

Table 5: Education and Skills	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

#### Utilization of Education and Skills

Feel underutilized	23.4	19.6	27.2	100.0	18.6	12.9	19.7	28.6	22.1
<i>Of those who feel underutilized...</i>									
Had previous job that required more skill and/or education	49.8	63.6	39.9	51.6	72.9	45.6	51.3	43.8	63.2
Have had additional job training and/or education	70.3	68.9	71.4	81.7	60.0	58.8	85.4	67.3	64.1
Training and/or education not required in current job	66.5	72.0	62.6	85.7	60.0	46.0	64.7	67.2	67.0
Earned more money in a previous job	45.8	52.2	41.2	55.1	58.4	34.3	41.1	51.5	42.9
Skills and education were better used in previous job	70.3	68.9	71.4	81.7	60.0	58.8	85.4	67.3	64.1
Would change jobs to better use skills	66.5	72.0	62.6	85.7	60.0	46.0	64.7	67.2	67.0
Underemployed	11.7	9.5	13.9	100.0	0.0	0.0	8.4	16.6	10.2

#### Level of Education

Less than high school	4.6	5.0	4.1	2.0	6.0	4.7	0.0	0.0	0.0	2.3
High school	30.9	34.0	27.8	26.9	33.4	31.2	0.0	0.0	100.0	32.1
Some college	33.7	30.8	36.5	44.8	39.8	31.8	0.0	91.5	0.0	43.5
Associate degree	3.1	2.1	4.1	7.2	0.0	2.8	0.0	8.5	0.0	6.5
Bachelors degree	20.2	20.0	20.4	15.7	18.4	21.0	76.4	0.0	0.0	10.3
Postgraduate degree	6.2	6.3	6.2	3.4	2.4	6.9	23.6	0.0	0.0	5.4
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	0.4	0.7	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0
Refused	0.9	1.1	0.7	0.0	0.0	1.1	0.0	0.0	0.0	0.0
High school or less	35.5	39.0	32.0	29.0	39.4	35.9	0.0	0.0	100.0	34.4
Some college or less	69.2	69.8	68.5	73.8	79.2	67.7	0.0	91.5	100.0	77.9
At least Bachelor's degree	26.4	26.3	26.6	19.0	20.8	28.0	100.0	0.0	0.0	15.6

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### Technical Training

Vocational training, apprentice training, or special professional training	44.6	44.8	44.5	57.5	52.1	42.2	24.0	44.1	48.2	41.9
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### Computer Skills (among those with skills not used in present employment)

Workers with computer skills (percent)	12.7	7.6	17.7	14.3	16.2	12.2	12.2	15.0	10.6
Workers with computer skills (number)	1,349	406	944	180	98	1,072	344	589	349

### Strongest Computer Skill (percent)

Word processing (MS-Word)	40.2	31.7	43.9	67.1	28.2	36.8	47.6	41.9	34.1
Spreadsheet analysis (Excel, Lotus)	14.5	5.4	18.4	9.6	26.5	14.2	6.3	19.6	11.7
Bookkeeping (Quicken)	23.0	11.8	27.8	23.3	26.0	22.6	23.4	16.7	32.8
Data entry	1.6	5.2	0.0	0.0	0.0	2.0	2.4	2.2	0.0
Computer assisted design (CAD)	1.2	3.9	0.0	0.0	0.0	1.5	0.0	0.0	4.6
Web site development	4.1	13.5	0.0	0.0	0.0	5.1	5.4	2.5	6.1
Work on machines, troubleshooting	2.5	8.4	0.0	0.0	0.0	3.2	6.2	0.0	3.7
Maintains a computer network	2.0	6.7	0.0	0.0	19.2	0.8	2.4	3.2	0.0
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Develops own software applications	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Don't know	6.3	5.5	6.6	0.0	0.0	7.9	6.3	7.5	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	4.7	8.0	3.3	0.0	0.0	5.9	0.0	6.5	7.1

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### Secondary Computer Skills

(More than one choice is possible)

Word processing (MS-Word)	57.4	57.2	57.5	53.5	75.6	56.4	50.5	57.8	61.0
Spreadsheet analysis (Excel, Lotus)	53.1	52.2	53.6	58.0	61.0	51.6	61.3	57.0	44.9
Bookkeeping (Quicken)	43.7	41.3	44.7	48.6	74.0	40.1	49.5	49.4	27.8
Computer assisted design (CAD)	9.8	14.5	7.8	10.4	0.0	10.5	15.7	13.2	0.0
Web site development	18.8	28.4	14.7	48.6	19.2	13.8	10.4	22.1	10.6
Work on machines, troubleshooting	18.6	35.7	11.2	18.8	43.6	16.3	16.2	19.1	18.5
Maintains a computer network	12.1	31.1	3.9	9.6	19.2	11.9	11.1	11.9	10.6
Computer programming (C, SAS, SPSS)	12.1	16.9	10.0	37.6	19.2	7.2	20.5	12.8	0.0
Develops own software applications	1.9	0.0	2.7	14.4	0.0	0.0	0.0	4.4	0.0
Don't know	6.6	7.6	6.2	0.0	0.0	8.4	6.3	10.1	2.4
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other computer skill	10.9	8.8	11.8	22.2	0.0	10.0	3.7	5.3	24.6

### Student Status

Full-time student	7.5	4.6	10.5	19.5	14.8	5.4	1.4	16.0	0.5	23.6
Part-time student	3.1	4.0	2.2	4.1	2.0	3.0	5.6	3.7	0.7	2.9
Not a student	89.2	91.4	87.0	76.4	80.6	91.6	93.0	79.9	98.8	73.5
Refused	0.1	0.0	0.3	0.0	2.6	0.0	0.0	0.4	0.0	0.0

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**Type of school (for part-time and full-time students)**

Four year college/university	71.9	60.3	79.8	82.3	88.0	65.6	60.3	84.6	0.0	68.2
Junior college	4.3	0.0	7.3	0.0	0.0	6.7	0.0	4.1	41.8	0.0
Vocational technical school	8.5	10.0	7.5	11.9	0.0	8.3	7.5	7.5	58.2	31.8
High school; GED classes	8.1	12.0	5.4	5.8	12.0	8.4	6.2	0.0	0.0	0.0
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other	7.1	17.7	0.0	0.0	0.0	11.0	26.1	3.8	0.0	0.0