

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Persons who are working												
	Total	Place of Residence			Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			Job Seekers
		Oklahoma	Oklahoma County	Texas						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

**Job that pays \$8 per hour**

*Of those with a response...*

Very Unattractive	41.1	43.9	48.3	39.0	51.5	27.2	30.0	41.3	42.8	70.0	30.9	34.5	6.2
Unattractive	15.7	15.8	16.6	15.7	14.9	16.9	15.1	36.5	12.3	10.3	22.3	9.0	1.7
Neither Unattractive Nor Attractive	7.3	5.9	4.8	8.4	7.7	6.9	5.0	1.1	8.8	3.7	5.9	12.3	13.7
Attractive	17.5	15.2	11.9	19.3	11.2	25.9	22.0	10.4	18.0	9.4	19.4	21.0	29.0
Very Attractive	15.0	15.5	15.8	14.7	10.5	21.1	26.6	8.9	14.3	5.8	18.3	18.2	45.0
Depends on the type of work	1.4	1.6	0.7	1.3	1.9	0.8	0.1	0.9	1.7	0.1	0.7	3.3	3.8
Doesn't want to work	1.5	1.6	1.9	1.5	2.0	0.9	0.0	0.0	2.0	0.7	2.5	1.1	0.7
Other	0.3	0.5	0.0	0.2	0.3	0.4	1.2	0.8	0.1	0.1	0.0	0.6	0.0

**Job that pays \$9 per hour**

*Of those with a response...*

Very Unattractive	32.4	31.6	37.4	32.9	43.4	17.7	23.6	22.4	35.4	53.8	24.1	28.5	0.2
Unattractive	12.4	11.0	9.4	13.4	10.7	14.6	15.9	49.3	5.5	11.1	15.5	5.7	1.3
Neither Unattractive Nor Attractive	8.4	6.4	6.9	10.0	11.4	4.5	5.8	2.8	9.8	2.2	12.2	10.4	8.5
Attractive	20.3	18.5	15.7	21.7	12.4	30.9	25.4	11.1	21.1	11.5	22.2	24.5	33.4
Very Attractive	15.9	15.5	15.6	16.2	12.0	21.0	26.6	8.9	15.4	5.8	18.3	20.7	45.2
Depends on the type of work	1.4	1.6	0.8	1.3	1.9	0.8	0.1	0.9	1.7	0.1	0.8	3.2	3.8
Don't know	0.3	0.5	0.9	0.2	0.2	0.5	0.0	0.0	0.4	0.0	0.0	0.7	0.3
Pay not most important factor	8.5	14.1	12.9	4.2	7.5	9.7	1.4	3.7	10.4	15.4	6.9	5.6	7.3

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		Oklahoma	Oklahoma Bryan County	Texas						At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

**Job that pays \$10 per hour**

*Of those with a response...*

Very Unattractive	28.7	28.7	34.4	28.7	38.7	15.4	23.1	17.2	31.5	51.2	22.4	23.4	0.1
Unattractive	8.8	6.5	4.4	10.6	8.0	9.8	7.5	26.9	5.9	7.1	10.4	7.6	0.0
Neither Unattractive Nor Attractive	11.0	8.8	9.0	12.6	13.4	7.7	10.0	26.6	8.4	6.6	14.0	6.9	1.4
Attractive	24.5	23.3	21.4	25.4	17.6	33.7	29.9	14.9	25.3	13.4	26.1	31.4	41.9
Very Attractive	16.3	15.6	15.7	16.8	12.0	22.0	26.8	8.9	15.9	6.0	19.4	20.7	45.2
Depends on the type of work	1.5	1.7	0.8	1.3	1.9	0.8	0.1	0.9	1.7	0.2	0.8	3.2	3.8
Don't know	0.3	0.5	0.9	0.2	0.2	0.5	0.0	0.0	0.4	0.0	0.0	0.7	0.3
Pay not most important factor	8.5	14.1	12.9	4.2	7.5	9.7	1.4	3.7	10.4	15.4	6.9	5.6	7.3

<b>Table 2: Desirability of Jobs That Pay \$8-\$10 hour</b>	Persons who are working											Job Seekers	
	Total	Place of Residence			Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
		Oklahoma	Bryan County Oklahoma	Texas						At Least a Bachelor's Degree	Some College or Associate's Degree		High School Diploma

**Job is Desirable**

(Attractive + Very Attractive)

	Percent												
\$8 per hour	32.5	30.7	27.7	33.9	21.7	47.0	48.6	19.3	32.3	15.2	37.6	39.2	73.9
\$9 per hour	36.2	34.0	31.3	37.8	24.4	51.9	52.0	20.0	36.5	17.3	40.4	45.2	78.6
\$10 per hour	40.8	39.0	37.1	42.2	29.7	55.7	56.7	23.8	41.3	19.4	45.5	52.1	87.1
	Number of Persons												
\$8 per hour	25,192	10,286	4,876	14,903	9,629	15,563	4,378	1,923	18,891	2,864	10,143	10,478	5,618
\$9 per hour	28,010	11,386	5,505	16,624	10,814	17,195	4,684	1,989	21,337	3,264	10,898	12,075	5,974
\$10 per hour	31,602	13,044	6,537	18,557	13,142	18,460	5,113	2,369	24,120	3,655	12,252	13,901	6,617

**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent												
\$8 per hour	56.9	59.7	64.9	54.7	66.4	44.1	45.1	77.8	55.1	80.3	53.1	43.5	7.9
\$9 per hour	44.7	42.6	46.8	46.4	54.1	32.2	39.5	71.7	40.9	64.9	39.7	34.3	1.5
\$10 per hour	37.5	35.2	38.8	39.3	46.7	25.2	30.5	44.2	37.5	58.3	32.8	31.0	0.1
	Number of Persons												
\$8 per hour	44,017	19,984	11,440	24,039	29,412	14,605	4,067	7,753	32,191	15,147	14,319	11,604	599
\$9 per hour	34,632	14,263	8,243	20,369	23,946	10,686	3,557	7,147	23,928	12,251	10,689	9,155	117
\$10 per hour	29,047	11,786	6,837	17,262	20,682	8,366	2,752	4,399	21,897	10,998	8,835	8,269	11