

Table 1: Attractiveness of A Job that Pays \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a	Some	High	
							Bachelor's Degree	College or Associate's Degree	School Diploma	

Percent

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	47.0	53.6	40.0	25.5	33.2	52.0	61.9	44.1	41.1	29.0
Unattractive	15.4	16.2	14.6	12.0	13.4	16.2	21.6	16.6	10.9	0.7
Neither Unattractive Nor Attractive	14.7	11.5	18.1	28.8	19.3	12.1	7.5	17.3	19.8	8.6
Attractive	11.8	10.4	13.3	17.2	15.4	10.6	4.7	8.5	18.3	24.4
Very Attractive	8.4	6.0	11.1	12.9	15.7	6.9	2.6	9.7	9.1	33.8
Depends on the type of work	2.3	2.0	2.7	3.6	3.0	2.0	1.5	3.3	0.8	2.4
Doesn't want to work	0.3	0.3	0.2	0.0	0.0	0.3	0.2	0.3	0.0	1.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	39.9	49.5	29.4	23.3	24.2	44.4	57.7	37.2	31.9	29.0
Unattractive	16.5	16.7	16.2	16.6	7.0	17.7	22.8	17.2	13.9	0.7
Neither Unattractive Nor Attractive	12.7	10.4	15.2	13.0	20.3	11.7	9.2	13.8	14.8	0.0
Attractive	18.4	13.9	23.2	27.0	26.9	15.9	5.8	17.9	26.9	33.0
Very Attractive	9.3	6.8	12.0	13.0	18.3	7.5	2.8	10.1	10.2	33.8
Depends on the type of work	2.9	2.1	3.8	7.0	3.3	2.2	1.6	3.4	2.1	2.4
Doesn't want to work	0.3	0.3	0.2	0.0	0.0	0.4	0.2	0.4	0.0	1.0
Other	0.5	1.0	1.1	4.4	5.4	0.7	2.3	1.6	1.5	7.5

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	36.7	45.1	15.4	18.9	10.7	28.2	46.1	24.0	14.8	6.0
Unattractive	12.7	13.4	8.1	8.4	5.2	10.2	13.2	10.4	7.6	0.0
Neither Unattractive Nor Attractive	11.6	11.4	8.6	12.7	9.0	8.8	11.1	10.1	8.7	0.0
Attractive	26.1	20.2	40.1	37.4	47.7	28.9	15.2	34.0	41.5	34.1
Very Attractive	9.5	7.1	14.8	15.1	19.6	9.8	3.6	12.4	12.4	34.9
Depends on the type of work	2.9	2.1	4.6	7.4	3.5	2.8	2.1	4.2	2.5	2.5
Doesn't want to work	0.3	0.3	8.3	0.0	4.3	11.3	8.9	4.9	12.5	22.5
Can't work (disabled, family responsibilities)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Self-employed (don't want to work for others)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.5	1.0	1.1	4.4	5.4	0.7	2.3	1.6	1.5	7.5

Table 2: Desirability of Jobs That Pay \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	20.3	16.4	24.4	30.1	31.1	17.4	7.3	18.3	27.4	58.2
\$9 per hour	27.6	20.7	35.2	40.0	45.2	23.5	8.6	28.0	37.1	66.8
\$10 per hour	35.6	27.3	54.9	52.5	67.3	38.6	18.7	46.4	53.9	69.0
	Number of Persons									
\$8 per hour	20,321	8,491	11,829	3,467	3,118	13,712	1,752	5,777	10,221	3,846
\$9 per hour	27,717	10,722	17,058	4,604	4,535	18,475	2,071	8,844	13,863	4,414
\$10 per hour	35,698	14,133	26,600	6,048	6,755	30,424	4,498	14,669	20,150	4,557

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	62.4	69.8	54.6	37.5	46.6	68.2	83.5	60.7	52.0	29.7
\$9 per hour	56.3	66.2	45.6	40.0	31.2	62.1	80.4	54.4	45.8	29.7
\$10 per hour	49.4	58.5	23.5	27.4	15.8	38.5	59.3	34.4	22.3	6.0
	Number of Persons									
\$8 per hour	62,613	36,169	26,447	4,313	4,674	53,674	20,075	19,199	19,444	1,964
\$9 per hour	56,502	34,324	22,089	4,603	3,135	48,899	19,326	17,190	17,102	1,964
\$10 per hour	49,503	30,314	11,382	3,149	1,588	30,281	14,243	10,876	8,346	400