

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Workforce Status									
Working full-time	86.6	90.6	82.2	87.2	90.3	86.0	91.1	83.8	87.2
Permanent job	84.8	87.6	81.9	83.1	84.3	85.1	89.1	83.5	84.1
Temporary job	1.7	3.0	0.4	4.1	5.9	0.9	2.0	0.3	3.2
Working part-time	13.4	9.4	17.8	12.8	9.7	14.0	8.9	16.2	12.8
Permanent job	12.0	8.2	16.1	9.5	8.8	12.8	7.2	13.6	12.5
Temporary job	1.5	1.2	1.7	3.2	0.9	1.3	1.7	2.6	0.3
Working part-time, want full-time job	2.2	0.8	3.7	5.5	10.8	0.7	2.6	1.7	2.1
Has taken action in the last three months to find a new job	13.7	14.4	13.0	32.1	100.0	0.0	11.4	17.1	13.0
Average number of jobs held in working lifetime (number)	1.86	1.97	1.74	2.41	2.66	1.69	1.69	1.93	1.83
Benefits of Current Job (full-time only)									
Paid vacation	67.0	70.3	63.5	71.1	65.5	66.6	61.8	76.0	64.2
Health insurance	64.8	69.0	60.4	65.7	57.8	65.6	72.7	67.9	59.3
Education and training benefits	47.4	49.6	45.1	31.2	41.9	50.8	56.5	54.4	37.0
Retirement plan	64.1	65.8	62.3	64.2	62.6	64.3	72.0	70.6	57.6
Current job offers advancement potential	59.2	63.3	54.9	67.5	41.7	60.3	63.1	63.4	55.0
Pay increase needed to change jobs									
Less than 5% increase	6.8	4.6	9.2	10.0	12.2	5.7	4.3	6.2	9.0
Between 5% and 10% increase	14.4	14.5	14.3	31.2	19.3	11.3	12.9	19.7	12.4
Between 10% and 15% increase	10.8	10.6	11.0	9.4	17.0	10.2	6.8	14.6	8.0
Between 15% and 20% increase	9.2	8.8	9.6	13.8	15.0	7.8	12.8	9.6	8.3
More than 20% increase	19.6	24.7	14.0	24.0	27.6	17.9	26.5	16.4	17.7
Not interested at any increase	25.9	24.2	27.7	3.6	1.3	32.3	21.0	23.6	30.8
Don't know	11.9	11.2	12.7	7.3	6.2	13.3	13.5	8.0	13.3
Refused	0.3	0.3	0.3	0.3	0.0	0.4	0.6	0.3	0.1
Other	1.1	1.0	1.2	0.3	1.5	1.2	1.6	1.6	0.4
Five percent or less	6.8	4.6	9.2	10.0	12.2	5.7	4.3	6.2	9.0
Ten percent or less	21.2	19.1	23.6	41.2	31.4	17.0	17.2	25.9	21.4
Fifteen percent or less	32.0	29.7	34.5	50.6	48.4	27.2	24.0	40.6	29.4

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Sector of Employment									
Government	17.6	11.8	23.9	11.7	26.0	17.5	30.1	15.9	13.6
Private for profit company	45.9	50.9	40.5	69.3	55.0	41.3	30.9	52.3	49.3
Non-profit org. (Incl. tax exempt & charitable orgs.)	7.9	7.5	8.3	2.6	5.7	8.9	13.8	9.5	3.3
Self-employed	15.4	17.5	13.3	8.6	3.9	17.9	13.4	13.2	17.7
Working in family business	0.2	0.2	0.2	0.5	0.0	0.2	0.2	0.1	0.4
Other	0.6	0.2	1.1	3.4	0.0	0.3	0.0	1.5	0.4
Don't know	11.7	11.8	11.6	4.0	8.9	13.2	11.2	7.6	15.1
Refused	0.6	0.2	1.1	0.0	0.5	0.8	0.4	0.0	0.3
Government Employment									
Federal	9.9	17.2	6.1	15.1	7.7	9.9	5.0	6.3	20.1
State	57.0	39.9	66.1	56.2	25.5	63.1	75.1	57.7	31.7
Local	28.7	42.9	21.1	0.0	51.9	27.1	20.0	28.2	40.6
Other	4.4	0.0	6.7	28.8	14.9	0.0	0.0	7.7	7.6
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Private Industry Sector									
Agricultural	6.2	7.1	5.0	0.8	3.6	7.3	3.6	5.1	7.2
Mining	0.1	0.2	0.0	0.0	0.0	0.1	0.0	0.0	0.2
Construction	10.8	15.7	4.7	9.2	8.4	11.3	9.5	6.0	13.4
Manufacturing	19.1	22.9	14.3	19.2	8.1	20.3	9.6	21.4	22.0
Transportation, Communications or Public Utility	8.5	13.3	2.6	18.3	8.5	7.0	6.9	8.2	10.9
Wholesale or retail trade	12.6	11.4	14.1	16.0	24.3	10.7	11.9	13.6	14.1
Restaurants	4.7	3.2	6.4	5.8	12.4	3.6	0.2	4.4	4.5
Legal	0.6	0.9	0.3	0.0	0.0	0.8	2.5	0.3	0.0
Health Services	13.9	7.6	21.8	6.9	17.1	14.7	27.5	18.0	5.5
Educational Services	3.5	1.7	5.9	1.0	2.5	4.1	8.3	4.6	0.8
Business Services	0.7	0.5	1.0	0.0	1.1	0.8	1.6	0.8	0.2
Engineering Services	2.5	3.6	1.2	0.0	6.7	2.5	2.2	2.4	3.1
Personal Services	4.9	4.5	5.4	8.0	2.0	4.7	3.5	2.5	6.5
Social Services	1.7	1.5	1.9	1.3	0.0	1.9	1.5	3.2	0.9
Auto repair	0.3	0.6	0.0	0.0	0.0	0.4	0.9	0.2	0.2
Other Services	0.5	0.8	0.1	1.6	0.0	0.4	1.0	0.3	0.0
Finance, Insurance, Real Estate	4.3	1.7	7.5	7.7	1.2	4.1	6.7	4.6	3.7
Don't Know	0.3	0.0	0.6	0.0	1.2	0.2	0.0	0.0	0.5
Refused	1.9	1.4	2.5	0.0	2.8	2.1	2.2	1.5	1.1
Other	2.3	1.1	3.7	3.8	0.0	2.3	0.0	2.0	4.2

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Occupation

Executive, Administrative, and Managerial	17.1	21.5	12.5	7.9	3.5	20.2	19.9	18.1	13.3
Professional Specialty	12.9	10.4	15.5	5.8	15.1	13.7	40.6	7.1	2.6
Technicians and Related Support	3.2	2.2	4.4	3.8	4.2	3.0	4.3	5.9	0.1
Sales	8.1	5.6	10.6	10.0	16.7	6.7	11.2	9.1	6.6
Administrative Support, Including Clerical	12.4	1.9	23.5	13.6	16.0	11.8	7.4	22.6	9.2
Service Occupations	11.9	7.5	16.5	14.4	14.9	11.2	4.6	9.4	16.2
Farming, Forestry, and Fishing	3.9	5.5	2.3	1.7	1.1	4.6	2.3	1.9	4.9
Precision Production, Craft, and Repair	14.1	21.0	6.7	13.2	13.8	14.2	6.3	9.9	23.4
Machine Operators, Assemblers, and Inspectors	5.9	9.4	2.3	9.5	4.2	5.6	0.0	7.5	8.1
Transportation and Material Moving	8.9	14.1	3.4	20.1	10.6	7.0	1.6	7.3	14.6
Military	0.4	0.7	0.0	0.0	0.0	0.5	0.0	0.0	1.0
Not elsewhere classified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused question	1.3	0.2	2.4	0.0	0.0	1.6	2.0	1.2	0.0