

Characteristics of the Labor Force - Weatherford Area

	Working and Lives in Weatherford	Working and Does Not Live in Weatherford	Employed and View \$8-\$10 per hour as Desirable	Want to Work and View \$8-\$10 per hour as Desirable	Total Working	Underemployed (recode)	Rest of Employed (Not under-employed)	Total Not Working	Not Working and Want to Work
Number of respondents	127	507	288	45	634	71	563	369	96
Estimated Adults	6,352	21,073	12,574	2,086	27,425	3,259	24,165	15,811	3,080
Percent									
Males	53.3	53.2	47.4	34.5	53.2	55.1	53.0	38.6	40.6
Females	46.7	46.8	52.6	65.5	46.8	44.9	47.0	61.4	59.4
Attractiveness of a job that pays \$8 - \$10 per hour									
1 - Very Unattractive	19.8	21.1	0.0	0.0	20.8	10.3	22.2	12.0	6.3
2 - Unattractive	12.1	11.6	0.0	0.0	11.7	5.9	12.5	6.8	8.0
3 - Neither Unattractive Nor Attractive	13.5	11.3	0.0	0.0	11.8	14.8	11.4	10.3	6.7
4 - Attractive	22.3	20.2	45.0	38.6	20.6	23.1	20.3	13.9	26.1
5 - Very Attractive	23.6	25.7	55.0	61.4	25.2	41.8	23.0	22.5	41.6
Depends on the type of work	2.3	4.3	0.0	0.0	3.8	4.1	3.8	2.5	2.9
Doesn't want to work	1.7	3.0	0.0	0.0	2.7	0.0	3.1	20.3	1.9
Don't Know	3.7	2.4	0.0	0.0	2.7	0.0	3.0	6.0	6.5
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.1	0.0
Other	1.1	0.6	0.0	0.0	0.7	0.0	0.8	4.5	0.0
Desirable (Attractive + Very Attractive)	45.9	45.9	100.0	100.0	45.8	64.9	43.3	36.4	67.7
Undesirable (Unattractive + Very Unattractive)	31.9	32.7	0.0	0.0	32.5	16.2	34.7	18.8	14.3
Work in same county as reside	81.9	86.1	85.0	0.0	85.1	82.8	85.4	0.0	0.0
Working full-time	70.5	78.7	74.6	0.0	76.8	70.7	77.6	0.0	0.0
Working part-time	28.0	16.6	22.8	0.0	19.2	29.3	17.9	0.0	0.0
Working part-time and desires full-time work	8.3	6.4	9.9	0.0	6.8	15.2	5.6	0.0	0.0
Working at a permanent job	78.6	91.4	86.5	0.0	88.4	79.8	89.6	0.0	0.0
Working at a temporary job	19.0	6.0	11.6	0.0	9.0	18.0	7.8	100.0	0.0
Working at a temporary job and desires a permanent job	11.6	3.4	8.9	0.0	5.3	13.4	4.2	0.0	0.0
Not working	0.0	0.0	0.0	100.0	0.0	0.0	0.0	100.0	100.0

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Distribution of Characteristics									
Benefits of Current Job (full time workers only)									
Paid vacation	49.0	52.1	51.6		51.4	50.5	51.5		
Health insurance	47.5	49.5	48.2		49.1	40.4	50.2		
Education and training benefits	37.2	30.7	29.2		32.2	27.2	32.9		
Retirement plan	48.4	44.7	40.5		45.6	35.6	46.9		
Current job offers advancement potential	58.3	44.5	45.4		47.7	58.2	46.3		
Distance traveled to place of employment									
0 - 5 miles	57.7	61.5	56.4		60.6	54.3	61.5		
6 - 10 miles	7.3	11.0	12.2		10.1	10.4	10.1		
11 - 20 miles	13.1	12.6	14.4		12.8	13.9	12.6		
21 - 30 miles	3.1	5.2	6.1		4.7	6.2	4.5		
30 - 50 miles	3.2	3.5	3.9		3.4	5.0	3.2		
More than 50 miles	10.5	3.6	3.9		5.2	5.1	5.2		
Don't Know	5.0	2.5	3.1		3.1	5.1	2.8		
Refused	0.0	0.2	0.0		0.1	0.0	0.1		
10 miles or less	65.0	72.5	68.6		70.7	64.7	71.6		
11 miles or more	29.9	24.9	28.3		26.1	30.2	25.5		
21 miles or more	16.8	12.3	13.9		13.3	16.3	12.9		

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Pay increase needed to change jobs									
Less than 5% increase	3.9	2.6	5.0		2.9	8.7	2.2		
Between 5% and 10% increase	19.1	13.1	16.6		14.5	18.0	14.0		
Between 10% and 15% increase	17.2	12.9	19.4		13.9	24.5	12.5		
Between 15% and 20% increase	10.4	16.3	18.9		15.0	16.2	14.8		
More than 20% increase	21.6	20.2	15.9		20.6	20.0	20.6		
Not interested at any increase	22.4	23.9	14.7		23.6	4.1	26.2		
Don't know	4.1	7.4	6.8		6.6	3.9	7.0		
Refused	0.6	1.1	0.9		1.0	0.0	1.1		
Other	0.7	2.4	1.7		2.0	4.7	1.6		
Less than 5 percent	3.9	2.6	5.0		2.9	8.7	2.2		
Less than 10 percent	23.0	15.7	21.6		17.4	26.7	16.2		
Less than 15 percent	40.2	28.6	41.0		31.3	51.2	28.7		
Willingness to commute									
0 - 5 miles	9.4	14.7	8.9		13.5	5.0	14.6		
6 - 10 miles	17.0	10.0	16.0		11.6	5.3	12.5		
11 - 20 miles	24.8	22.2	24.0		22.8	25.2	22.5		
21 - 30 miles	12.7	21.5	23.1		19.4	33.8	17.5		
30 - 50 miles	12.1	14.1	15.1		13.6	17.3	13.1		
More than 50 miles	13.4	6.6	6.1		8.2	7.9	8.2		
Don't Know	7.5	9.5	6.1		9.0	5.4	9.5		
Refused	3.1	1.5	0.7		1.9	0.0	2.1		
11 miles or more	63.0	64.4	68.3		64.0	84.2	61.3		
21 miles or more	38.2	42.2	44.3		41.2	59.0	38.8		
30 miles or more	25.5	20.7	21.2		21.8	25.2	21.3		

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Sector of Employment									
Government	25.0	17.7	15.8		19.4	13.1	20.2		
Private for profit company	43.6	40.7	48.8		41.4	63.8	38.3		
Non-profit org. (Incl. tax exempt & charitable orgs.)	10.7	8.9	11.9		9.3	7.9	9.5		
Self-employed	12.9	24.7	16.4		22.0	11.7	23.4		
Working in family business	4.8	5.6	5.5		5.4	3.5	5.6		
Other	0.9	0.2	0.4		0.3	0.0	0.4		
Don't know	1.3	0.3	0.3		0.5	0.0	0.6		
Refused	0.9	1.9	0.9		1.7	0.0	1.9		
Government Employment									
Federal	13.1	15.7	21.4		14.9	17.8	14.7		
State	67.9	57.6	42.3		60.7	47.8	61.8		
Local	19.0	20.1	30.1		19.8	34.4	18.5		
Other	0.0	2.4	0.0		1.7	0.0	1.8		
Refused	0.0	0.0	0.0		0.0	0.0	0.0		

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Private Industry Sector									
Agricultural	10.8	17.0	13.1		15.7	5.6	17.1		
Mining	0.9	2.3	1.5		2.0	0.0	2.3		
Construction	0.0	7.3	5.5		5.7	6.6	5.6		
Manufacturing	12.4	4.0	6.6		5.8	4.0	6.1		
Transportation, Communications or Public Utility	11.2	7.0	5.0		7.9	8.7	7.8		
Wholesale or retail trade	12.6	10.8	11.2		11.2	20.0	9.9		
Restaurants	7.6	4.8	9.1		5.4	12.3	4.4		
Legal	0.8	1.5	0.9		1.4	1.4	1.4		
Health Services	11.7	14.0	13.6		13.5	14.3	13.4		
Educational Services	2.0	0.8	0.2		1.0	0.0	1.2		
Business Services	1.3	3.8	2.9		3.3	9.0	2.4		
Engineering Services	5.2	2.2	2.9		2.9	2.7	2.9		
Personal Services	11.0	6.8	9.7		7.7	5.1	8.1		
Social Services	0.0	0.0	0.0		0.0	0.0	0.0		
Auto repair	0.0	0.0	0.0		0.0	0.0	0.0		
Other Services	0.0	0.0	0.0		0.0	0.0	0.0		
Finance, Insurance, Real Estate	0.0	2.5	1.2		2.0	0.0	2.3		
Government	1.1	1.5	1.5		1.4	0.0	1.6		
Don't Know	0.0	0.3	0.5		0.3	0.0	0.3		
Refused	2.5	0.4	1.5		0.9	0.0	1.0		
Other	8.8	13.0	13.1		12.1	10.4	12.3		

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Occupation									
Executive, Administrative, and Managerial	9.9	16.0	12.1		14.6	17.6	14.2		
Professional Specialty	20.6	14.1	12.3		15.6	12.2	16.1		
Technicians and Related Support	4.6	5.9	3.4		5.6	3.5	5.9		
Sales	7.9	5.1	6.2		5.7	13.1	4.7		
Administrative Support, Including Clerical	9.2	12.6	15.9		11.8	12.8	11.7		
Service Occupations	21.5	14.0	21.7		15.7	19.2	15.2		
Farming, Forestry, and Fishing	4.0	12.4	10.4		10.5	4.9	11.2		
Precision Production, Craft, and Repair	9.1	9.9	7.1		9.7	8.3	9.9		
Machine Operators, Assemblers, and Inspectors	7.0	3.7	5.0		4.5	5.6	4.3		
Transportation and Material Moving	4.3	4.8	4.3		4.6	2.8	4.9		
Military	1.1	0.2	0.3		0.4	0.0	0.4		
Not elsewhere classified	0.0	0.5	0.2		0.4	0.0	0.4		
Refused question	0.9	1.0	1.2		1.0	0.0	1.1		
Utilization of Education and Skills									
Feel underutilized	34.9	24.2	30.7		26.7	100.0	16.8		
Had previous job that required more skill and/or education	42.3	27.7	32.3		32.1	33.6	31.0		
Have had additional job training and/or education	33.9	33.5	42.3		33.6	62.8	10.1		
Current job does not require my training and/or education	48.9	40.7	41.9		43.2	71.5	20.4		
Had a previous job where I earned more income	21.5	20.5	19.7		20.8	24.3	18.0		
Had jobs in the past that used my skills and education	67.1	60.8	61.7		62.7	63.1	62.3		
Would change jobs	75.3	67.9	80.3		70.1	100.0	46.1		
Underemployed (recode)	15.8	10.7	16.8		11.9	100.0	0.0		

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Level of Education									
Less than high school	1.5	7.5	5.9	15.8	6.1	3.8	6.4	10.4	11.9
High school	21.7	32.2	31.6	32.0	29.8	23.1	30.7	44.2	38.4
Some college	29.8	27.1	33.8	44.2	27.7	39.3	26.1	25.0	33.2
Associate degree	3.9	6.5	6.0	0.0	5.9	3.5	6.2	2.3	1.4
Bachelors degree	25.3	14.3	12.2	1.6	16.9	18.7	16.6	9.8	9.0
Postgraduate degree	16.2	10.9	8.5	2.1	12.1	11.6	12.2	5.0	3.2
Other	0.9	0.4	1.1	0.0	0.5	0.0	0.6	0.5	0.0
Don't know	0.7	0.2	0.0	0.0	0.3	0.0	0.4	0.6	0.0
Refused	0.0	0.9	1.0	4.2	0.7	0.0	0.8	2.2	2.9
High school or less	23.2	39.7	37.5	47.8	35.9	26.9	37.1	54.6	50.3
Some college or less	53.0	66.8	71.3	92.0	63.6	66.2	63.2	79.6	83.5
At least Bachelor's degree	41.5	25.2	20.7	3.7	29.0	30.3	28.8	14.8	12.2
Technical Training									
Vocational training, apprentice training, or special professional training	47.9	53.7	50.1	38.6	52.4	47.4	53.0	31.1	43.8
Special on-the-job training other than the usual introductory job training	41.3	46.3	42.3		45.1	36.1	46.4		
Currently enrolled in school or a special training program	32.6	9.0	17.5		14.5	23.1	13.3		
Marital Status									
Married	55.5	68.3	59.8	30.9	65.4	47.5	67.8	51.5	29.9
Widowed	2.6	4.9	3.7	4.5	4.3	3.6	4.4	20.1	7.5
Divorced	8.0	10.6	9.8	24.5	10.0	14.2	9.4	8.6	20.7
Separated	0.6	0.5	0.4	0.0	0.6	1.7	0.4	0.8	0.0
Never married	33.3	14.9	26.0	35.8	19.1	33.0	17.3	16.5	39.0
Refused	0.0	0.8	0.3	4.2	0.6	0.0	0.7	2.4	2.9

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Earnings (Normalized)									
0 - \$10,000	32.8	18.8	33.1		22.1	29.2	21.0		
10,000 - \$20,000	16.1	21.5	27.6		20.2	35.6	17.9		
20,000 - \$30,000	18.1	21.4	19.2		20.6	16.4	21.3		
30,000 - \$40,000	13.6	17.8	11.2		16.8	7.7	18.2		
40,000 - \$50,000	7.6	9.9	3.5		9.3	6.8	9.7		
50,000 - \$75,000	6.9	7.2	4.3		7.1	4.3	7.5		
75,000 - \$100,000	3.7	2.3	0.0		2.6	0.0	3.0		
Over \$100,000	1.3	1.1	1.0		1.2	0.0	1.3		
\$20,000 or less	48.9	40.3	60.7		42.3	64.8	38.9		
\$30,000 or less	67.0	61.7	79.9		62.9	81.2	60.2		
Don't know	6.9	7.0	6.4		7.0	8.0	6.9		
Refused	11.0	12.4	8.9		12.1	4.0	13.1		
Age Category									
Less than 30	43.6	20.1	34.2	46.2	25.5	49.5	22.3	16.2	47.0
30 to 44	33.3	35.7	34.1	20.0	35.1	28.6	36.0	13.4	20.5
45 to 64	21.1	34.7	23.9	23.1	31.5	19.1	33.2	22.6	20.0
65 or more	2.0	9.6	7.8	10.7	7.8	2.7	8.5	47.8	12.4