

<b>Table 3: Characteristics of the Workforce</b>	Civilians who are working								
	Total	Males    Females		Under- employed    Job Shifters    Job Keepers			Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
<b>Workforce Status</b>									
Working full-time	80.4	90.4	70.5	71.8	78.2	81.8	91.6	76.3	79.8
Permanent job	78.7	88.6	68.8	67.4	75.4	80.5	90.5	73.5	78.2
Temporary job	1.8	1.8	1.7	4.3	2.8	1.4	1.0	2.8	1.5
Working part-time	19.6	9.6	29.5	28.2	21.8	18.2	8.4	23.7	20.2
Permanent job	17.5	8.3	26.6	25.3	14.6	16.5	7.8	20.3	18.6
Temporary job	2.1	1.3	2.9	2.9	7.2	1.6	0.7	3.4	1.6
Of those working part-time, want full-time job	21.3	25.6	19.7	51.5	37.5	11.8	11.0	18.5	27.8
Has taken action in the last three months to find a new job	9.3	9.8	8.8	30.7	100.0	0.0	7.1	11.4	9.3
Of those looking for a new job, primary reason for looking:									
Better pay	50.6	71.1	30.6	51.1	50.4		49.3	52.0	48.2
Better benefits	8.8	6.2	11.3	10.7	7.7		6.1	12.2	6.6
Want to work closer to home	3.5	7.1	0.0	4.8	2.8		0.0	3.8	6.4
Family responsibilities	3.0	0.0	5.9	0.0	4.7		0.0	2.8	0.0
Lost job or soon will be	3.2	3.3	3.2	0.0	5.1		0.0	0.0	11.7
Career advancement, more suitable job	10.5	3.3	17.5	10.1	10.7		30.7	4.1	6.4
Need better working conditions, environment	15.8	9.0	22.3	23.4	11.4		13.9	18.9	14.3
Other	2.9	0.0	5.7	0.0	4.5		0.0	6.2	0.0
Don't know	1.7	0.0	3.5	0.0	2.8		0.0	0.0	6.3
Refused	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.65	1.65	1.66	2.26	2.39	1.52	1.48	1.80	1.61
<b>Benefits of Current Job (full-time only)</b>									
Paid vacation	52.0	57.2	46.9	49.0	43.1	53.1	56.5	50.2	53.6
Health insurance	57.2	62.8	51.4	49.4	49.1	59.1	65.7	53.6	57.4
Education and training benefits	35.2	35.1	35.3	25.4	28.2	37.4	46.1	33.9	28.6
Retirement plan	56.7	61.1	52.3	45.4	44.1	59.6	67.8	50.9	57.6
Current job offers advancement potential	47.2	52.0	42.4	36.0	36.9	49.9	54.2	46.0	42.6

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<b>Pay increase needed to change jobs</b>									
Less than 5% increase	6.1	5.6	6.6	16.8	17.2	3.8	3.5	7.6	6.6
Between 5% and 10% increase	13.1	12.4	13.9	23.6	23.7	10.9	10.3	17.5	12.2
Between 10% and 15% increase	15.3	16.1	14.5	16.8	21.0	14.7	20.2	13.3	14.1
Between 15% and 20% increase	8.9	8.0	9.8	11.7	4.6	8.8	11.1	8.9	8.0
More than 20% increase	14.8	16.7	12.9	13.5	9.2	15.3	17.4	12.5	13.9
Not interested at any increase	31.7	31.9	31.5	8.0	12.9	36.4	29.6	29.9	33.9
Don't know	8.6	7.1	10.0	9.6	6.8	8.6	6.3	8.5	10.9
Refused	0.4	0.5	0.4	0.0	2.0	0.4	0.0	1.2	0.0
Other	1.0	1.7	0.4	0.0	2.4	1.1	1.7	0.7	0.4
Five percent or less	6.1	5.6	6.6	16.8	17.2	3.8	3.5	7.6	6.6
Ten percent or less	19.2	17.9	20.5	40.5	41.0	14.7	13.8	25.1	18.8
Fifteen percent or less	34.6	34.0	35.1	57.2	62.0	29.5	34.0	38.4	32.9

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<b>Sector of Employment</b>									
Government	19.5	20.4	18.7	19.2	25.9	19.2	29.4	16.5	16.7
Private for profit company	43.8	41.8	45.7	63.7	45.5	40.8	28.4	50.7	48.4
Non-profit org. (Incl. tax exempt & charitable orgs.)	7.3	3.8	10.8	4.5	7.1	7.7	12.2	5.8	4.7
Self-employed	25.2	30.0	20.3	10.7	15.4	27.9	25.2	23.3	26.1
Working in family business	2.6	2.9	2.2	0.0	6.2	2.7	1.8	2.3	3.4
Other	0.1	0.3	0.0	0.0	0.0	0.2	0.0	0.0	0.5
Don't know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	1.5	0.9	2.2	1.9	0.0	1.6	2.9	1.4	0.2
<b>Government Employment</b>									
Federal	4.9	7.9	1.6	0.0	0.0	5.1	5.8	2.9	6.3
State	63.3	54.6	72.7	0.0	85.2	61.0	83.6	57.6	41.8
Local	31.0	36.0	25.7	0.0	14.8	33.9	8.7	39.6	51.9
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Private Industry Sector</b>									
Agricultural	21.3	32.8	10.1	7.1	25.7	23.0	22.7	18.0	24.0
Mining	6.5	11.0	2.2	7.8	3.5	6.5	3.1	5.3	10.0
Construction	5.0	7.6	2.4	4.7	10.9	4.7	5.5	4.5	5.7
Manufacturing	4.4	6.5	2.4	12.6	3.6	3.3	1.7	5.3	5.9
Transportation, Communications or Public Utility	4.8	6.6	3.0	1.4	6.6	5.1	5.6	5.7	3.5
Wholesale or retail trade	12.8	12.7	13.0	21.1	5.9	12.1	6.9	14.1	16.3
Restaurants	3.5	2.1	4.8	7.8	9.9	2.5	0.5	4.0	5.1
Legal	1.5	1.3	1.7	0.0	2.7	1.7	2.9	1.8	0.6
Health Services	11.1	2.2	19.8	8.1	17.4	11.2	16.2	9.9	9.5
Educational Services	2.3	0.9	3.7	7.5	0.0	1.7	4.4	3.3	0.0
Business Services	3.2	1.2	5.1	1.9	0.0	3.6	7.5	3.4	0.5
Engineering Services	1.4	2.0	0.9	0.0	5.6	1.4	0.4	1.5	1.9
Personal Services	7.9	2.7	12.9	12.4	3.6	7.5	4.1	8.2	7.1
Social Services	2.1	2.3	1.9	0.0	0.0	2.5	3.4	1.7	2.0
Auto repair	1.4	2.5	0.4	0.0	0.0	1.7	0.0	2.6	1.3
Other Services	0.4	0.8	0.0	0.0	0.0	0.5	0.4	0.4	0.3
Finance, Insurance, Real Estate	7.9	3.3	12.5	7.4	0.0	8.5	11.7	9.4	3.6
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	1.1	0.6	1.6	0.0	1.8	1.2	0.0	0.0	2.5
Other	0.4	0.0	0.7	0.0	0.0	0.4	0.0	0.4	0.0

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Percent									

<b>Occupation</b>									
Executive, Administrative, and Managerial	17.7	17.8	17.6	12.4	5.5	19.3	21.7	15.1	18.3
Professional Specialty	10.3	9.0	11.7	2.8	7.2	11.6	30.3	4.0	1.7
Technicians and Related Support	1.5	0.5	2.5	2.5	2.5	1.3	1.7	2.4	0.6
Sales	6.2	5.9	6.5	10.8	0.0	6.0	5.3	7.1	5.5
Administrative Support, Including Clerical Service Occupations	17.3	4.6	29.8	22.5	21.5	16.2	15.3	21.8	15.3
Farming, Forestry, and Fishing	13.3	6.3	20.2	15.4	26.5	12.1	3.2	16.8	15.2
Manufacturing, and Repair	14.6	23.2	6.0	8.7	10.4	15.7	16.6	13.1	15.2
Precision Production, Craft, and Repair	10.4	20.1	0.8	14.6	23.0	9.0	4.7	10.9	14.2
Machine Operators, Assemblers, and Inspectors	1.8	2.9	0.8	3.0	0.0	1.8	0.0	2.9	1.2
Transportation and Material Moving	5.3	9.0	1.7	7.3	2.0	5.2	1.2	4.3	10.5
Military	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not elsewhere classified	0.8	0.8	0.9	0.0	1.4	0.9	0.0	0.5	0.9
Refused question	0.8	0.0	1.5	0.0	0.0	0.9	0.0	1.0	1.3