

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working										
	Total	Place of Residence		Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
		Comanche County Oklahoma	Other Area Counties						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
	Percent										
<b>Workforce Status</b>											
Working full-time	87.9	88.4	87.7	94.9	79.2	80.7	73.9	91.3	92.7	91.7	82.1
Permanent job	86.3	87.3	85.8	92.7	78.4	75.3	73.9	90.3	91.6	89.9	81.3
Temporary job	1.6	1.2	1.8	2.2	0.8	5.5	0.0	1.0	1.1	1.8	0.8
Working part-time	12.1	11.6	12.3	5.1	20.8	19.3	26.1	8.7	7.3	8.3	17.9
Permanent job	11.4	11.6	11.3	4.8	19.6	18.2	24.1	8.3	6.5	7.8	17.1
Temporary job	0.7	0.0	1.0	0.2	1.2	1.0	2.0	0.4	0.8	0.5	0.8
Working part-time, want full-time job	6.1	5.0	6.7	2.4	10.7	10.0	22.8	3.0	1.3	4.0	11.0
Has taken action in the last three months to find a new job	15.4	13.8	16.3	13.7	17.5	34.4	100.0	0.0	9.3	15.4	20.9
Of those looking for a new job, primary reason for looking:											
Better pay	39.6	43.4	37.8	33.6	45.5	51.4	33.6		26.1	43.2	38.0
Better benefits	23.6	27.6	21.7	18.8	28.3	8.9	31.1		27.7	23.9	23.4
Want to work closer to home	4.9	0.0	7.2	8.2	1.7	0.0	7.4		5.0	0.0	8.7
Family responsibilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Lost job or soon will be	3.2	0.0	4.7	4.5	2.0	6.5	1.5		0.0	0.0	6.8
Career advancement, more suitable job	10.5	9.9	10.7	14.8	6.3	14.0	8.7		16.0	13.8	6.8
Need better working conditions, environment	7.7	19.0	2.4	13.6	2.0	8.4	7.4		3.9	8.2	9.1
Other	6.7	0.0	9.8	1.2	12.0	3.0	8.6		21.2	0.0	7.1
Don't know	3.8	0.0	5.5	5.4	2.2	7.8	1.7		0.0	10.9	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.70	1.72	1.70	1.76	1.63	1.86	2.30	1.61	1.44	1.98	1.67
<b>Benefits of Current Job (full-time only)</b>											
Paid vacation	65.8	68.5	64.3	69.9	60.7	59.2	51.7	69.1	65.7	70.4	62.3
Health insurance	61.5	58.0	63.5	72.8	47.8	41.6	48.6	67.5	68.4	64.2	54.5
Education and training benefits	48.9	49.7	48.4	56.6	39.4	36.4	30.1	54.2	60.7	51.9	41.7
Retirement plan	68.1	68.7	67.7	72.7	62.4	58.0	35.1	74.9	85.5	68.3	60.0
Current job offers advancement potential	64.3	64.7	64.0	74.7	51.5	50.2	55.4	68.4	73.2	69.5	53.1

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	Percent										

**Pay increase needed to change jobs**

Less than 5% increase	10.4	7.0	12.3	9.2	11.8	3.9	19.8	10.4	7.7	6.1	16.4
Between 5% and 10% increase	16.3	15.0	17.0	15.1	17.8	31.1	32.0	11.1	12.0	18.0	19.2
Between 10% and 15% increase	16.5	15.6	17.0	17.5	15.3	23.0	13.9	15.6	14.1	17.7	17.0
Between 15% and 20% increase	14.4	15.7	13.7	15.7	12.8	15.2	8.9	15.0	15.2	17.4	12.4
More than 20% increase	18.9	23.6	16.2	19.0	18.7	13.3	9.4	21.3	23.2	19.6	14.1
Not interested at any increase	17.4	15.1	18.7	17.7	17.0	5.3	9.1	21.0	22.0	16.3	14.7
Don't know	3.2	5.4	2.0	2.5	4.1	1.9	2.0	3.7	3.5	2.5	2.8
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	3.0	2.6	3.1	3.3	2.5	6.4	4.9	2.0	2.3	2.5	3.5
Five percent or less	10.4	7.0	12.3	9.2	11.8	3.9	19.8	10.4	7.7	6.1	16.4
Ten percent or less	26.7	21.9	29.3	24.3	29.6	35.0	51.7	21.6	19.7	24.1	35.5
Fifteen percent or less	43.2	37.6	46.3	41.8	44.9	58.0	65.6	37.1	33.8	41.7	52.6

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<b>Sector of Employment</b>													
Government	22.9	25.9	21.2	19.6	26.9	16.5	16.6	25.0	38.4	23.8	12.5		
Private for profit company	57.5	56.9	57.9	61.4	52.7	63.7	74.4	54.0	34.8	57.1	73.7		
Non-profit org. (Incl. tax exempt & charitable orgs.)	4.7	3.1	5.7	4.4	5.1	5.3	3.5	4.8	6.9	6.4	1.1		
Self-employed	13.8	13.3	14.1	14.3	13.3	13.1	4.0	15.3	18.8	11.2	12.2		
Working in family business	1.0	0.8	1.1	0.3	1.9	1.4	1.5	0.9	1.1	1.5	0.6		
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
<b>Government Employment</b>													
Federal	21.8	23.8	20.4	24.7	19.1	0.0	8.4	22.2	11.4	35.2	22.0		
State	50.5	42.6	55.9	35.6	64.1	0.0	91.6	45.3	74.5	29.2	31.2		
Local	27.2	33.6	22.8	38.6	16.8	0.0	0.0	31.8	12.8	35.5	46.9		
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
<b>Private Industry Sector</b>													
Agricultural	5.2	2.4	6.6	5.1	5.2	5.6	1.9	5.6	8.9	4.9	3.4		
Mining	5.1	0.0	7.7	8.0	1.1	10.6	2.8	4.2	4.4	5.6	4.6		
Construction	5.5	8.5	4.0	8.7	1.1	0.8	11.8	5.6	2.9	10.2	3.6		
Manufacturing	14.9	16.6	14.1	19.6	8.5	14.8	17.8	14.5	5.8	12.7	17.5		
Transportation, Communications or Public Utility	7.8	7.8	7.9	11.4	2.9	0.0	6.8	9.8	6.3	8.2	8.1		
Wholesale or retail trade	19.5	24.2	17.0	20.0	18.8	23.8	6.8	20.5	15.2	16.4	26.0		
Restaurants	2.6	2.3	2.8	1.1	4.7	0.0	8.9	2.3	0.0	1.2	5.0		
Legal	1.4	1.6	1.3	1.1	1.7	0.0	0.0	1.9	5.6	0.6	0.0		
Health Services	11.0	12.4	10.4	4.1	20.5	8.7	11.2	11.6	10.8	16.6	6.2		
Educational Services	1.9	0.0	2.9	1.0	3.2	2.6	2.4	1.7	5.6	0.7	1.3		
Business Services	1.7	1.1	2.1	0.0	4.1	3.7	0.0	1.6	1.9	0.6	3.0		
Engineering Services	5.1	5.5	4.9	8.8	0.0	6.8	1.7	5.2	6.1	7.1	3.2		
Personal Services	9.2	6.6	10.5	3.8	16.6	13.5	12.5	7.7	10.5	7.5	10.8		
Social Services	1.3	0.0	2.0	1.2	1.5	0.0	2.1	1.5	3.4	0.7	0.6		
Auto repair	1.1	0.0	1.7	1.9	0.0	3.2	2.5	0.4	0.0	2.8	0.5		
Other Services	0.2	0.0	0.3	0.0	0.5	1.3	0.0	0.0	1.0	0.0	0.0		
Finance, Insurance, Real Estate	5.1	8.3	3.4	3.6	7.2	4.7	9.3	4.5	8.4	3.9	5.1		
Don't Know	0.6	1.3	0.2	0.2	1.1	0.0	0.0	0.8	0.0	0.4	1.1		
Refused	0.3	0.8	0.0	0.0	0.6	0.0	0.0	0.4	1.3	0.0	0.0		
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		

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**Occupation**

Executive, Administrative, and Managerial	15.6	12.1	17.5	14.2	17.3	18.0	9.3	15.9	19.2	13.9	15.6
Professional Specialty	14.8	10.5	17.2	11.8	18.6	7.9	14.9	16.2	43.4	5.9	3.3
Technicians and Related Support	6.4	5.3	7.0	5.5	7.6	7.2	9.0	5.9	5.6	10.4	3.9
Sales	10.4	14.9	7.9	10.6	10.0	13.1	10.2	9.8	7.1	11.2	13.5
Administrative Support, Including Clerical	10.5	14.1	8.4	3.9	18.8	10.2	17.4	9.6	8.2	10.7	13.4
Service Occupations	11.7	13.1	10.9	7.0	17.6	8.9	10.2	12.4	5.4	10.9	14.6
Farming, Forestry, and Fishing	3.3	2.1	4.0	3.7	2.8	5.1	1.5	3.2	3.2	3.1	2.9
Precision Production, Craft, and Repair	7.0	10.0	5.4	12.5	0.0	7.8	6.0	7.0	1.8	13.4	4.0
Machine Operators, Assemblers, and Inspectors	7.9	4.8	9.6	12.0	2.8	5.7	10.8	8.0	1.1	6.7	14.4
Transportation and Material Moving	11.3	11.6	11.1	17.5	3.4	15.2	7.9	10.9	3.7	12.2	13.5
Military	0.9	0.9	0.9	1.1	0.7	1.0	2.8	0.6	0.6	1.4	0.8
Not elsewhere classified	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused question	0.3	0.6	0.2	0.2	0.5	0.0	0.0	0.4	0.8	0.3	0.0