

Characteristics of the Labor Force - Altus Area

	Lives in Altus	Lives Outside Altus	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8-\$10 per hour as Desirable	Total Working	Underemployed (recode)	Rest of Employed (Not under-employed)	Total Not Working	Not Working and Want to Work
Number of respondents	473	764	398	70	793	89	704	444	96
Estimated Adults	17,531	27,055	14,276	1,541	28,213	3,574	24,640	16,373	3,418

	Percent								
Attractiveness of a job that pays \$8 - \$10 per hour									
1 - Very Unattractive	20.0	17.5	0.0	0.0	21.1	13.8	22.2	13.9	0.0
2 - Unattractive	10.6	7.9	0.0	0.0	10.2	5.4	10.8	6.9	7.4
3 - Neither Unattractive Nor Attractive	11.0	11.0	0.0	0.0	10.0	9.8	10.1	12.7	7.7
4 - Attractive	20.8	19.8	44.7	39.5	22.6	30.7	21.5	16.1	27.8
5 - Very Attractive	25.2	24.0	55.3	60.5	28.0	33.2	27.2	18.4	42.5
Depends on the type of work	3.4	3.1	0.0	0.0	3.5	7.1	3.0	2.8	7.6
Doesn't want to work	5.6	11.6	0.0	0.0	1.9	0.0	2.2	21.8	2.6
Don't Know	1.3	3.0	0.0	0.0	1.4	0.0	1.6	4.1	3.4
Refused	0.3	0.2	0.0	0.0	0.3	0.0	0.3	0.1	0.0
Other	1.8	1.9	0.0	0.0	1.0	0.0	1.2	3.2	1.0
Desirable (Attractive + Very Attractive)	46.0	43.8	100.0	100.0	50.6	63.9	48.7	34.5	70.3
Undesirable (Unattractive + Very Unattractive)	30.6	25.4	0.0	0.0	31.3	19.2	33.0	20.8	7.4
Work in same county as reside	94.8	81.0	87.7	0.0	86.7	81.5	87.5	0.0	0.0
Working full-time	82.2	75.9	74.2	0.0	78.5	73.6	79.3	0.0	0.0
Working part-time	16.1	21.2	24.4	0.0	19.1	24.8	18.2	0.0	0.0
Working part-time and desires full-time work	6.2	7.4	12.0	0.0	6.9	17.7	5.3	0.0	0.0
Working at a permanent job	92.5	91.3	89.7	0.0	91.8	86.3	92.6	100.0	0.0
Working at a temporary job	6.5	7.6	9.2	0.0	7.1	13.7	6.2	0.0	0.0
Working at a temporary job and desires a permanent job	4.4	4.2	6.3	0.0	4.3	10.1	3.5	0.0	0.0
Not working	32.3	39.6	0.0	100.0	0.0	0.0	0.0	100.0	100.0

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Distribution of Characteristics									
Benefits of Current Job (full time workers only)									
Paid vacation	69.9	54.2	56.9		60.8	61.9	60.6		
Health insurance	63.8	50.4	53.0		56.0	53.2	56.4		
Education and training benefits	49.8	33.3	33.5		40.2	38.0	40.6		
Retirement plan	66.8	51.6	54.3		58.0	55.3	58.4		
Current job offers advancement potential	65.0	46.6	49.5		54.4	65.8	52.7		
Distance traveled to place of employment									
0 - 5 miles	75.4	61.3	66.0		67.2	62.8	67.8		
6 - 10 miles	10.2	10.7	11.5		10.5	8.3	10.8		
11 - 20 miles	6.2	11.8	10.6		9.4	9.8	9.4		
21 - 30 miles	2.1	5.3	3.6		3.9	8.5	3.3		
30 - 50 miles	2.3	4.7	3.6		3.7	7.7	3.1		
More than 50 miles	1.9	5.0	2.3		3.7	0.8	4.1		
Don't Know	2.0	1.2	2.2		1.5	2.0	1.5		
Refused	0.0	0.1	0.1		0.1	0.0	0.1		
10 miles or less	85.6	72.0	77.5		77.7	71.1	78.6		
11 miles or more	12.5	26.8	20.1		20.7	26.8	19.9		
21 miles or more	6.3	15.0	9.5		11.3	17.0	10.5		

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Pay increase needed to change jobs									
Less than 5% increase	6.8	6.0	10.5		6.3	14.7	5.1		
Between 5% and 10% increase	14.1	11.0	16.5		12.3	15.4	11.9		
Between 10% and 15% increase	21.3	16.9	19.8		18.8	28.0	17.4		
Between 15% and 20% increase	14.1	9.2	12.0		11.2	12.8	11.0		
More than 20% increase	16.6	23.9	19.4		20.8	17.6	21.3		
Not interested at any increase	21.7	26.8	16.7		24.6	9.5	26.8		
Don't know	3.8	3.4	3.0		3.6	0.0	4.1		
Refused	0.3	0.4	0.7		0.4	0.0	0.4		
Other	1.4	2.5	1.4		2.0	2.0	2.0		
Less than 5 percent	6.8	6.0	10.5		6.3	14.7	5.1		
Less than 10 percent	20.9	17.0	27.0		18.6	30.1	17.0		
Less than 15 percent	42.2	33.9	46.8		37.4	58.1	34.4		
Willingness to commute									
0 - 5 miles	20.6	21.8	19.8		21.3	9.9	23.0		
6 - 10 miles	14.4	10.1	13.6		11.9	11.7	11.9		
11 - 20 miles	23.4	13.5	18.5		17.7	16.6	17.8		
21 - 30 miles	14.3	19.9	16.4		17.6	21.1	17.0		
30 - 50 miles	12.5	18.9	18.5		16.2	25.2	14.9		
More than 50 miles	6.1	8.6	6.0		7.6	10.2	7.2		
Don't Know	8.5	6.5	7.2		7.3	5.3	7.6		
Refused	0.2	0.6	0.0		0.5	0.0	0.5		
11 miles or more	56.3	60.9	59.4		59.1	73.1	56.9		
21 miles or more	32.9	47.4	40.9		41.4	56.5	39.1		
30 miles or more	18.6	27.5	24.5		23.8	35.4	22.1		

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Sector of Employment									
Government	38.8	27.4	26.8		32.2	34.7	31.9		
Private for profit company	38.5	32.7	43.3		35.2	52.2	32.7		
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.2	6.8	6.7		6.5	6.0	6.6		
Self-employed	14.1	24.3	16.7		20.0	6.3	22.0		
Working in family business	0.7	5.9	3.5		3.7	0.0	4.2		
Other	0.3	0.2	0.4		0.2	0.0	0.3		
Don't know	0.5	0.5	0.7		0.5	0.0	0.6		
Refused	1.0	2.3	1.9		1.7	0.8	1.8		
Government Employment									
Federal	67.6	18.2	42.8		43.2	55.3	41.3		
State	19.5	61.3	32.4		40.1	31.1	41.6		
Local	12.9	18.6	23.7		15.7	13.7	16.1		
Other	0.0	0.4	0.0		0.2	0.0	0.2		
Refused	0.0	0.0	0.0		0.0	0.0	0.0		

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Private Industry Sector									
Agricultural	5.1	24.5	16.0		17.1	7.8	18.4		
Mining	0.5	0.0	0.3		0.2	1.5	0.0		
Construction	8.4	6.5	8.8		7.3	7.7	7.2		
Manufacturing	7.1	8.1	7.2		7.7	14.1	6.9		
Transportation, Communications or Public Utility	4.7	4.6	2.5		4.6	3.9	4.7		
Wholesale or retail trade	15.3	9.1	14.8		11.4	21.6	10.0		
Restaurants	7.8	5.2	9.0		6.2	14.1	5.1		
Legal	3.3	2.4	3.1		2.7	0.0	3.1		
Health Services	11.5	8.7	8.0		9.8	9.9	9.8		
Educational Services	3.6	3.3	1.8		3.4	0.0	3.9		
Business Services	0.4	2.3	1.5		1.6	0.0	1.8		
Engineering Services	2.4	2.3	1.1		2.4	0.0	2.7		
Personal Services	3.9	5.6	5.9		4.9	5.9	4.8		
Social Services	0.0	0.0	0.0		0.0	0.0	0.0		
Auto repair	0.0	0.0	0.0		0.0	0.0	0.0		
Other Services	0.0	0.0	0.0		0.0	0.0	0.0		
Finance, Insurance, Real Estate	7.1	4.1	3.1		5.2	3.3	5.5		
Government	0.5	0.6	0.7		0.5	0.0	0.6		
Don't Know	1.0	0.6	0.9		0.7	0.0	0.8		
Refused	2.2	1.5	2.5		1.8	0.0	2.1		
Other	15.2	10.8	12.6		12.4	10.1	12.7		

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Occupation									
Executive, Administrative, and Managerial	12.8	14.6	11.6		13.9	5.7	15.1		
Professional Specialty	12.2	13.1	8.3		12.5	5.4	13.6		
Technicians and Related Support	6.6	4.7	5.1		5.5	3.3	5.8		
Sales	10.1	2.9	8.0		6.0	11.8	5.1		
Administrative Support, Including Clerical	8.3	13.0	12.9		11.1	11.7	11.0		
Service Occupations	15.3	15.3	20.5		15.3	18.8	14.8		
Farming, Forestry, and Fishing	2.0	14.3	8.3		9.2	1.8	10.3		
Precision Production, Craft, and Repair	16.4	11.5	9.6		13.6	22.2	12.3		
Machine Operators, Assemblers, and Inspectors	2.1	3.2	3.5		2.8	5.8	2.3		
Transportation and Material Moving	7.5	5.1	8.0		6.1	6.5	6.0		
Military	4.9	0.7	2.1		2.5	6.2	1.9		
Not elsewhere classified	0.5	1.0	1.1		0.8	0.9	0.7		
Refused question	1.1	0.6	0.9		0.8	0.0	0.9		
Utilization of Education and Skills									
Feel underutilized	31.3	28.8	35.6		29.9	100.0	19.7		
Had previous job that required more skill and/or education	23.7	33.7	31.6		29.3	22.0	34.7		
Have had additional job training and/or education	33.3	25.8	26.2		29.1	52.4	12.0		
Current job does not require my training and/or education	46.4	28.5	40.4		36.4	70.1	11.6		
Had a previous job where I earned more income	22.8	18.0	19.7		20.1	24.5	16.8		
Had jobs in the past that used my skills and education	54.9	61.6	59.5		58.7	60.4	57.4		
Would change jobs	81.2	72.8	80.5		76.5	100.0	59.3		
Underemployed (recode)	11.5	5.8	16.0		12.7	100.0	0.0		

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Level of Education									
Less than high school	7.1	11.7	8.0	14.3	6.1	1.8	6.7	16.4	15.4
High school	26.0	36.3	35.2	47.9	28.4	17.8	30.0	38.7	40.9
Some college	35.4	26.4	34.1	27.5	31.8	50.5	29.0	26.7	25.3
Associate degree	11.8	5.1	7.5	4.0	9.6	13.9	8.9	4.5	4.7
Bachelors degree	13.8	13.8	10.3	5.1	16.4	14.0	16.8	9.4	8.5
Postgraduate degree	4.7	4.9	4.1	0.0	6.7	2.0	7.4	1.5	1.1
Other	0.9	0.8	0.7	1.3	0.6	0.0	0.6	1.3	4.1
Don't know	0.0	0.5	0.2	0.0	0.1	0.0	0.1	0.7	0.0
Refused	0.4	0.6	0.0	0.0	0.4	0.0	0.4	0.7	0.0
High school or less	33.1	48.0	43.2	62.2	34.5	19.6	36.7	55.1	56.3
Some college or less	68.5	74.4	77.3	89.7	66.3	70.1	65.7	81.8	81.6
At least Bachelor's degree	18.5	18.7	14.4	5.1	23.1	16.0	24.2	10.9	9.6
Technical Training									
Vocational training, apprentice training, or special professional training	51.6	45.0	55.2	42.6	55.6	74.4	52.9	33.7	42.9
Special on-the-job training other than the usual introductory job training	51.2	40.2	38.9		44.8	56.5	43.1		
Currently enrolled in school or a special training program	18.1	7.9	13.0		12.1	25.3	10.2		
Marital Status									
Married	59.9	62.9	62.4	55.8	65.9	53.8	67.7	54.5	57.7
Widowed	8.9	12.6	3.0	6.3	3.1	4.2	3.0	25.0	4.4
Divorced	9.1	9.4	10.3	14.2	10.0	9.8	10.1	8.0	12.1
Separated	1.8	1.0	1.2	2.5	1.3	1.5	1.3	1.2	2.7
Never married	18.9	12.8	22.7	21.1	18.1	29.9	16.4	10.3	23.1
Refused	1.4	1.3	0.5	0.0	1.5	0.8	1.6	1.0	0.0

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Earnings (Normalized)									
0 - \$10,000	33.5	38.3	24.9		19.6	28.1	18.3		
10,000 - \$20,000	20.8	18.5	31.3		23.9	36.5	21.9		
20,000 - \$30,000	19.0	19.3	25.0		23.8	21.8	24.1		
30,000 - \$40,000	15.3	10.2	10.0		15.8	10.7	16.6		
40,000 - \$50,000	6.6	5.6	5.4		8.4	1.1	9.5		
50,000 - \$75,000	3.0	3.8	1.7		4.3	0.9	4.9		
75,000 - \$100,000	0.2	2.1	0.7		1.6	0.0	1.9		
Over \$100,000	1.5	2.2	1.1		2.6	0.8	2.9		
\$20,000 or less	54.3	56.8	56.2		43.5	64.6	40.2		
\$30,000 or less	73.3	76.1	81.2		67.3	86.4	64.3		
Don't know	8.3	9.8	3.9		4.9	5.2	4.8		
Refused	12.8	12.2	7.4		11.1	6.5	11.7		
Age Category									
Less than 30	30.3	16.8	31.5	27.8	26.6	52.1	23.0	14.2	30.3
30 to 44	30.3	24.5	35.6	25.3	34.9	31.9	35.3	12.7	23.2
45 to 64	23.7	29.7	26.3	33.1	30.3	14.8	32.6	22.2	30.1
65 or more	15.8	29.0	6.7	13.9	8.1	1.2	9.1	50.9	16.4