

Table 3: Characteristics of the Workforce	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Workforce Status									
Working full-time	91.3	95.9	86.6	96.1	95.7	90.1	100.0	89.9	89.1
Permanent job	89.5	93.7	85.2	85.9	92.6	89.5	100.0	87.1	87.5
Temporary job	1.8	2.2	1.4	10.2	3.1	0.7	0.0	2.8	1.6
Working part-time	8.7	4.1	13.4	3.9	4.3	9.9	0.0	10.1	10.9
Permanent job	7.7	2.8	12.8	3.9	4.3	8.6	0.0	10.1	9.3
Temporary job	1.0	1.3	0.7	0.0	0.0	1.3	0.0	0.0	1.6
Working part-time, want full-time job	2.8	0.7	5.0	11.5	6.7	1.2	1.6	3.0	3.0
Has taken action in the last three months to find a new job	15.4	12.8	18.0	38.0	100.0	0.0	12.2	16.0	17.1
Average number of jobs held in working lifetime (number)	1.86	1.79	1.93	2.48	2.60	1.68	1.65	1.99	1.82
Benefits of Current Job (full-time only)									
Paid vacation	68.7	71.3	66.0	70.1	67.1	68.8	66.5	70.0	71.0
Health insurance	64.9	70.5	59.5	58.0	60.9	66.4	78.6	69.5	57.8
Education and training benefits	49.9	49.6	50.2	53.4	38.2	51.4	68.2	54.2	43.4
Retirement plan	64.4	69.1	59.8	62.8	53.5	66.4	77.3	70.9	58.4
Current job offers advancement potential	59.1	66.7	51.9	60.3	59.0	59.0	67.8	67.3	54.3
Pay increase needed to change jobs									
Less than 5% increase	5.8	6.7	4.8	7.3	4.4	5.8	5.5	4.7	6.0
Between 5% and 10% increase	15.1	15.4	14.7	20.3	22.7	13.3	5.2	15.9	18.6
Between 10% and 15% increase	14.8	13.5	16.1	15.7	22.2	13.5	12.4	16.5	15.0
Between 15% and 20% increase	10.1	10.1	10.1	17.2	17.2	8.2	21.6	6.0	7.6
More than 20% increase	24.7	24.2	25.2	34.3	15.6	25.0	35.1	23.0	24.0
Not interested at any increase	20.9	23.8	18.0	0.0	4.0	25.8	17.8	24.2	17.5
Don't know	7.0	4.9	9.1	1.3	11.4	7.0	0.9	6.0	10.3
Refused	0.8	1.0	0.6	0.0	0.0	1.0	0.0	2.8	0.0
Other	0.9	0.5	1.3	3.9	2.5	0.3	1.5	0.9	0.8
Five percent or less	5.8	6.7	4.8	7.3	4.4	5.8	5.5	4.7	6.0
Ten percent or less	20.8	22.1	19.5	27.6	27.1	19.1	10.7	20.6	24.6
Fifteen percent or less	35.6	35.5	35.6	43.3	49.3	32.6	23.1	37.2	39.7

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Sector of Employment									
Government	28.0	31.4	24.4	33.8	19.6	28.6	42.5	32.0	19.8
Private for profit company	41.0	41.0	40.9	56.8	62.1	36.0	16.9	43.7	50.6
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.7	4.0	7.5	3.6	0.0	6.8	7.9	2.3	5.3
Self-employed	14.1	15.7	12.5	3.6	1.5	17.2	16.1	16.5	9.8
Working in family business	0.3	0.0	0.7	0.0	0.0	0.4	0.0	0.0	0.8
Other	10.6	7.3	14.0	2.1	16.7	10.7	16.6	5.6	13.0
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.3	0.6	0.0	0.0	0.0	0.4	0.0	0.0	0.7
Government Employment									
Federal	28.1	40.7	11.3	0.0	39.1	26.6	17.1	43.1	27.7
State	53.3	46.5	62.3	0.0	53.0	53.6	67.7	32.8	58.1
Local	15.0	10.6	20.9	0.0	7.9	15.3	15.2	13.5	14.2
Other	1.2	0.0	2.9	0.0	0.0	1.5	0.0	3.7	0.0
Refused	1.2	2.2	0.0	0.0	0.0	1.5	0.0	3.7	0.0
Private Industry Sector									
Agricultural	5.6	6.1	5.0	5.5	0.0	6.5	2.6	6.5	6.3
Mining	4.8	9.1	0.9	5.9	3.6	4.9	4.0	4.0	6.0
Construction	4.3	7.8	0.9	0.0	12.0	3.4	5.9	1.9	4.5
Manufacturing	15.9	19.5	12.6	12.6	15.8	16.3	9.3	19.7	15.7
Transportation, Communications or Public Utility	7.1	12.8	1.7	3.2	9.2	7.1	3.0	4.9	10.2
Wholesale or retail trade	13.5	10.3	16.6	33.8	6.8	12.6	10.4	17.4	12.6
Restaurants	4.5	4.5	4.5	5.9	3.6	4.5	2.5	1.3	7.9
Legal	1.6	1.5	1.8	5.9	0.0	1.5	4.6	1.7	0.9
Health Services	19.8	3.3	35.3	21.8	30.5	17.8	32.9	13.7	17.5
Educational Services	1.9	0.5	3.3	0.0	0.0	2.5	5.3	0.0	0.9
Business Services	1.3	1.9	0.9	0.0	0.0	1.7	0.0	2.9	1.1
Engineering Services	4.3	8.9	0.0	0.0	3.6	4.9	0.0	6.3	4.3
Personal Services	5.4	4.8	5.8	5.5	1.9	5.9	4.9	10.9	2.3
Social Services	1.7	2.5	0.9	0.0	0.0	2.1	6.9	0.0	1.2
Auto repair	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Services	1.1	1.0	1.2	0.0	3.3	0.8	0.0	0.0	2.0
Finance, Insurance, Real Estate	4.6	2.1	7.0	0.0	9.7	4.3	5.1	5.6	4.8
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.5	0.0	0.9	0.0	0.0	0.6	0.0	0.0	1.0
Other	0.4	0.8	0.0	0.0	0.0	0.5	0.0	0.0	0.0

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Percent									

Occupation

Executive, Administrative, and Managerial	18.2	20.8	15.4	15.4	10.6	19.6	25.8	18.8	16.1
Professional Specialty	13.4	8.0	19.1	14.2	11.3	13.6	43.4	10.5	3.7
Technicians and Related Support	4.2	1.4	7.2	3.9	6.9	3.8	3.6	6.2	3.2
Sales	7.8	7.4	8.3	14.2	5.9	7.4	7.1	7.5	7.8
Administrative Support, Including Clerical	12.1	6.0	18.6	10.9	14.7	11.8	6.8	14.0	15.5
Service Occupations	14.0	7.8	20.7	18.5	17.7	13.0	6.0	8.2	18.3
Farming, Forestry, and Fishing	2.6	3.4	1.7	3.9	0.0	2.8	0.6	4.7	1.8
Precision Production, Craft, and Repair	12.9	21.6	3.5	0.0	15.4	13.9	2.6	17.2	14.2
Machine Operators, Assemblers, and Inspectors	7.9	12.4	3.0	17.5	4.8	7.3	1.7	9.6	9.0
Transportation and Material Moving	5.6	9.8	1.0	1.4	9.5	5.5	2.5	2.4	8.7
Military	0.7	1.3	0.0	0.0	3.2	0.4	0.0	0.9	0.9
Not elsewhere classified	0.4	0.0	0.7	0.0	0.0	0.4	0.0	0.0	0.8
Refused question	0.4	0.0	0.7	0.0	0.0	0.4	0.0	0.0	0.0