused question	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0