

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Working and View \$8-\$10 per hour as Desirable	Not Working, Want to Work and View \$8- \$10 per hour as Desirable
Number of respondents	245	375	620	210	44
Estimated Population	14,021	21,461	35,482	12,018	2,518
	Percent				
Attractiveness of a job that pays \$8 - \$10 per hour					
1 - Very Unattractive	29.0	40.5	36.0	0.0	0.0
2 - Unattractive	9.8	8.5	9.0	0.0	0.0
3 - Neither Unattractive Nor Attractive	12.7	13.3	13.1	0.0	0.0
4 - Attractive	16.7	13.6	14.8	43.8	43.2
5 - Very Attractive	21.2	17.6	19.0	56.2	56.8
Depends on the type of work	4.9	4.3	4.5	0.0	0.0
Doesn't want to work	2.9	1.3	1.9	0.0	0.0
Don't Know	2.4	0.8	1.5	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0
Other	0.4	0.0	0.2	0.0	0.0
Desirable (Attractive + Very Attractive)	37.9	31.2	33.8	100.0	100.0
Undesirable (Unattractive + Very Unattractive)	38.8	49.0	45.0	0.0	0.0
Percent students	5.7	33.3	22.4	27.1	22.7
Working full-time	80.8	63.5	70.3	61.0	0.0
Working part-time	16.7	34.7	27.6	35.7	0.0
Not working	0.0	0.0	0.0	0.0	100.0

Characteristics of the Labor f

	<u>Underemployed</u>	<u>Not Working</u>
Number of respondents	147	277
Estimated Population	8,413	15,852
		<u>Percent</u>
Attractiveness of a job that pays \$8 - \$10 per hour		
1 - Very Unattractive	21.1	27.1
2 - Unattractive	10.9	4.3
3 - Neither Unattractive Nor Attractive	13.6	9.0
4 - Attractive	19.7	15.5
5 - Very Attractive	27.2	18.4
Depends on the type of work	5.4	5.8
Doesn't want to work	0.0	17.7
Don't Know	2.0	1.4
Refused	0.0	0.7
Other	0.0	0.0
Desirable (Attractive + Very Attractive)	46.9	33.9
Undesirable (Unattractive + Very Unattractive)	32.0	31.4
Percent students	37.4	21.3
Working full-time	61.2	0.0
Working part-time	37.4	0.0
Not working	0.0	100.0

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Not Working, Working and View \$8-\$10 per hour as Desirable	Want to Work and View \$8- \$10 per hour as Desirable
Distribution of Characteristics					
					Percent
Benefits of Current Job (full time workers only)					
Paid vacation	57.1	53.1	54.7	50.5	
Health insurance	53.9	49.9	51.5	44.8	
Education and training benefits	33.1	34.4	33.9	27.1	
Retirement plan	52.7	48.5	50.2	43.3	
Current job offers advancement potential	52.2	61.1	57.6	55.7	
Distance traveled to place of employment					
0 - 5 miles	48.6	75.7	65.0	63.3	
6 - 10 miles	10.2	9.3	9.7	10.0	
11 - 20 miles	15.9	4.0	8.7	9.0	
21 - 30 miles	13.1	3.7	7.4	6.7	
30 - 50 miles	6.9	1.6	3.7	6.2	
More than 50 miles	5.3	5.1	5.2	4.3	
Don't Know	0.0	0.5	0.3	0.5	
Refused	0.0	0.0	0.0	0.0	
10 miles or less	58.8	85.0	74.7	73.3	
11 miles or more	41.2	14.4	25.0	26.2	
21 miles or more	25.3	10.4	16.3	17.2	

Characteristics of the Labor f

	<u>Underemployed</u>	<u>Not Working</u>
Distribution of Characteristics		
		Percent
Benefits of Current Job (full time workers only)		
Paid vacation	46.3	
Health insurance	44.9	
Education and training benefits	23.1	
Retirement plan	46.9	
Current job offers advancement potential	55.8	
Distance traveled to place of employment		
0 - 5 miles	63.9	
6 - 10 miles	8.2	
11 - 20 miles	11.6	
21 - 30 miles	5.4	
30 - 50 miles	3.4	
More than 50 miles	7.5	
Don't Know	0.0	
Refused	0.0	
10 miles or less	72.1	
11 miles or more	27.9	
21 miles or more	16.3	

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	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Not Working, Working and View \$8-\$10 per hour as Desirable	Want to Work and View \$8- \$10 per hour as Desirable
Pay increase needed to change jobs					
				Percent	
Less than 5% increase	5.3	4.5	4.8	9.0	
Between 5% and 10% increase	13.1	13.9	13.5	16.7	
Between 10% and 15% increase	15.1	15.2	15.2	21.0	
Between 15% and 20% increase	12.2	13.3	12.9	12.4	
More than 20% increase	22.9	27.7	25.8	20.0	
Not interested at any increase	26.9	19.7	22.6	16.2	
Don't know	2.9	3.2	3.1	3.8	
Refused	0.4	0.8	0.6	0.5	
Other	1.2	1.6	1.5	0.5	
Less than 5 percent	5.3	4.5	4.8	9.0	
Less than 10 percent	18.4	18.4	18.3	25.7	
Less than 15 percent	33.5	33.6	33.5	46.7	
Willingness to commute					
0 - 5 miles	12.2	13.6	13.1	11.0	
6 - 10 miles	6.1	15.2	11.6	13.3	
11 - 20 miles	15.9	21.1	19.0	22.4	
21 - 30 miles	25.3	17.1	20.3	25.2	
30 - 50 miles	18.0	13.9	15.5	12.4	
More than 50 miles	12.7	10.9	11.6	8.6	
Don't Know	8.2	8.0	8.1	6.2	
Refused	1.6	0.3	0.8	1.0	
11 miles or more	71.9	63.0	66.4	68.6	
21 miles or more	56.0	41.9	47.4	46.2	
30 miles or more	30.7	24.8	27.1	21.0	

Characteristics of the Labor f

	Underemployed	Not Working
		Percent
Pay increase needed to change jobs		
Less than 5% increase	7.5	
Between 5% and 10% increase	25.9	
Between 10% and 15% increase	19.0	
Between 15% and 20% increase	16.3	
More than 20% increase	18.4	
Not interested at any increase	6.1	
Don't know	3.4	
Refused	0.7	
Other	2.7	
Less than 5 percent	7.5	
Less than 10 percent	33.4	
Less than 15 percent	52.4	
Willingness to commute		
0 - 5 miles	10.2	
6 - 10 miles	15.0	
11 - 20 miles	18.4	
21 - 30 miles	23.8	
30 - 50 miles	15.0	
More than 50 miles	16.3	
Don't Know	1.4	
Refused	0.0	
11 miles or more	73.5	
21 miles or more	55.1	
30 miles or more	31.3	

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Not Working, Working and View \$8-\$10 per hour as Desirable	Want to Work and View \$8- \$10 per hour as Desirable
Sector of Employment				Percent	
Government	24.1	30.9	28.2	22.9	
Private for profit company	45.7	42.9	44.0	54.8	
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.7	10.1	8.4	5.7	
Self-employed	20.0	13.1	15.8	13.3	
Working in family business	2.9	1.6	2.1	1.4	
Other	0.0	0.5	0.3	0.5	
Don't know	0.4	0.3	0.3	0.5	
Refused	1.2	0.5	0.8	1.0	
Government Employment					
Federal	16.9	6.9	10.3	10.4	
State	61.0	81.9	74.9	70.8	
Local	22.0	11.2	14.9	18.8	
Other	0.0	0.0	0.0	0.0	
Refused	0.0	0.0	0.0	0.0	

Characteristics of the Labor f

	<u>Underemployed</u>	<u>Not Working</u>
		Percent
Sector of Employment		
Government	28.6	
Private for profit company	53.1	
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.8	
Self-employed	8.8	
Working in family business	2.0	
Other	0.0	
Don't know	0.0	
Refused	0.7	
 Government Employment		
Federal	9.5	
State	76.2	
Local	14.3	
Other	0.0	
Refused	0.0	

Characteristics of the Labor Force - Stillwater Area

Sector of Employment	Live in Area	Live in	Total	Not Working,
	but outside of Stillwater	Stillwater	Working	Working and Want to Work View \$8-\$10 per hour as \$10 per hour Desirable and View \$8- \$10 per hour as Desirable
	Percent			
Agricultural	5.9	5.4	5.6	3.7
Mining	8.6	0.0	3.6	3.7
Construction	10.2	6.6	8.1	5.6
Manufacturing	12.9	10.8	11.7	11.1
Transportation, Communications or Public Utility	4.3	3.5	3.8	4.3
Wholesale or retail trade	14.5	17.4	16.2	16.0
Restaurants	3.8	7.7	6.1	10.5
Legal	0.5	3.1	2.0	1.2
Health Services	8.1	10.0	9.2	8.6
Educational Services	2.7	7.3	5.4	3.7
Business Services	1.6	2.3	2.0	2.5
Engineering Services	7.0	7.3	7.2	9.3
Personal Services	8.6	3.9	5.8	7.4
Social Services	3.2	3.5	3.4	4.3
Auto repair	1.1	0.8	0.9	1.2
Other Services	0.0	2.7	1.6	1.2
Finance, Insurance, Real Estate	4.3	6.2	5.4	3.7
Government	0.5	0.4	0.4	0.0
Don't Know	0.0	0.4	0.2	0.0
Refused	2.2	0.8	1.3	1.9
Other	0.0	0.0	0.0	0.0

Characteristics of the Labor f

Sector of Employment	Underemployed	Not Working
	Percent	
Agricultural	1.9	
Mining	6.7	
Construction	11.4	
Manufacturing	6.7	
Transportation, Communications or Public Utility	5.7	
Wholesale or retail trade	18.1	
Restaurants	10.5	
Legal	0.0	
Health Services	7.6	
Educational Services	4.8	
Business Services	1.0	
Engineering Services	8.6	
Personal Services	6.7	
Social Services	3.8	
Auto repair	1.9	
Other Services	1.0	
Finance, Insurance, Real Estate	3.8	
Government	0.0	
Don't Know	0.0	
Refused	0.0	
Other	0.0	

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Not Working, Working and View \$8-\$10 per hour as Desirable	Want to Work and View \$8- \$10 per hour as Desirable
Occupation				Percent	
Executive, Administrative, and Managerial	16.8	17.9	17.5	11.1	
Professional Specialty	13.9	21.4	18.4	9.1	
Technicians and Related Support	4.1	6.7	5.7	7.7	
Sales	5.7	9.4	7.9	9.1	
Administrative Support, Including Clerical	18.0	16.6	17.2	21.6	
Service Occupations	11.5	10.4	10.8	18.3	
Farming, Forestry, and Fishing	4.1	3.7	3.9	3.4	
Precision Production, Craft, and Repair	9.8	6.1	7.6	5.8	
Machine Operators, Assemblers, and Inspectors	6.6	2.7	4.2	6.3	
Transportation and Material Moving	7.8	3.5	5.2	6.7	
Military	0.4	0.0	0.2	0.0	
Not elsewhere classified	0.4	1.1	0.8	0.5	
Refused question	0.8	0.5	0.6	0.5	
Utilization of Education and Skills					
Feel underutilized	31.8	35.2	33.9	43.3	
Had previous job that required more skill and/or edu	29.5	24.2	26.2	28.6	
Have had additional job training and/or education	35.9	54.5	47.6	49.5	
Current job does not require my training and/or edu	37.2	39.4	38.6	35.2	
Had a previous job where I earned more income	6.4	8.3	7.6	9.9	
Had jobs in the past that used my skills and educati	52.6	59.8	57.1	57.1	
Would change jobs	76.9	81.1	79.5	85.7	
Underemployed (recode)	21.2	25.3	23.7	32.9	

Characteristics of the Labor Force

	<u>Underemployed</u>	<u>Not Working</u>
	Percent	
Occupation		
Executive, Administrative, and Managerial	13.6	
Professional Specialty	12.9	
Technicians and Related Support	5.4	
Sales	10.9	
Administrative Support, Including Clerical	19.0	
Service Occupations	12.9	
Farming, Forestry, and Fishing	2.7	
Precision Production, Craft, and Repair	8.8	
Machine Operators, Assemblers, and Inspectors	3.4	
Transportation and Material Moving	8.8	
Military	0.7	
Not elsewhere classified	0.7	
Refused question	0.0	
Utilization of Education and Skills		
Feel underutilized	100.0	
Had previous job that required more skill and/or education	27.2	
Have had additional job training and/or education	56.5	
Current job does not require my training and/or education	46.3	
Had a previous job where I earned more income	8.8	
Had jobs in the past that used my skills and education	66.0	
Would change jobs	100.0	
Underemployed (recode)	100.0	

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Working and View \$8-\$10 per hour as Desirable	Not Working, Want to Work and View \$8- \$10 per hour as Desirable
Level of Education					
				Percent	
Less than high school	5.3	1.1	2.7	4.8	9.1
High school	42.9	15.5	26.3	33.8	36.4
Some college	24.1	34.1	30.2	40.0	47.7
Associate degree	7.3	4.8	5.8	4.8	0.0
Bachelors degree	13.5	24.3	20.0	11.4	4.5
Postgraduate degree	6.1	20.0	14.5	4.8	2.3
Other	0.0	0.0	0.0	0.0	0.0
Don't know	0.4	0.0	0.2	0.0	0.0
Refused	0.4	0.3	0.3	0.5	0.0
High school or less	48.2	16.6	29.0	38.6	45.5
Some college or less	72.3	50.7	59.2	78.6	93.2
At least Bachelor's degree	19.6	44.3	34.5	16.2	6.8
Technical Training					
Vocational training, apprentice training, or special professional training	55.5	40.5	46.5	44.8	40.9
Special on-the-job training other than the usual introductory job training	39.2	31.5	34.5	29.5	
Currently enrolled in school or a special training program	8.6	31.7	22.6	25.7	
Marital Status					
Married	71.8	54.1	61.1	51.9	52.3
Widowed	3.3	1.9	2.4	2.9	9.1
Divorced	10.6	10.1	10.3	9.5	6.8
Separated	0.8	1.1	1.0	0.5	0.0
Never married	11.4	32.3	24.0	33.3	31.8
Refused	2.0	0.5	1.1	1.9	0.0
Earnings (Normalized)					
0 - \$10,000	15.7	26.3	22.0	29.6	

Characteristics of the Labor f

	Underemployed	Not Working
		Percent
Level of Education		
Less than high school	0.7	10.8
High school	21.1	36.5
Some college	35.4	30.7
Associate degree	8.2	2.5
Bachelors degree	24.5	12.3
Postgraduate degree	9.5	6.1
Other	0.0	0.4
Don't know	0.7	0.0
Refused	0.0	0.7
High school or less	21.8	47.3
Some college or less	57.2	78.0
At least Bachelor's degree	34.0	18.4
Technical Training		
Vocational training, apprentice training, or special professional training	49.7	27.8
Special on-the-job training other than the usual introductory job training	35.4	
Currently enrolled in school or a special training program	37.4	
Marital Status		
Married	47.6	49.1
Widowed	0.7	19.1
Divorced	12.9	6.1
Separated	0.0	0.0
Never married	38.8	23.5
Refused	0.0	2.2
Earnings (Normalized)		
0 - \$10,000	30.4	

Characteristics of the Labor Force - Stillwater Area

	Live in Area but outside of Stillwater	Live in Stillwater	Total Working	Working and View \$8-\$10 per hour as Desirable	Not Working, Want to Work and View \$8- \$10 per hour as Desirable
10,000 - \$20,000	25.3	22.3	23.5	38.6	
20,000 - \$30,000	27.2	19.5	22.6	18.0	
30,000 - \$40,000	18.0	9.0	12.6	5.8	
40,000 - \$50,000	5.1	7.1	6.3	3.2	
50,000 - \$75,000	5.5	8.7	7.4	2.6	
75,000 - \$100,000	1.8	3.1	2.6	0.5	
Over \$100,000	1.4	4.0	3.0	1.6	
\$20,000 or less	41.0	48.6	45.5	68.2	
\$30,000 or less	68.2	68.1	68.1	86.2	
Don't know	2.4	2.9	2.7	3.3	
Refused	9.0	10.9	10.2	6.7	
Age Category					
Less than 30	18.4	40.3	31.6	41.9	45.5
30 to 44	35.9	29.6	32.1	32.4	27.3
45 to 64	38.4	26.4	31.1	21.0	15.9
65 or more	7.3	3.7	5.2	4.8	11.4

Characteristics of the Labor f

	<u>Underemployed</u>	<u>Not Working</u>
10,000 - \$20,000	31.1	
20,000 - \$30,000	20.7	
30,000 - \$40,000	11.1	
40,000 - \$50,000	3.7	
50,000 - \$75,000	0.7	
75,000 - \$100,000	0.7	
Over \$100,000	1.5	
\$20,000 or less	61.5	
\$30,000 or less	82.2	
Don't know	2.7	
Refused	5.4	
Age Category		
Less than 30	48.3	26.7
30 to 44	35.4	14.8
45 to 64	15.0	20.2
65 or more	1.4	38.3