

Table 1: Attractiveness of A Job that Pays \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	34.3	35.8	32.9	22.2	49.7	35.0	55.9	26.8	26.5	20.0
Unattractive	13.6	19.5	7.9	13.0	6.9	14.3	18.0	15.8	10.7	6.3
Neither Unattractive Nor Attractive	9.9	11.5	8.3	6.4	11.4	10.4	8.9	10.6	11.2	13.8
Attractive	13.5	12.4	14.5	26.1	3.9	12.2	1.5	20.6	15.9	28.6
Very Attractive	24.7	15.8	33.4	30.7	28.1	23.3	10.1	24.2	31.8	25.6
Depends on the type of work	1.0	1.6	0.5	0.0	0.0	1.3	1.3	0.0	1.9	1.7
Doesn't want to work	2.7	3.1	2.4	0.0	0.0	3.5	3.5	2.0	2.1	4.0
Other	0.2	0.4	0.0	1.5	0.0	0.0	0.9	0.0	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	30.2	35.1	25.0	22.2	44.0	30.5	51.7	24.5	22.3	20.0
Unattractive	12.4	16.9	7.8	7.6	7.7	13.7	16.3	11.6	11.7	3.8
Neither Unattractive Nor Attractive	7.3	7.3	7.3	2.1	9.6	8.0	11.6	8.2	4.5	7.7
Attractive	19.8	18.9	20.7	35.9	7.5	18.0	3.3	29.3	22.6	35.2
Very Attractive	26.1	16.6	36.0	30.7	31.4	24.9	11.0	24.3	34.7	27.6
Depends on the type of work	1.1	1.6	0.6	0.0	0.0	1.4	1.4	0.0	2.0	1.7
Doesn't want to work	2.9	3.2	2.6	0.0	0.0	3.6	3.8	2.0	2.2	4.0
Other	0.2	0.4	0.4	1.5	3.2	0.3	1.0	0.7	0.5	1.1

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	25.5	28.1	11.9	14.5	26.9	13.5	30.3	13.3	9.9	1.1
Unattractive	10.2	13.4	4.8	4.9	8.8	8.7	7.0	9.6	8.0	1.1
Neither Unattractive Nor Attractive	9.0	9.9	4.9	5.6	5.7	6.5	9.6	6.2	4.5	0.0
Attractive	24.1	25.5	24.5	37.8	12.7	25.4	6.6	35.3	29.6	38.5
Very Attractive	26.5	16.6	39.7	32.4	36.1	27.8	14.5	26.4	36.8	28.8
Depends on the type of work	1.6	2.5	0.6	0.0	0.0	2.2	3.2	0.7	2.1	1.8
Doesn't want to work	2.9	3.2	13.7	5.0	9.9	16.0	28.7	8.4	9.1	28.7
Can't work (disabled, family responsibilities)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Self-employed (don't want to work for others)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	0.2	0.4								

Table 2: Desirability of Jobs That Pay \$8 hour to \$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	38.2	28.2	47.9	56.8	32.0	35.5	11.6	44.8	47.7	54.2
\$9 per hour	46.0	35.5	56.8	66.6	38.8	42.8	14.3	53.6	57.3	62.8
\$10 per hour	50.6	42.1	64.1	70.1	48.8	53.2	21.2	61.8	66.4	67.3
	Number of Persons									
\$8 per hour	2,746	1,001	1,745	557	168	2,020	181	923	1,416	687
\$9 per hour	3,309	1,264	2,068	652	204	2,438	224	1,105	1,702	796
\$10 per hour	3,639	1,497	2,336	687	256	3,028	331	1,273	1,973	854

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	47.9	55.2	40.8	35.3	56.6	49.4	73.9	42.6	37.2	26.3
\$9 per hour	42.6	52.0	32.8	29.8	51.6	44.1	67.9	36.2	34.0	23.8
\$10 per hour	35.6	41.5	16.7	19.3	35.7	22.2	37.4	22.9	17.9	2.1
	Number of Persons									
\$8 per hour	3,452	1,964	1,488	346	297	2,811	1,156	878	1,105	334
\$9 per hour	3,066	1,850	1,196	292	271	2,514	1,063	745	1,010	302
\$10 per hour	2,563	1,475	609	189	188	1,265	585	471	530	27