

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under-employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Utilization of Education and Skills

Feel underutilized	25.2	25.3	25.1	100.0	34.1	13.1	19.2	29.6	27.0
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	58.9	56.2	61.8	55.6	93.5	51.1	81.7	43.9	58.4
Have had additional job training and/or education	47.7	45.4	50.2	76.2	19.1	25.5	58.9	49.6	39.2
Training and/or education not required in current job	47.5	63.6	30.2	79.6	23.4	19.8	46.5	49.4	44.9
Earned more money in a previous job	28.3	30.5	26.0	43.7	15.5	15.5	34.3	26.8	22.3
Skills and education were better used in previous job	47.7	45.4	50.2	76.2	19.1	25.5	58.9	49.6	39.2
Would change jobs to better use skills	47.5	63.6	30.2	79.6	23.4	19.8	46.5	49.4	44.9
Underemployed	11.5	12.5	10.4	100.0	0.0	0.0	9.5	15.4	11.1

Level of Education

Less than high school	6.3	8.1	4.4	1.6	6.1	7.0	0.0	0.0	0.0	14.3
High school	37.3	40.4	33.9	36.2	36.7	37.5	0.0	0.0	100.0	52.7
Some college	24.8	23.3	26.4	35.5	20.4	23.8	0.0	78.8	0.0	13.9
Associate degree	6.7	5.4	8.1	6.8	16.7	5.4	0.0	21.2	0.0	0.7
Bachelors degree	15.8	12.1	19.8	11.1	14.9	16.7	66.1	0.0	0.0	12.5
Postgraduate degree	8.1	9.6	6.5	8.7	4.6	8.5	33.9	0.0	0.0	1.0
Other	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.9	0.9	0.8	0.0	0.0	1.1	0.0	0.0	0.0	4.7
Refused	0.1	0.1	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0
High school or less	43.6	48.5	38.3	37.8	42.8	44.5	0.0	0.0	100.0	67.0
Some college or less	68.4	71.9	64.7	73.3	63.3	68.3	0.0	78.8	100.0	81.0
At least Bachelor's degree	24.0	21.7	26.4	19.8	19.5	25.1	100.0	0.0	0.0	13.6

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Technical Training

Vocational training, apprentice training, or special professional training	41.2	41.2	41.2	47.1	34.0	41.3	37.7	46.4	42.8	31.5
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Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	20.1	14.5	26.1	27.4	20.3	19.0	16.5	32.2	13.5
Workers with computer skills (number)	20,143	7,499	12,644	3,153	2,038	14,951	3,977	10,184	5,037

Strongest Computer Skill (percent)

Word processing (MS-Word)	52.8	50.0	54.4	13.7	59.4	60.1	56.0	52.4	42.1
Spreadsheet analysis (Excel, Lotus)	9.2	8.2	9.8	27.8	0.0	6.5	4.3	10.3	12.5
Bookkeeping (Quicken)	6.3	0.0	10.0	0.0	0.0	8.5	1.0	10.1	3.9
Data entry	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Computer assisted design (CAD)	0.5	0.0	0.7	0.0	0.0	0.6	0.0	0.0	1.8
Web site development	3.1	7.8	0.3	15.1	0.0	1.0	0.0	4.5	3.2
Work on machines, troubleshooting	0.4	1.1	0.0	2.6	0.0	0.0	0.0	0.8	0.0
Maintains a computer network	8.8	18.4	3.1	13.5	2.6	8.6	9.3	4.7	18.3
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	2.2	0.0	3.6	0.0	19.0	0.4	0.0	3.8	1.2
Other computer skill	16.8	14.4	18.2	27.3	19.0	14.2	29.4	13.3	16.9

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Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	36.1	27.5	41.3	59.3	2.6	35.8	33.3	41.6	31.3
Spreadsheet analysis (Excel, Lotus)	54.0	61.9	49.4	38.2	52.2	57.6	69.2	48.0	45.7
Bookkeeping (Quicken)	34.1	24.9	39.6	36.1	54.8	30.9	54.3	29.4	31.2
Computer assisted design (CAD)	5.8	13.6	1.2	0.0	23.6	4.6	7.1	5.2	4.2
Web site development	12.4	22.1	6.6	1.2	28.5	12.5	21.2	12.2	5.2
Work on machines, troubleshooting	5.3	6.5	4.6	1.2	4.5	6.3	11.8	1.5	6.0
Maintains a computer network	9.3	17.8	4.3	13.5	2.6	9.4	23.4	5.2	5.2
Computer programming (C, SAS, SPSS)	4.0	7.6	1.8	6.7	0.0	3.9	4.4	2.3	4.9
Develops own software applications	4.6	11.5	0.5	0.0	0.0	6.2	11.4	1.1	4.2
Don't know	1.4	2.2	1.0	0.0	0.0	1.9	1.6	0.5	3.4
Refused	1.9	0.0	3.1	0.0	19.0	0.0	0.0	3.8	0.0
Other computer skill	21.9	28.5	18.0	43.3	19.0	17.8	17.3	20.9	31.7

Student Status

Full-time student	3.6	4.2	3.0	7.3	2.5	3.3	1.5	8.9	0.8	3.1
Part-time student	3.9	2.1	5.8	3.0	6.3	3.7	8.3	4.3	0.7	0.0
Not a student	92.5	93.7	91.2	89.8	91.2	93.0	90.2	86.8	98.5	96.9
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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Type of school (for part-time and full-time students)

Four year college/university	65.4	54.2	74.0	81.0	54.3	63.8	83.6	71.4	0.0	0.0
Junior college	12.9	19.0	8.2	19.0	21.2	10.2	0.0	23.4	0.0	100.0
Vocational technical school	5.1	5.0	5.1	0.0	0.0	6.9	0.0	1.3	57.4	0.0
High school; GED classes	7.3	16.9	0.0	0.0	24.5	6.2	0.0	0.0	42.6	0.0
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	9.4	5.0	12.7	0.0	0.0	12.9	16.4	3.9	0.0	0.0