

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	64.1	71.6	55.8	75.4	58.0	64.8	82.5	57.2	58.3	19.9
Unattractive	10.3	10.6	10.0	4.4	14.8	9.6	4.4	10.0	11.1	25.1
Neither Unattractive Nor Attractive	13.2	9.6	17.3	12.9	13.6	13.0	9.1	18.8	10.3	7.3
Attractive	4.7	2.4	7.3	7.3	5.3	4.5	1.9	6.0	5.8	14.2
Very Attractive	4.9	2.8	7.2	0.0	5.4	5.2	0.8	3.2	12.5	28.5
Depends on the type of work	1.4	1.7	1.0	0.0	2.8	1.2	0.0	2.3	1.9	5.0
Doesn't want to work	1.0	0.5	1.5	0.0	0.0	1.2	1.4	1.2	0.0	0.0
Other	0.4	0.8	0.0	0.0	0.0	0.6	0.0	1.1	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	45.5	52.9	37.4	55.4	42.8	45.2	61.4	42.4	34.7	19.9
Unattractive	10.6	11.4	9.7	11.1	6.9	11.1	10.3	9.6	10.1	11.4
Neither Unattractive Nor Attractive	8.0	8.4	7.6	0.0	7.6	8.8	4.6	9.6	10.3	6.3
Attractive	9.4	5.6	13.6	18.8	10.7	8.6	6.4	11.9	9.4	18.4
Very Attractive	5.4	2.8	8.3	0.0	5.4	5.9	0.8	4.6	12.3	28.5
Depends on the type of work	1.3	1.7	1.0	0.0	2.8	1.2	0.0	2.3	1.9	5.0
Don't know	1.8	1.7	2.0	7.5	0.0	1.9	1.3	1.6	2.0	0.0
Pay not most important factor	5.5	4.4	6.8	0.0	7.9	5.5	5.5	5.9	5.9	10.5

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	36.8	41.5	31.5	33.9	27.2	38.6	55.4	32.1	21.4	19.9
Unattractive	10.4	15.7	4.5	6.8	13.1	10.2	9.1	8.4	14.7	0.0
Neither Unattractive Nor Attractive	11.4	11.9	10.8	21.8	7.6	11.5	7.7	14.2	12.3	9.9
Attractive	12.9	8.4	17.8	22.9	13.5	11.8	9.5	15.2	14.3	26.2
Very Attractive	6.5	2.8	10.5	0.0	5.4	7.3	0.8	6.4	14.1	28.5
Depends on the type of work	2.4	2.5	2.2	0.0	9.5	1.2	0.9	4.2	1.9	5.0
Don't know	1.8	1.7	2.0	7.5	0.0	1.9	1.3	1.6	2.0	0.0
Pay not most important factor	5.5	4.4	6.8	0.0	7.9	5.5	5.5	5.9	5.9	10.5

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	9.6	5.2	14.4	7.3	10.8	9.7	2.6	9.2	18.3	42.8
\$9 per hour	14.8	8.4	21.9	18.8	16.1	14.5	7.2	16.5	21.7	46.9
\$10 per hour	19.4	11.2	28.3	22.9	18.9	19.1	10.3	21.6	28.3	54.8
	Number of Persons									
\$8 per hour	2,070	591	1,484	90	359	1,619	193	788	893	870
\$9 per hour	3,191	944	2,248	229	538	2,425	526	1,413	1,054	954
\$10 per hour	4,177	1,267	2,911	280	631	3,203	755	1,846	1,380	1,115

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	74.4	82.2	65.8	79.8	72.9	74.3	86.9	67.3	69.4	45.0
\$9 per hour	56.1	64.3	47.0	66.6	49.7	56.3	71.6	52.0	44.8	31.3
\$10 per hour	47.1	57.2	36.1	40.7	40.2	48.9	64.5	40.5	36.1	19.9
	Number of Persons									
\$8 per hour	16,044	9,272	6,762	973	2,428	12,448	6,351	5,761	3,378	916
\$9 per hour	12,090	7,258	4,832	812	1,657	9,422	5,236	4,456	2,179	637
\$10 per hour	10,156	6,450	3,706	496	1,341	8,183	4,712	3,470	1,756	405