

Table 3: Characteristics of the Workforce	Civilians who are working								
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level		
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
							Percent		
Workforce Status									
Working full-time	86.4	93.3	78.9	81.5	79.2	88.0	81.2	84.0	92.4
Permanent job	83.5	89.3	77.2	79.9	72.9	85.2	79.3	81.8	88.2
Temporary job	2.9	4.0	1.7	1.6	6.2	2.8	1.9	2.2	4.1
Working part-time	13.6	6.7	21.1	18.5	20.8	12.0	18.8	16.0	7.6
Permanent job	10.3	5.8	15.2	12.7	7.0	10.1	10.7	13.0	7.2
Temporary job	3.3	1.0	5.9	5.8	13.9	1.8	8.1	2.9	0.4
Of those working part-time, want full-time job	20.7	11.1	24.8	39.9	40.5	10.9	4.2	30.3	20.4
Has taken action in the last three months to find a new job	14.2	11.8	16.8	38.6	100.0	0.0	15.6	11.4	15.6
Of those looking for a new job, primary reason for looking:									
Better pay	48.1	51.6	45.3	58.3	42.0		35.5	43.9	61.6
Better benefits	11.2	5.2	15.9	1.2	17.1		0.0	30.4	4.9
Want to work closer to home	9.3	10.0	8.8	18.4	3.9		14.3	6.6	4.8
Family responsibilities	0.9	2.0	0.0	0.0	1.4		0.0	3.3	0.0
Lost job or soon will be	11.9	14.0	10.3	0.0	19.1		23.1	0.0	15.2
Career advancement, more suitable job	6.2	3.3	8.5	8.0	5.1		6.3	11.7	0.0
Need better working conditions, environment	8.9	12.9	5.7	14.1	5.8		8.2	2.5	13.5
Other	3.1	0.0	5.6	0.0	5.0		12.5	0.0	0.0
Don't know	0.4	1.0	0.0	0.0	0.7		0.0	1.6	0.0
Refused	0.0	0.0	0.0	0.0	0.0		0.0	0.0	0.0
Average number of jobs held in working lifetime (number)	1.67	1.64	1.71	1.87	2.41	1.59	1.55	1.70	1.68
Benefits of Current Job (full-time only)									
Paid vacation	66.7	68.2	65.1	75.9	35.5	68.6	71.8	64.2	67.9
Health insurance	67.7	71.4	63.6	62.8	36.1	72.4	73.6	65.7	68.4
Education and training benefits	50.2	56.3	43.6	44.0	42.4	52.4	56.6	54.8	46.9
Retirement plan	61.6	64.9	58.0	58.1	28.9	66.1	72.2	56.4	61.9
Current job offers advancement potential	65.7	65.7	65.8	65.9	47.5	67.8	67.1	70.2	64.1

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Percent

Pay increase needed to change jobs

Less than 5% increase	8.2	6.5	10.1	12.8	20.2	6.0	7.7	8.3	8.2
Between 5% and 10% increase	15.8	12.7	19.2	5.9	31.8	15.8	19.4	15.3	16.4
Between 10% and 15% increase	15.9	14.9	17.0	34.2	13.8	12.9	11.7	19.3	14.5
Between 15% and 20% increase	9.9	8.5	11.5	24.2	5.5	7.9	14.2	10.2	8.1
More than 20% increase	20.2	28.0	11.5	14.1	12.9	22.2	21.3	25.2	15.8
Not interested at any increase	24.9	25.5	24.2	7.0	2.5	30.7	20.7	19.4	30.4
Don't know	3.1	2.7	3.6	0.5	10.7	2.7	2.5	1.5	4.4
Refused	0.7	0.3	1.2	0.0	1.6	0.7	0.3	0.0	1.7
Other	1.2	0.9	1.5	1.4	1.1	1.2	2.2	0.9	0.4
Five percent or less	8.2	6.5	10.1	12.8	20.2	6.0	7.7	8.3	8.2
Ten percent or less	24.0	19.2	29.3	18.7	52.0	21.7	27.1	23.6	24.6
Fifteen percent or less	39.9	34.2	46.3	52.9	65.8	34.6	38.7	42.9	39.1

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Sector of Employment									
Government	22.1	21.3	23.1	21.1	2.3	24.5	33.8	22.4	17.0
Private for profit company	56.3	56.7	55.9	66.1	47.4	55.6	40.5	57.3	62.9
Non-profit org. (Incl. tax exempt & charitable orgs.)	5.2	3.1	7.7	1.6	22.1	4.0	9.8	5.8	2.2
Self-employed	12.2	14.2	9.9	8.9	8.6	13.2	10.0	11.6	13.7
Working in family business	1.1	0.9	1.3	0.9	0.0	1.2	0.8	1.3	0.7
Other	0.1	0.0	0.1	0.0	0.7	0.0	0.3	0.0	0.0
Don't know	0.4	0.7	0.0	0.0	0.0	0.5	0.8	0.6	0.0
Refused	2.6	3.2	2.0	1.4	18.9	1.0	4.0	1.0	3.5
Government Employment									
Federal	40.1	56.2	23.4	0.0	0.0	42.0	20.0	43.5	61.1
State	43.6	28.4	59.3	0.0	69.2	41.9	73.4	28.6	26.3
Local	15.4	15.4	15.5	0.0	30.8	15.1	6.6	27.9	12.6
Other	0.9	0.0	1.8	0.0	0.0	1.1	0.0	0.0	0.0
Refused	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Private Industry Sector									
Agricultural	3.9	5.6	1.9	1.2	0.0	4.9	3.5	3.1	5.2
Mining	3.6	6.1	0.8	0.9	0.0	4.7	5.8	2.0	2.4
Construction	11.7	18.2	4.2	11.2	4.9	12.8	7.3	16.9	9.3
Manufacturing	12.5	15.2	9.4	20.3	4.0	12.3	5.5	10.5	17.8
Transportation, Communications or Public Utility	7.8	11.2	4.0	10.2	6.8	7.5	8.5	7.3	7.5
Wholesale or retail trade	13.2	11.7	15.0	15.5	2.7	14.4	17.5	13.6	11.3
Restaurants	6.5	3.4	10.0	11.8	8.3	5.3	1.9	6.3	9.9
Legal	0.6	0.0	1.3	0.6	0.0	0.7	0.0	1.6	0.2
Health Services	11.8	1.8	23.2	3.4	22.3	11.8	15.1	7.8	13.2
Educational Services	2.9	1.3	4.7	2.3	14.4	1.3	8.3	3.8	0.0
Business Services	1.8	1.3	2.3	0.7	3.8	1.7	0.0	3.1	1.8
Engineering Services	4.8	7.4	1.8	10.4	3.8	3.9	6.1	5.9	2.7
Personal Services	6.9	5.1	8.9	5.3	9.6	6.8	4.7	3.8	8.9
Social Services	1.5	1.9	1.1	0.9	1.1	1.7	5.1	1.0	0.2
Auto repair	0.3	0.5	0.0	0.0	0.0	0.4	0.0	0.5	0.2
Other Services	2.7	2.2	3.2	4.2	2.2	2.4	2.2	3.5	2.0
Finance, Insurance, Real Estate	4.9	2.9	7.2	1.1	1.8	6.1	6.1	7.3	3.2
Don't Know	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Refused	1.5	2.8	0.0	0.0	7.3	0.9	1.2	1.3	2.1
Other	0.8	1.4	0.0	0.0	6.9	0.0	0.0	0.0	1.9

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Percent

Occupation

Executive, Administrative, and Managerial	19.9	18.1	21.9	13.6	21.6	20.8	32.6	22.0	13.5
Professional Specialty	13.2	10.3	16.4	11.2	10.5	13.9	35.5	9.7	4.1
Technicians and Related Support	3.7	2.9	4.5	4.3	9.1	2.9	5.0	5.9	1.5
Sales	7.9	5.9	10.1	10.2	2.0	8.1	10.9	6.6	7.0
Administrative Support, Including Clerical	12.5	5.4	20.6	14.2	7.1	12.8	5.0	17.5	14.0
Service Occupations	9.4	3.9	15.7	12.6	17.4	8.0	2.2	8.6	10.8
Farming, Forestry, and Fishing	3.0	4.6	1.2	0.9	0.0	3.7	2.5	2.0	4.6
Precision Production, Craft, and Repair	17.0	31.7	0.5	18.7	18.2	16.6	0.3	19.6	24.5
Machine Operators, Assemblers, and Inspectors	6.3	5.9	6.8	8.5	6.9	5.9	2.0	5.6	8.6
Transportation and Material Moving	4.4	6.8	1.8	5.7	0.9	4.6	0.6	2.4	6.6
Military	1.1	1.9	0.2	0.0	0.0	1.4	3.5	0.2	0.7
Not elsewhere classified	0.1	0.0	0.3	0.0	0.0	0.2	0.0	0.0	0.4
Refused question	1.4	2.6	0.0	0.0	6.3	1.1	0.0	0.0	3.8