

Table 5: Education and Skills	Persons who are working												
	Total	Place of Residence			Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			Job Seekers
		Oklahoma	Bryan County	Oklahoma Texas						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Utilization of Education and Skills

Feel underutilized	29.4	29.9	30.4	29.0	28.9	30.1	100.0	13.0	21.3	32.7	34.1	23.8
<i>Of those who feel underutilized...</i>												
Had previous job that required more skill and/or education	39.7	43.1	34.8	37.0	49.1	27.6	18.7	65.8	52.2	34.1	35.9	53.2
Have had additional job training and/or education	42.7	44.9	36.5	41.0	38.1	48.6	63.9	3.7	31.5	28.9	58.7	39.1
Training and/or education not required in current job	51.4	49.0	53.4	53.3	46.3	58.0	69.5	1.7	43.5	71.8	53.3	32.1
Earned more money in a previous job	21.1	21.2	18.2	21.0	30.4	9.1	17.1	9.5	25.2	14.2	21.1	30.6
Skills and education were better used in previous job	42.7	44.9	36.5	41.0	38.1	48.6	63.9	3.7	31.5	28.9	58.7	39.1
Would change jobs to better use skills	51.4	49.0	53.4	53.3	46.3	58.0	69.5	1.7	43.5	71.8	53.3	32.1
Underemployed	11.6	11.8	10.6	11.5	9.0	15.1	100.0	0.0	0.0	12.6	16.8	7.0

Level of Education

Less than high school	4.2	7.8	7.3	1.5	5.1	3.1	2.7	6.7	4.1	0.0	0.0	0.0	10.5
High school	34.5	28.3	18.7	39.2	39.8	27.4	20.7	12.8	40.3	0.0	0.0	100.0	78.8
Some college	27.5	29.7	35.4	25.9	22.9	33.7	31.1	42.4	24.4	0.0	79.1	0.0	9.2
Associate degree	7.3	7.0	7.1	7.5	6.2	8.7	19.1	0.7	6.6	0.0	20.9	0.0	0.9
Bachelors degree	16.4	16.4	18.9	16.4	15.7	17.3	17.8	16.7	16.1	67.3	0.0	0.0	0.7
Postgraduate degree	8.0	10.3	12.2	6.2	7.1	9.1	8.6	6.8	8.1	32.7	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	1.9	0.3	0.0	3.1	3.2	0.3	0.0	13.8	0.2	0.0	0.0	0.0	0.0
Refused	0.2	0.2	0.4	0.2	0.0	0.4	0.0	0.0	0.2	0.0	0.0	0.0	0.0
High school or less	38.7	36.1	26.0	40.7	44.9	30.5	23.4	19.5	44.4	0.0	0.0	100.0	89.3
Some college or less	66.3	65.8	61.4	66.6	67.7	64.3	54.4	62.0	68.8	0.0	79.1	100.0	98.5
At least Bachelor's degree	24.4	26.7	31.1	22.6	22.9	26.4	26.4	23.5	24.2	100.0	0.0	0.0	0.7

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Technical Training													
Vocational training, apprentice training, or special professional training	44.0	42.9	49.6	44.8	46.1	41.0	65.7	33.6	43.1	28.9	47.0	49.3	34.0
Computer Skills (among those with skills not used in present employment)													
Workers with computer skills (percent)	20.9	18.3	18.0	22.8	17.9	24.8	49.2	26.9	15.5	23.9	29.3	13.2	
Workers with computer skills (number)	16,158	6,139	3,171	10,019	7,943	8,215	4,429	2,675	9,054	4,512	7,907	3,520	
Strongest Computer Skill (percent)													
Word processing (MS-Word)	40.1	55.8	58.5	30.4	30.6	49.2	48.7	27.2	39.7	37.7	32.2	63.3	
Spreadsheet analysis (Excel, Lotus)	7.1	5.8	3.8	8.0	3.3	10.8	1.9	28.7	3.3	3.1	10.2	6.0	
Bookkeeping (Quicken)	4.1	6.2	1.0	2.8	1.4	6.7	0.9	0.8	6.6	0.0	3.4	11.0	
Data entry	1.4	3.7	4.9	0.0	2.0	0.9	0.0	1.2	2.2	0.9	2.3	0.2	
Computer assisted design (CAD)	0.3	0.9	0.0	0.0	0.7	0.0	0.6	0.0	0.3	0.6	0.4	0.0	
Web site development	5.0	7.4	9.2	3.5	10.2	0.0	5.1	0.0	6.4	0.6	8.1	4.0	
Work on machines, troubleshooting	9.7	1.7	0.5	14.7	15.0	4.6	10.6	41.2	0.0	32.9	1.1	0.0	
Maintains a computer network	1.3	2.4	2.9	0.6	1.8	0.8	1.1	0.8	1.5	1.2	1.4	1.1	
Computer programming (C, SAS, SPSS)	3.3	0.1	0.1	5.2	6.6	0.0	0.0	0.2	5.8	11.7	0.0	0.0	
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Don't know	10.3	6.1	2.5	12.8	3.3	17.0	28.9	0.0	4.2	0.0	16.7	9.5	
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Other computer skill	17.4	9.9	16.5	22.0	25.2	9.9	2.2	0.0	30.0	11.3	24.2	4.9	

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Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	49.5	45.7	50.4	51.9	34.3	64.3	80.5	42.3	36.5	40.8	64.3	26.4
Spreadsheet analysis (Excel, Lotus)	52.4	58.5	57.9	48.6	35.2	69.0	87.9	24.5	43.2	65.9	50.4	38.5
Bookkeeping (Quicken)	40.2	45.8	45.2	36.8	33.3	46.9	46.1	22.3	42.6	47.8	29.2	57.9
Computer assisted design (CAD)	3.4	7.9	11.3	0.7	7.0	0.0	5.8	0.0	3.3	5.1	3.4	1.6
Web site development	22.6	13.9	20.3	27.9	41.8	4.1	4.6	45.4	24.7	43.4	18.5	2.4
Work on machines, troubleshooting	13.8	9.9	11.3	16.3	24.8	3.2	3.0	45.2	9.9	41.2	1.2	3.8
Maintains a computer network	7.1	11.0	11.0	4.7	7.4	6.7	6.4	0.8	9.2	11.4	5.0	2.3
Computer programming (C, SAS, SPSS)	13.2	8.9	4.6	15.8	25.1	1.7	3.6	44.0	8.8	39.7	2.5	4.2
Develops own software applications	8.8	4.6	4.9	11.3	17.5	0.3	2.9	41.4	2.0	25.4	1.6	0.0
Don't know	1.7	4.4	6.2	0.0	1.1	2.1	2.1	0.0	1.9	0.0	1.2	4.9
Refused	1.6	4.2	2.3	0.0	2.3	0.9	0.0	0.0	2.8	0.0	0.0	5.3
Other computer skill	13.4	12.6	13.6	13.9	9.1	17.6	11.8	0.6	18.0	24.2	10.0	8.1

Student Status

Full-time student	7.2	7.9	11.2	6.7	3.5	12.2	18.4	17.5	3.8	1.3	19.6	0.3	6.6
Part-time student	3.3	4.7	7.8	2.2	2.0	5.0	5.9	0.0	3.4	4.1	6.0	0.6	0.6
Not a student	87.5	86.8	80.6	87.9	91.4	82.2	75.2	68.7	92.5	94.6	74.4	98.9	92.8
Refused	2.0	0.6	0.4	3.1	3.1	0.5	0.5	13.8	0.3	0.0	0.0	0.2	0.0

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Type of school (for part-time and full-time students)

Four year college/university	66.5	82.8	92.3	48.9	86.6	57.8	31.8	94.5	73.0	91.0	63.8	41.8	91.5
Junior college	8.7	13.0	2.9	3.9	12.4	7.1	5.7	5.2	11.7	0.1	9.4	23.9	0.0
Vocational technical school	17.9	3.6	4.6	33.2	0.0	25.5	62.5	0.0	1.9	7.1	18.9	34.3	3.7
High school; GED classes	0.1	0.1	0.2	0.0	0.2	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	6.9	0.4	0.0	14.0	0.7	9.6	0.0	0.0	13.4	1.8	8.0	0.0	4.8