

Table 3: Characteristics of the Workforce	Persons who are working											
	Total	Place of Residence			Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
		Oklahoma	Bryan County Oklahoma	Texas						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Workforce Status</b>												
Working full-time	86.6	84.3	82.8	88.3	90.8	81.0	77.3	94.8	86.6	91.2	86.8	83.8
Permanent job	83.9	80.6	79.1	86.5	87.2	79.6	73.3	90.7	84.4	89.8	84.5	80.2
Temporary job	2.6	3.7	3.7	1.8	3.5	1.4	4.0	4.1	2.2	1.4	2.3	3.5
Working part-time	13.4	15.7	17.2	11.7	9.2	19.0	22.7	5.2	13.4	8.8	13.2	16.2
Permanent job	12.8	14.2	15.6	11.7	8.2	18.8	21.2	4.2	12.9	8.6	12.1	15.6
Temporary job	0.7	1.5	1.6	0.0	1.0	0.2	1.5	1.0	0.5	0.3	1.1	0.7
Working part-time, want full-time job	1.7	2.2	1.6	1.3	1.5	1.8	2.6	3.3	1.2	1.3	0.8	2.4
Has taken action in the last three months to find a new job	18.4	15.0	15.8	20.9	17.3	19.9	47.4	100.0	0.0	19.9	24.6	6.6
Of those looking for a new job, primary reason for looking:												
Better pay	27.6	40.4	28.5	21.7	36.1	17.2	16.0	32.4		47.7	11.2	70.0
Better benefits	1.2	1.2	0.0	1.3	0.0	2.8	0.0	1.8		0.0	2.7	0.0
Want to work closer to home	4.1	11.2	15.0	0.9	3.4	5.0	0.0	5.8		5.7	4.4	5.0
Family responsibilities	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Lost job or soon will be	16.7	21.2	24.0	14.6	11.3	23.3	48.1	3.8		2.9	31.6	10.2
Career advancement, more suitable job	23.6	12.2	14.8	28.9	37.8	6.3	32.4	20.0		35.8	8.0	3.0
Need better working conditions, environment	1.6	1.9	0.9	1.5	0.2	3.3	0.8	1.9		1.2	2.3	0.9
Other	24.1	8.8	13.5	31.2	9.9	41.4	2.6	32.9		2.9	39.8	10.8
Don't know	0.3	1.0	0.0	0.0	0.0	0.7	0.0	0.4		1.2	0.0	0.0
Refused	0.7	2.1	3.3	0.0	1.2	0.0	0.0	1.0		2.6	0.0	0.0
Average number of jobs held in working lifetime (number)	1.76	1.76	1.69	1.69	1.76	1.76	2.28	2.57	1.60	1.77	1.95	1.63

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<b>Benefits of Current Job (full-time only)</b>												
Paid vacation	59.1	56.8	57.7	60.8	64.5	51.7	46.3	51.8	62.3	65.7	53.7	65.0
Health insurance	62.9	59.5	59.9	65.5	66.5	58.3	57.2	45.0	67.4	74.4	57.8	69.0
Education and training benefits	45.7	45.8	50.9	45.7	47.3	43.7	35.6	33.5	49.9	65.9	42.9	40.3
Retirement plan	63.4	66.5	70.9	61.2	67.2	58.5	49.5	41.6	70.1	81.5	52.2	69.5
Current job offers advancement potential	61.6	62.6	67.4	60.8	63.6	58.9	55.1	42.4	66.4	58.6	55.0	71.1
<b>Pay increase needed to change jobs</b>												
Less than 5% increase	12.8	18.6	19.3	8.4	13.0	12.6	15.1	12.0	12.6	13.4	11.0	16.2
Between 5% and 10% increase	15.7	11.7	13.4	18.9	14.5	17.5	30.6	30.3	11.0	12.8	17.3	16.2
Between 10% and 15% increase	15.0	14.2	15.1	15.6	17.1	12.1	14.0	4.0	17.0	11.2	12.1	22.0
Between 15% and 20% increase	7.2	8.0	9.0	6.6	8.6	5.3	6.2	2.0	8.3	5.5	6.3	9.1
More than 20% increase	23.7	22.5	20.1	24.7	19.8	29.0	13.0	21.3	25.8	32.8	24.4	12.7
Not interested at any increase	17.1	17.1	15.5	17.2	18.6	15.2	3.8	16.4	19.3	15.4	19.4	16.6
Don't know	3.3	3.7	2.2	3.0	4.1	2.3	0.5	1.8	4.0	1.0	2.5	6.3
Refused	0.3	0.8	0.6	0.0	0.3	0.4	0.4	0.3	0.3	0.0	0.2	0.4
Other	4.7	3.5	4.6	5.6	4.0	5.6	16.6	12.0	1.6	7.8	6.8	0.6
Five percent or less	12.8	18.6	19.3	8.4	13.0	12.6	15.1	12.0	12.6	13.4	11.0	16.2
Ten percent or less	28.6	30.3	32.7	27.3	27.5	30.1	45.7	42.3	23.6	26.2	28.3	32.4
Fifteen percent or less	43.6	44.5	47.8	42.9	44.6	42.2	59.6	46.3	40.7	37.5	40.4	54.4

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<b>Sector of Employment</b>												
Government	20.1	22.3	23.3	18.5	14.0	28.4	16.1	25.6	19.8	32.9	22.1	12.0
Private for profit company	50.1	50.3	51.7	50.0	55.1	43.5	73.1	50.6	46.5	31.6	53.5	63.3
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.6	5.4	5.6	5.7	2.5	9.6	1.2	3.2	6.6	14.8	2.9	2.1
Self-employed	19.0	17.0	15.6	20.5	21.9	15.1	6.9	6.4	23.0	14.0	19.2	20.1
Working in family business	2.5	1.5	1.2	3.2	3.5	1.1	0.3	13.8	0.9	1.4	0.3	0.7
Other	0.8	1.7	0.0	0.2	0.6	1.1	0.8	0.2	0.9	0.6	0.2	1.7
Don't know	1.2	0.3	0.0	2.0	2.0	0.2	0.0	0.0	1.6	4.6	0.0	0.1
Refused	0.7	1.6	2.6	0.0	0.5	0.9	1.6	0.2	0.6	0.1	1.8	0.1
<b>Government Employment</b>												
Federal	3.5	4.1	0.6	2.8	2.0	4.4	0.0	1.0	4.2	2.1	2.3	8.6
State	73.2	75.5	78.5	71.0	78.9	69.4	0.0	99.0	66.3	83.6	65.9	67.1
Local	23.2	19.9	20.8	26.2	19.0	25.9	0.0	0.0	29.4	14.3	31.8	23.6
Other	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.8
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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<b>Private Industry Sector</b>												
Agricultural	6.6	8.7	8.6	5.0	7.3	5.4	1.6	3.4	7.9	4.5	3.1	10.1
Mining	0.4	0.9	0.6	0.0	0.5	0.1	1.0	0.0	0.3	0.0	1.0	0.0
Construction	13.8	8.5	3.7	17.6	22.0	0.6	10.2	26.5	12.3	1.8	13.4	15.3
Manufacturing	17.1	15.3	15.6	18.3	20.9	11.0	21.6	8.7	17.7	18.9	16.0	19.6
Transportation, Communications or Public Utility	8.4	8.8	10.7	8.2	7.2	10.4	20.8	9.8	6.2	6.1	10.6	6.2
Wholesale or retail trade	7.8	8.6	5.4	7.2	8.4	6.8	2.8	2.9	9.4	4.7	5.7	12.0
Restaurants	4.1	2.5	0.3	5.4	1.3	8.6	19.3	5.1	1.5	0.4	9.6	1.8
Legal	0.6	0.3	0.0	0.8	0.0	1.5	0.3	0.0	0.7	0.2	0.1	1.3
Health Services	12.9	20.1	23.7	7.8	2.9	29.0	10.2	10.3	13.8	22.1	13.2	7.8
Educational Services	0.5	1.2	1.0	0.0	0.4	0.6	0.6	1.5	0.3	1.9	0.0	0.3
Business Services	1.3	0.8	1.0	1.7	0.7	2.3	1.0	2.3	1.2	4.2	0.9	0.5
Engineering Services	6.4	3.5	4.7	8.6	10.5	0.0	1.6	0.0	8.2	4.5	2.2	11.9
Personal Services	6.4	5.4	7.8	7.1	5.4	8.0	2.6	1.7	7.7	2.0	7.8	8.2
Social Services	1.5	1.6	1.4	1.3	1.3	1.7	0.1	0.0	1.9	2.4	0.7	1.3
Auto repair	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Services	1.0	1.3	1.8	0.8	0.7	1.6	1.0	0.3	1.1	2.3	1.2	0.3
Finance, Insurance, Real Estate	5.2	6.9	11.5	3.9	3.3	8.3	3.0	12.8	4.3	5.5	11.2	0.7
Don't Know	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1
Refused	2.4	1.4	0.0	3.1	3.0	1.5	0.0	0.1	3.2	8.9	0.1	1.1
Other	1.8	4.2	2.1	0.0	1.4	2.3	2.4	0.0	1.9	1.1	2.7	1.4

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Occupation												
Executive, Administrative, and Managerial	17.8	16.0	17.1	21.4	16.0	19.5	14.8	9.3	19.8	25.3	15.8	15.2
Professional Specialty	14.0	16.1	16.9	9.7	11.6	16.2	10.3	17.9	14.0	42.5	5.1	1.4
Technicians and Related Support	7.0	8.7	13.8	3.5	6.2	7.7	7.3	0.4	8.0	5.3	9.5	6.1
Sales	6.5	6.3	4.4	6.8	6.8	6.2	7.6	9.0	5.8	6.4	8.2	6.0
Administrative Support, Including Clerical	11.5	13.4	19.3	7.8	3.7	19.0	9.6	10.4	12.0	6.0	18.8	9.9
Service Occupations	12.3	10.8	6.8	15.2	6.1	18.3	18.6	12.7	11.1	1.3	16.1	16.0
Farming, Forestry, and Fishing	4.2	6.2	4.9	0.2	5.7	2.8	2.7	2.8	4.7	3.7	3.5	5.7
Precision Production, Craft, and Repair	11.4	11.1	8.1	12.1	21.9	1.3	17.4	12.9	10.0	3.7	9.3	17.9
Machine Operators, Assemblers, and Inspectors	7.2	5.2	5.4	11.1	12.0	2.5	9.5	7.1	6.7	1.6	9.5	10.2
Transportation and Material Moving	7.0	5.5	2.4	10.1	9.2	5.0	2.3	17.3	6.2	1.5	3.8	10.9
Military	0.1	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.2	0.0
Not elsewhere classified	0.2	0.4	0.8	0.0	0.5	0.0	0.0	0.1	0.3	0.0	0.0	0.0
Refused question	0.9	0.3	0.0	2.1	0.3	1.5	0.0	0.0	1.2	2.5	0.0	0.6