

Table 1: Attractiveness of A Job that Pays \$8-\$10 hour	Civilians who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

**Job that pays \$8 per hour**

*Of those with a response...*

Very Unattractive	51.2	62.1	38.9	45.5	36.1	54.2	64.3	50.9	47.8	19.2
Unattractive	13.8	16.1	11.2	14.6	7.1	14.5	12.8	16.1	12.2	3.5
Neither Unattractive Nor Attractive	11.3	8.6	14.3	7.8	10.5	12.1	13.2	10.1	11.3	29.4
Attractive	9.4	6.3	12.9	16.5	7.6	7.7	5.2	10.7	8.6	22.8
Very Attractive	12.2	6.1	19.0	15.5	33.1	9.3	4.4	8.8	18.0	21.3
Depends on the type of work	2.0	0.8	3.5	0.0	5.5	2.0	0.0	3.4	2.0	3.8
Doesn't want to work	0.1	0.0	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**Job that pays \$9 per hour**

*Of those with a response...*

Very Unattractive	43.2	53.3	31.7	38.9	29.0	45.8	55.4	42.2	40.4	8.2
Unattractive	12.4	12.0	12.9	8.4	3.9	14.1	14.1	12.2	12.6	4.0
Neither Unattractive Nor Attractive	9.3	10.5	8.0	13.4	8.4	8.8	9.9	9.6	8.7	17.3
Attractive	14.5	11.3	18.0	19.1	14.8	13.0	10.0	16.8	12.3	33.1
Very Attractive	12.2	6.1	19.0	15.5	33.1	9.3	4.4	8.8	18.1	21.5
Depends on the type of work	2.1	0.9	3.5	0.0	5.5	2.1	0.0	3.6	2.0	3.7
Don't know	0.2	0.0	0.5	0.0	0.0	0.3	0.3	0.4	0.0	0.6
Pay not most important factor	3.5	3.7	3.3	3.5	2.3	3.7	3.8	3.2	3.5	10.5

**Job that pays \$10 per hour**

*Of those with a response...*

Very Unattractive	36.5	45.0	26.8	30.3	29.0	38.5	47.0	34.1	35.9	8.2
Unattractive	11.2	15.2	6.6	10.9	3.2	12.3	16.1	14.8	6.7	1.4
Neither Unattractive Nor Attractive	7.0	5.8	8.4	4.2	6.4	7.5	7.2	4.4	7.7	11.8
Attractive	23.6	20.2	27.4	33.3	17.4	22.1	17.1	27.3	21.8	40.5
Very Attractive	13.0	6.7	20.1	16.5	33.1	10.2	4.7	8.9	20.0	22.1
Depends on the type of work	2.3	1.3	3.5	0.0	5.5	2.4	0.8	3.6	2.0	3.7
Don't know	0.2	0.0	0.5	0.0	0.0	0.3	0.3	0.4	0.0	0.6
Pay not most important factor	3.5	3.7	3.3	3.5	2.3	3.7	3.8	3.2	3.5	10.5

Table 2: Desirability of Jobs That Pay \$8-\$10 hour	Persons who are working									Job Seekers
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

**Job is Desirable**

(Attractive + Very Attractive)

	Percent									
\$8 per hour	21.6	12.5	31.9	32.0	40.7	17.0	9.7	19.6	26.6	44.1
\$9 per hour	26.6	17.4	37.0	34.6	47.9	22.4	14.4	25.6	30.4	54.6
\$10 per hour	36.6	26.9	47.5	49.8	50.5	32.3	21.8	36.2	41.8	62.6
	Number of Persons									
\$8 per hour	14,673	4,504	10,161	2,987	2,417	8,850	1,488	4,555	6,614	4,097
\$9 per hour	18,119	6,303	11,808	3,224	2,842	11,649	2,214	5,962	7,571	5,066
\$10 per hour	24,865	9,728	15,129	4,647	3,001	16,811	3,353	8,435	10,405	5,813

**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent									
\$8 per hour	65.0	78.2	50.2	60.1	43.3	68.8	77.1	67.0	60.1	22.7
\$9 per hour	55.6	65.4	44.5	47.2	32.9	59.9	69.5	54.4	53.0	12.2
\$10 per hour	47.6	60.2	33.4	41.2	32.2	50.8	63.1	48.9	42.7	9.6
	Number of Persons									
\$8 per hour	44,242	28,258	15,995	5,605	2,570	35,808	11,852	15,602	14,952	2,105
\$9 per hour	37,815	23,623	14,201	4,405	1,955	31,185	10,683	12,669	13,188	1,129
\$10 per hour	32,393	21,770	10,634	3,837	1,913	26,466	9,703	11,396	10,620	888