

<b>Table 3: Characteristics of the Workforce</b>	Persons who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

**Workforce Status**

Working full-time	87.0	88.4	85.7	88.4	85.8	86.9	86.6	88.0	87.8
Permanent job	84.5	85.8	83.2	83.4	75.0	85.6	83.8	86.3	84.4
Temporary job	2.5	2.5	2.5	5.0	10.8	1.3	2.8	1.7	3.4
Working part-time	13.0	11.6	14.3	11.6	14.2	13.1	13.4	12.0	12.2
Permanent job	11.2	9.5	12.8	10.3	14.2	11.1	9.5	12.0	10.4
Temporary job	1.8	2.1	1.5	1.3	0.0	2.0	3.9	0.0	1.8
Working part-time, want full-time job	4.2	3.6	4.8	12.6	6.0	2.6	3.9	4.7	3.1
Has taken action in the last three months to find a new job	13.3	9.6	17.0	44.3	100.0	0.0	15.8	17.8	9.6
Average number of jobs held in working lifetime (number)	1.90	1.89	1.91	2.80	2.67	1.69	1.94	2.15	1.81

**Benefits of Current Job (full-time only)**

Paid vacation	56.9	54.2	59.5	67.7	64.7	54.3	62.4	59.6	56.4
Health insurance	54.8	52.8	56.6	53.2	53.1	55.3	63.8	57.4	51.2
Education and training benefits	33.8	30.7	36.5	13.1	49.9	35.9	55.5	42.4	20.2
Retirement plan	57.4	57.2	57.7	71.0	46.0	56.2	72.4	54.6	53.8
Current job offers advancement potential	51.2	54.6	48.1	52.6	40.6	52.0	55.1	54.7	50.0

**Pay increase needed to change jobs**

Less than 5% increase	5.4	6.8	4.0	10.3	18.1	3.4	3.3	7.0	4.0
Between 5% and 10% increase	13.1	11.6	14.7	23.3	9.8	11.7	2.2	15.8	17.7
Between 10% and 15% increase	18.2	18.6	17.9	22.7	17.7	17.5	24.0	18.2	18.5
Between 15% and 20% increase	5.5	5.1	6.0	5.0	8.1	5.4	9.9	4.4	4.0
More than 20% increase	23.9	22.3	25.5	25.5	25.1	23.5	27.2	27.3	22.5
Not interested at any increase	20.1	22.1	18.1	2.0	3.8	24.7	18.9	16.6	17.4
Don't know	10.2	9.3	11.2	3.6	10.8	11.3	9.7	7.5	13.1
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	3.5	4.3	2.7	7.5	6.5	2.5	4.7	3.3	2.6
Five percent or less	5.4	6.8	4.0	10.3	18.1	3.4	3.3	7.0	4.0
Ten percent or less	18.5	18.3	18.7	33.7	28.0	15.0	5.5	22.8	21.8
Fifteen percent or less	36.8	36.9	36.6	56.4	45.7	32.6	29.4	41.0	40.3

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<b>Sector of Employment</b>									
Government	20.7	18.8	22.6	18.9	22.9	20.8	37.2	19.6	15.7
Private for profit company	39.5	38.4	40.6	62.3	52.3	34.4	25.4	42.1	46.6
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.7	2.9	8.4	3.2	11.2	5.7	8.8	7.2	3.6
Self-employed	21.5	28.8	14.5	12.3	9.9	24.2	14.2	22.9	19.1
Working in family business	1.7	1.9	1.5	2.0	0.0	1.8	2.2	1.2	0.7
Other	10.7	8.8	12.4	1.2	3.8	12.9	12.3	7.0	13.8
Don't know	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.0	0.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Government Employment</b>									
Federal	12.6	10.4	14.3	0.0	22.9	12.4	16.6	15.3	6.4
State	68.8	72.7	65.7	0.0	65.0	69.2	75.8	57.7	75.8
Local	17.1	16.9	17.3	0.0	12.0	18.4	7.5	27.0	12.9
Other	1.5	0.0	2.8	0.0	0.0	0.0	0.0	0.0	4.9
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	15.1	20.0	10.1	6.2	12.2	17.0	13.3	12.2	15.8
Mining	0.2	0.4	0.0	0.0	0.0	0.3	0.0	0.0	0.5
Construction	8.4	13.9	2.7	4.5	3.0	9.6	4.3	9.3	9.1
Manufacturing	18.4	21.6	15.1	22.3	15.5	17.9	3.1	15.3	26.8
Transportation, Communications or Public Utility	4.3	6.7	1.8	2.6	7.5	4.3	3.4	1.8	6.5
Wholesale or retail trade	11.1	9.8	12.4	11.1	2.8	11.8	3.1	6.9	14.8
Restaurants	3.6	1.6	5.7	3.0	4.7	3.6	1.3	6.8	2.8
Legal	1.9	0.4	3.5	5.1	0.0	1.5	3.3	2.1	1.6
Health Services	15.4	2.6	28.6	20.7	39.2	12.3	31.8	19.0	8.7
Educational Services	2.3	0.5	4.2	1.5	3.5	2.4	10.0	0.7	0.9
Business Services	1.1	0.7	1.4	5.1	0.0	0.4	4.1	1.2	0.0
Engineering Services	2.4	4.8	0.0	3.7	0.0	2.5	0.0	5.0	1.8
Personal Services	4.0	3.2	4.7	0.0	11.6	4.0	4.1	5.6	1.7
Social Services	2.6	1.9	3.3	5.0	0.0	2.4	4.0	1.0	2.9
Auto repair	1.2	2.4	0.0	4.3	0.0	0.8	0.0	3.3	0.6
Other Services	0.5	0.7	0.4	2.5	0.0	0.3	0.0	1.9	0.0
Finance, Insurance, Real Estate	3.6	4.6	2.6	2.5	0.0	4.1	11.8	2.7	1.3
Don't Know	1.0	0.4	1.5	0.0	0.0	1.2	2.4	0.0	1.3
Refused	1.1	1.4	0.9	0.0	0.0	1.4	0.0	2.5	1.0
Other	0.8	1.1	0.4	0.0	0.0	1.0	0.0	1.0	1.1

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**Occupation**

Executive, Administrative, and Managerial	15.7	14.8	16.7	5.1	11.7	18.0	21.9	18.3	11.3
Professional Specialty	12.0	6.2	17.6	13.6	25.7	10.5	42.6	6.8	1.8
Technicians and Related Support	3.6	2.8	4.3	3.8	10.6	2.9	7.6	2.8	2.7
Sales	4.9	3.5	6.2	5.4	2.2	5.0	2.0	2.8	7.8
Administrative Support, Including Clerical	9.6	2.4	16.6	9.9	6.8	9.8	7.7	13.7	7.4
Service Occupations	13.4	8.5	18.1	21.3	10.6	12.3	3.6	16.5	16.4
Farming, Forestry, and Fishing	11.5	16.6	6.6	3.5	7.5	13.3	8.5	9.3	12.5
Precision Production, Craft, and Repair	15.7	26.5	5.3	25.6	9.3	14.5	5.4	19.4	19.6
Machine Operators, Assemblers, and Inspectors	4.2	4.3	4.0	7.1	3.1	3.8	0.0	1.2	7.6
Transportation and Material Moving	8.4	12.9	4.0	4.7	12.3	8.6	0.0	7.5	12.1
Military	0.3	0.6	0.0	0.0	0.0	0.4	0.0	1.0	0.0
Not elsewhere classified	0.4	0.8	0.0	0.0	0.0	0.5	0.8	0.8	0.0
Refused question	0.3	0.0	0.7	0.0	0.0	0.4	0.0	0.0	0.8