

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Job that pays \$8 per hour

Of those with a response...

Very Unattractive	33.7	44.1	23.3	19.0	18.0	36.9	47.8	31.0	27.2	10.4
Unattractive	16.3	14.6	18.1	17.5	24.7	15.6	21.7	13.8	16.9	6.5
Neither Unattractive Nor Attractive	14.1	13.0	15.2	9.9	18.9	14.4	11.0	15.3	16.0	7.8
Attractive	16.2	15.0	17.5	19.1	14.9	15.9	8.9	19.2	16.6	23.0
Very Attractive	16.4	10.8	22.0	29.1	13.0	14.7	9.2	15.8	21.2	47.0
Depends on the type of work	2.6	1.6	3.5	5.4	10.4	1.7	0.9	4.5	1.7	5.3
Doesn't want to work	0.5	0.7	0.2	0.0	0.0	0.6	0.0	0.0	0.4	0.0
Other	0.2	0.2	0.3	0.0	0.0	0.3	0.3	0.4	0.0	0.0

Job that pays \$9 per hour

Of those with a response...

Very Unattractive	24.8	32.6	16.9	14.3	15.3	27.0	38.9	22.7	17.6	7.5
Unattractive	12.4	13.4	11.4	9.7	19.4	12.4	18.5	11.9	9.5	7.6
Neither Unattractive Nor Attractive	8.1	9.6	6.7	11.3	5.1	7.9	7.2	8.1	9.4	7.0
Attractive	23.1	20.8	25.5	26.0	31.8	22.1	14.3	26.9	24.2	23.0
Very Attractive	16.3	10.7	21.9	29.1	12.1	14.7	9.9	15.6	20.7	47.0
Depends on the type of work	2.5	1.6	3.5	5.4	9.8	1.6	0.9	4.5	1.6	5.3
Don't know	0.6	0.2	1.0	0.0	2.3	0.4	0.0	0.4	1.1	0.0
Pay not most important factor	6.6	6.3	6.9	4.2	0.0	7.5	4.9	5.8	8.6	0.0

Job that pays \$10 per hour

Of those with a response...

Very Unattractive	20.6	26.9	14.3	8.2	11.9	23.1	35.9	16.6	14.0	0.0
Unattractive	9.1	10.9	7.4	10.1	11.5	8.9	14.7	8.8	6.6	2.3
Neither Unattractive Nor Attractive	7.4	7.5	7.4	5.9	11.5	7.4	6.0	8.0	8.2	8.6
Attractive	30.5	30.0	31.0	35.8	36.7	29.4	20.8	35.8	31.3	31.6
Very Attractive	17.0	11.7	22.3	30.3	12.1	15.4	11.3	16.0	21.3	47.0
Depends on the type of work	2.5	1.6	3.5	5.4	9.8	1.6	0.9	4.5	1.6	7.8
Don't know	0.6	0.2	1.0	0.0	2.3	0.4	0.0	0.4	1.1	0.0
Pay not most important factor	6.6	6.3	6.9	4.2	0.0	7.5	4.9	5.8	8.6	0.0

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Job is Desirable

(Attractive + Very Attractive)

	Percent									
\$8 per hour	32.6	25.8	39.4	48.2	27.9	30.6	18.2	35.0	37.8	70.1
\$9 per hour	39.4	31.4	47.4	55.0	43.9	36.8	24.2	42.4	44.9	70.1
\$10 per hour	47.6	41.8	53.3	66.1	48.8	44.8	32.1	51.8	52.6	78.6
	Number of Persons									
\$8 per hour	3,487	1,378	2,109	603	168	2,694	513	1,376	1,250	514
\$9 per hour	4,214	1,678	2,535	690	265	3,237	683	1,669	1,483	514
\$10 per hour	5,083	2,229	2,853	829	295	3,938	908	2,036	1,738	576

Job is Not Desirable

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	50.0	58.7	41.4	36.5	42.8	52.4	69.5	44.8	44.2	16.9
\$9 per hour	37.2	46.0	28.4	24.0	34.7	39.3	57.3	34.6	27.1	15.1
\$10 per hour	29.7	37.8	21.8	18.4	23.4	31.9	50.5	25.3	20.6	2.3
	Number of Persons									
\$8 per hour	5,344	3,132	2,212	458	258	4,613	1,965	1,762	1,459	124
\$9 per hour	3,970	2,455	1,517	301	209	3,460	1,620	1,360	896	111
\$10 per hour	3,179	2,016	1,164	230	141	2,808	1,428	997	680	17