

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Utilization of Education and Skills

Feel underutilized	25.6	25.2	26.0	100.0	15.4	13.8	24.7	37.3	19.4
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	52.9	50.5	55.2	50.7	47.8	56.1	49.2	47.1	64.7
Have had additional job training and/or education	55.5	51.4	59.3	76.0	27.9	32.6	56.6	58.8	55.8
Training and/or education not required in current job	44.7	41.0	48.3	74.0	0.0	12.7	44.1	42.0	45.3
Earned more money in a previous job	29.1	39.8	18.9	35.7	0.0	23.7	27.4	23.5	37.8
Skills and education were better used in previous job	55.5	51.4	59.3	76.0	27.9	32.6	56.6	58.8	55.8
Would change jobs to better use skills	44.7	41.0	48.3	74.0	0.0	12.7	44.1	42.0	45.3
Underemployed	13.6	12.0	15.2	100.0	0.0	0.0	12.1	18.9	11.0

Level of Education

Less than high school	7.8	8.5	7.1	7.3	5.5	8.1	0.0	0.0	0.0	15.7
High school	41.3	46.2	36.5	33.4	30.6	43.6	0.0	0.0	100.0	50.6
Some college	23.6	21.3	25.9	29.0	19.7	23.1	0.0	82.5	0.0	21.3
Associate degree	5.0	4.9	5.0	10.8	8.6	3.7	0.0	17.5	0.0	3.5
Bachelors degree	16.7	14.7	18.6	13.9	22.7	16.6	76.8	0.0	0.0	9.0
Postgraduate degree	5.0	3.7	6.3	5.5	12.9	4.2	23.2	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.6	0.7	0.5	0.0	0.0	0.8	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
High school or less	49.1	54.7	43.5	40.7	36.1	51.7	0.0	0.0	100.0	66.2
Some college or less	72.7	76.0	69.4	69.8	55.8	74.7	0.0	82.5	100.0	87.5
At least Bachelor's degree	21.7	18.4	25.0	19.4	35.6	20.8	100.0	0.0	0.0	9.0

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Technical Training

Vocational training, apprentice training, or special professional training	38.9	37.1	40.7	61.7	26.5	36.1	21.6	54.7	40.8	49.8
---	------	------	------	------	------	------	------	------	------	------

Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	27.7	23.2	32.2	36.8	22.8	26.6	39.6	39.1	19.3
Workers with computer skills (number)	1,996	823	1,172	361	120	1,515	619	805	572

Strongest Computer Skill (percent)

Word processing (MS-Word)	61.5	44.4	73.4	62.3	57.3	61.6	76.4	55.0	54.4
Spreadsheet analysis (Excel, Lotus)	7.9	15.4	2.7	8.1	0.0	8.5	11.9	6.4	5.7
Bookkeeping (Quicken)	14.6	15.7	13.8	0.0	16.5	17.9	1.8	24.8	14.1
Data entry	0.8	2.0	0.0	0.0	0.0	1.1	2.6	0.0	0.0
Computer assisted design (CAD)	1.2	3.0	0.0	0.0	0.0	1.6	0.0	3.0	0.0
Web site development	6.3	12.2	2.1	25.1	0.0	2.3	2.4	5.6	11.4
Work on machines, troubleshooting	0.8	2.0	0.0	4.5	0.0	0.0	0.0	0.0	2.9
Maintains a computer network	2.7	1.3	3.6	0.0	16.5	2.2	1.8	2.5	3.9
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	1.0	0.0	1.7	0.0	0.0	1.3	0.0	0.0	3.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	3.3	4.1	2.7	0.0	9.8	3.5	3.2	2.6	4.3

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	45.8	46.2	45.6	53.7	54.1	43.3	54.1	42.9	40.9
Spreadsheet analysis (Excel, Lotus)	64.0	62.0	65.4	54.5	63.9	66.3	76.0	61.3	54.7
Bookkeeping (Quicken)	51.2	51.7	50.8	40.1	80.5	51.5	53.3	55.8	42.4
Computer assisted design (CAD)	2.8	6.7	0.0	9.8	0.0	1.3	0.0	1.8	7.1
Web site development	7.2	11.4	4.3	14.4	0.0	6.1	4.1	5.0	13.6
Work on machines, troubleshooting	6.9	9.4	5.2	9.0	16.5	5.7	4.1	4.5	13.4
Maintains a computer network	6.7	13.9	1.7	14.4	16.5	4.1	5.0	8.2	6.5
Computer programming (C, SAS, SPSS)	7.8	7.3	8.2	14.8	16.5	5.5	7.3	8.7	7.1
Develops own software applications	2.9	4.7	1.7	4.0	16.5	1.6	0.0	7.3	0.0
Don't know	1.0	0.0	1.7	0.0	0.0	1.3	0.0	0.0	3.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	16.6	10.9	20.6	25.6	9.8	15.0	14.9	15.7	19.7

Student Status

Full-time student	3.6	3.1	4.1	2.5	0.0	4.1	3.8	7.7	1.4	4.1
Part-time student	2.0	1.9	2.0	8.4	0.0	1.0	2.4	2.5	1.7	8.1
Not a student	94.1	94.4	93.9	89.1	100.0	94.5	93.8	89.8	96.9	87.8
Refused	0.3	0.7	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Type of school (for part-time and full-time students)

Four year college/university	69.6	73.6	66.4	57.7	0.0	74.0	84.9	63.8	66.8	42.0
Junior college	18.2	18.1	18.3	19.6	0.0	17.7	0.0	24.6	22.6	0.0
Vocational technical school	2.4	0.0	4.4	0.0	0.0	3.3	0.0	0.0	10.6	22.5
High school; GED classes	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	9.8	8.3	10.9	22.8	0.0	5.0	15.1	11.6	0.0	35.5